DESK COPY

ANNUAL REPORT

OF THE

TOWN OFFICIALS

TOWN OF MILLBURY

FY 2005

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DEDICATION

The fiscal 2005 Town of Millbury Annual Report is dedicated to the memory of Captain Philip J. Day, Sr., Millbury Fire Department - Engine Company No. 5.

Philip J. Day, Sr. was appointed to the Millbury Fire Department in 1953 serving with distinction for sixteen years. A fitting vocation for a man who put the safety of others before his own.

Mr. Day has been credited by the National Safety Council for saving sixteen lives. His first rescue occurred when he was a young school boy and saved the life of a two year old child who fell from a pier at Dorothy Pond. In February 1970, in response to a fire alarm, Mr. Day suffered a tragic accident – he fell 40 feet from a Mass Turnpike bridge onto the road below. Eight years, numerous operations, courage and determination brought him back in 1979 as Millbury's Civil Defense Director. During his tenure as Civil Defense Director he revitalized the Town's commitment to public safety.

In 1979, Phil was acclaimed a "Hero" by the Town of Millbury and a week was set aside in his honor. At a dinner celebration former Town Clerk David Matson best described Phil Day's philosophy with this proverb – "you can't spell brothers, without at the same time spelling others'." Mr. Day was a recipient of the following citizen awards:

- The Howard Pyle Meritorious Achievement Award
- American Red Cross
- Melvin Jones Fellowship Award

Although Mr. Day was not a native son, he made the town his own and served the Millbury community throughout his adult life:

- Millbury Fire Department – 1953 to 1970
- Special Police Officer - 1958 to 1985
- Constable - 1965 to 1989
- Fire Department Needs Committee - 1973
- Jaws of Life Committee – 1978 to 1981
- Rescue Truck Committee in 1979
- Fuel Crisis Planning Committee – 1980 to 1987
- Dorothy Pond Restoration Committee – 1984 to 2002
- Served as Deputy Sheriff in Worcester County

Phil Day, left a powerful legacy to his beloved Engine Company No. 5 - to be "the best of the best".

The Millbury Board of Selectmen

E. Bernard Plante, Chairman
Joseph F. Coggans, Jr., V. Chairman
Michael O. Moore
Kenneth I. Schold
Francis B. King

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- Special Police Officer - 1958 to 1965
- Constable - 1965 to 1989
- Fire Department Needs Committee - 1973
- Laws of Life Committee – 1978 to 1981
- Rescue Truck Committee in 1979
- Fuel Crisis Planning Committee – 1980 to 1987
- Dorothy Food Restoration Committee – 1984 to 2002
- Served as Deputy Sheriff in Worcester County

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The Millbury Board of Selectmen

E. Bernard Plante, Chairman
Joseph F. Coggins, Jr., V. Chairman
Michael O. Moore
Kenneth L. Scirioli
Francis B. King

IN MEMORIAM

OSCAR GRAVELINE
Died December 21, 2004
Special Police Officer

FRANK ROSSETTI
Died January 14, 2005
Former Member Playground Committee
Finance Committee

LORION W. BIRD
Died March 17, 2005
Former Member Resource Recovery Advisory Committee
Former Member Department of Public Works Committee

CLARA MICKELSON
Died March 29, 2005
Former Selective Service Registration

AURELIE BURBANK
Died May 12, 2005
Former Library Trustee

MARY E. PLANTE
Died June 3, 2005
Former Special Police Crossing Guard

EARL GEORGE
Died July 7, 2005
Former Auxiliary Police Officer

HAROLD FRAZIER
Died July 5, 2005
Former Member Reserve Truck Committee

EDWARD J. COONEY, SR.
Died July 8, 2005
Former Member School Building Committee
Former Member Planning Board
Former Member Capital Budget Committee

THOMAS O'CONNOR
Died August 13, 2005
Former Member Personnel Board

KATHLEEN CARDIN
Died September 4, 2005
Former Special Police Crossing Guard

FRANK J. PARELLA
Died September 21, 2005
Former Member Police Station Building Committee
Former Member Building Code Committee

YVONNE SNARAS
Died October 8, 2005
Former Member Playground Committee

BENJAMIN F. MILES, II
Died October 16, 2005
Former Member Blackstone River & Canal Commission
Former Member ETA/EOA Committee
Former Member Blackstone Valley Regional Development Commission
Former Member Re-Development Authority
Former Member School Building Committee

NOREEN E. JOUBERT
Died October 30, 2005
Former Alternate Board of Appeals
Former Member Board of Appeals
Former Member Master Plan Study Committee

MARSHALL RUSSELL, SR.
Died November 19, 2005
Former Special Police Officer

WILLIAM H. GRAVES
Died November 19, 2005
Former Tree Warden
Former Member Conservation Commission
Former Special Police Officer
Former Moth, Elm, Beetle Superintendent

JOSEPH DUNN
Died November 27, 2005
Former Member Fire Station Study Committee

HAROLD LACHAPELLE
Died December 9, 2005
Former Member Playground Committee

BERNARD R. GOVER, SR.
Died January 28, 2006
Former Member Millbury Fire Department

CAROLINA A. PESCHETA
Died February 2, 2006
Former Member Millbury Arts Council

TOWN OF MILLBURY
STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	1990 – 12,228 1995 – 12,228 2000 – 12,784 2005 - 12,784
REGISTERED VOTERS:	8,631
LAND AREA:	15.84 Square miles
DENSITY:	1985 – 725 persons per sq. mile; 1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile; 2000 – 807 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 72 miles Mass.Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday In May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Currently Serving Millbury

UNITED STATE SENATORS
Edward M. Kennedy (D)
John F. Kerry (D)

REPRESENTATIVE IN CONGRESS
Second Congressional District
Richard E. Neal(D) Springfield

GOVERNOR'S COUNCILLOR
Seventh Councillor District
Dennis McManus(D) Worcester

SENATOR IN GENERAL COURT
Second Worcester Middlesex
Edward M. Augustus, Jr.

REPRESENTATIVE IN GENERAL COURT
Seventh Worcester Representative District
Paul K. Frost (R) Auburn

DISTRICT ATTORNEY
John J. Conte
Middle District Worcester

REGISTER OF PROBATE AND INSOLVENCY
Stephen Abraham
Worcester

SHERIFF
Guy William Glodis
Worcester

TREASURER
Michael J. Donoghue
Worcester

TOWN OFFICERS

ELECTED

SELECTMEN – 3 YEARS

**George A. D'Auteuil, Sr.	April, 2006
****Francis B. King	April, 2006
Kenneth I. Schold	April, 2006
Joseph F. Coggans, Jr.	April, 2007
Michael O. Moore	April, 2007
E. Bernard Plante, Chairman	April, 2008

BOARD OF ASSESSORS - 3 YEARS

Dennis J. Piel	April, 2006
Michael John Ragaini	April, 2007
Walter T. Hagstrom, Chairman	April, 2008
Paula Aspinwall, Assistant Assessor	

SCHOOL COMMITTEE – 3 YEARS

Thomas J. Clawson	April, 2006
Jane Pojani, Chairperson	April, 2006
Alan K. Marble	April, 2007
Leslie M. Vigneau	April, 2007
Arthur Corey	April, 2008

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Vacancy, State Member	
*Ben Miles	April, 2006
**Jeffrey R. Lemoine	April, 2007
Nancy A. Prior	April, 2009
Edward A. Taylor, Jr	April, 2010

BOARD OF HEALTH – 3 YEARS

Armand O. White	April, 2006
Thomas G. Brown	April, 2007
James M. Morin, Chairman	April, 2008

HOUSING AUTHORITY – 5 YEARS

Robert J. Fisher	April, 2006
William P. Bedord – State Member	April, 2006
Barbara F. Blavackas	April, 2009
Veronica A. Wood	April, 2008
Lorraine M. Hayes	April, 2010
Janet L. Cassidy, Executive Director	

PLANNING BOARD – 3 YEARS

Donald Allaire	April, 2006
Leonard F. Mort	April, 2006
Anna Lewandowski	April, 2007
William F. Borowski	April, 2008
Richard Gosselin	April, 2008
David Vecchio, Associate Member	April, 2007

LIBRARY TRUSTEES – 3 YEARS

Carol F. Burke	April, 2006
Leah E. Devine	April, 2006
Sharon Anderson	April, 2007
Elaine L. Loehman	April, 2007
Robert A. Myrick	April, 2007
Ann Thurlow	April, 2008
Paul DiCicco	April, 2008

MODERATOR – 3 YEARS

Thomas J. Fox, Jr.	April, 2006

BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	November, 2006

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER

Paul J. Guida	July 4, 2004 to June 30, 2007

TOWN COUNSEL

Kopelman & Paige, P.C.	June, 2006
Mirick O'Connell	June, 2006

BOARD OF REGISTRARS OF VOTERS

Everett H. Grahn	June, 2006
Jerilyn Stead	June, 2007
Antone Ponte	June, 2008
Deborah S. Plante, Ex-Officio Clerk	

BOARD OF APPEALS

Paul M. Nigosian	June, 2006
Alan Garden	June, 2006
Daniel Mezynski, Alternate	June, 2006
Michael McGovern, Alternate	June, 2006
Leonard Mort	June, 2007
Harold Proodian	June, 2008
Richard P. Valentino, Chairman	June, 2008

CONSERVATION COMMISSION

Robert J. Luikey	June, 2006
Anthony Cameron	June, 2006
Donald R. Flynn, Chairman	June, 2007
Margaret A. Lavallee	June, 2007
Ronald A. Stead	June, 2008

HISTORICAL COMMISSION

Armand O. White	June, 2006
Vacancy	June, 2006
Cynthia K. Burr, Chairman	June, 2007
Vacancy	June, 2007
Vacancy	June, 2007
Christopher P. Mahan	June, 2008
Bruce Nichols	June, 2008

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Vacancy	June, 2006
Vacancy	June, 2006
Armand A. Desorcy	June, 2007
J. Todd Miles	June, 2007
E. Bernard Plante	June, 2008

POLICE CHIEF

Richard L. Handfield	Indefinite Term

SPECIAL POLICE OFFICERS

E. Bernard Plante		Selectman
Joseph F. Coggans, Jr.		Selectman
Michael O. Moore		Selectman
Kenneth I. Schold		Selectman
Francis B. King		Selectman
Patricia Rutherford	Matron	Police Department
Sheryll Davis	Matron	Police Department
Kimberly Anger	Matron	Police Department
Francene Melanson		Police Department
Lori Prue	Matron	Police Department
Joan D. Raymond	Matron	Police Department
Patricia Gibson	Matron	Police Department
Frederick J. McConaghy		Police Department
Gerard Kelly		Police Department
Timothy O'Leary		Police Department
Douglas T. Raymond		Police Department
Paul D. Russell		Police Department
Arthur E. Allard		Police Department
George R. Valery		Police Department
William Wilkinson		Police Department

SPECIAL POLICE OFFICER – EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoliel	Emergency Management

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission – Southeast Subregion

Michael Moore, Alternate Representative	Sept. 30, 2006

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC – 1 YEAR TERM

Robert Myrick, Board of Selectmen's Delegate	June 30, 2005
Veronica Wood, Alternate	June 30, 2005
Anna Lewandowski, Planning Board Rep.	June 30, 2006

BOARD OF FIRE ENGINEERS - Annual

David J. Rudge, Fire Chief	June, 2006
Mark T. Auclair, 1st Assistant	June, 2006
Matthew Belsito, 2nd Assistant	June, 2006
Philip Day, Jr., 3rd Assistant	June, 2006
Jeffrey A. Dore, 4th Assistant	June, 2006

FOREST FIRE WARDEN - Annual

David J. Rudge, Warden	June, 2006
Matthew Belsito, Deputy	June, 2006

COUNCIL ON AGING - 4 YEARS

Harold Ostrowski, Chairman	June, 2006
Gertrude Ellis	June, 2006
Steve Walinsky	June, 2006
Richard Townsend	June, 2007
Stuart Mulhane	June, 2007
Stanley Stickney	June, 2008
Betty Hamilton	June, 2008
Lorraine Hayes	June, 2008
Aldona Karsok	June, 2009
Everett H. Grahn	June, 2009
Helen Mankevitch	June, 2009

SOLID WASTE MANAGEMENT TASK FORCE

Harold Ostrowski, Chairman	Indefinite Term
Thomas Brown,	Indefinite Term
Robert Spain	Indefinite Term
Joseph Chase	Indefinite Term
Raymond Dubois	Indefinite Term
Paul DiCicco	Indefinite Term
Brian Turbitt, FinCom Rep.	

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Brian Turbitt	May, 2006
Roger Raymond, Chairman	May, 2007
Stephen P. Hebert	May, 2007
Ronald Floser	May, 2007
Edmond A. Hachey, Vice-Chairman	May, 2008
Monique Tripaldi	May, 2008
Michael J. O'Connor	May, 2008

SCHOOL BUILDING COMMITTEE

Jane Pojani
Irene M. Hughes
Stephen D. Widen
Heather M. Harris-Keddy, Vice Chairperson
Linda Diane Lachance, Chairperson
Frank J. Piscitelli

APPOINTED BY THE TOWN MANAGER

TOWN CLERK

Deborah S. Plante	December, 2008
Judith G. Brink, Assistant Town Clerk	Indefinite Term

COLLECTOR/TREASURER

Denise Marlborough	June, 2006
Maureen Gibson, Assistant	Indefinite Term

FINANCE DIRECTOR

*****Gerald J. Bleau	August 12, 2005
***Mary Ann Harris	September 3, 2008

TOWN PLANNER

Laurie Connors, Town Planner

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Joseph Chase

PARKS COMMISSION

John H. Dufresne	April, 2006
Ronald J. Marlborough	April, 2007
**Arthur M. Corey	April, 2007
***Robert K. Murray	April, 2007
Norman L. Gonyea	June, 2008
Randolph G Mogren, Jr., Chairman	June, 2008

CEMETERY COMMISSION

**Raymond L. Ledoux, Jr	April, 2005
Richard F. Plante	April, 2006
Kenneth J. Carrignant	April, 2007
***Richard F. Plante, Jr	June, 2008

CONSTABLES

Karl F. Swenson	June, 2006
Todd E. Army	April, 2007

TREE WARDEN

Ronald Despres	June, 2008
Carl J. Ward, Asst. Tree Warden	April , 2007

SEWERAGE COMMISSION

Gary C. Nelson	April, 2006
Frank J. Gagliardi	April, 2007
Happy Erickson, Jr.	April, 2008

ANIMAL CONTROL OFFICERS

Maura O'Connor	April, 2006
Jay O'Connor, Assistant	June, 2006

ASA WATERS MANSION

Catherine Elliott, Function Co-ordinator/Director

ASA WATERS TASK FORCE

**Grace M. Laflash	April, 2006
***Judith Yaskis	April, 2006
Carol A. Vulter	April, 2006
Armand O. White	April, 2007
Sandra J. Cristo, Chairperson	April, 2007
Jeffrey A. Dore	June , 2008
Linda A. Pothier	June, 2008

CERTIFIED WEIGHER

Paul Bastardi	Granger Lynch Corp.	April, 2006
Vernon Jackson, Jr	Granger Lynch Corp.	April, 2006
Roger Sabourin	Wheelabrator	April, 2007
Shana White	Granger Lynch Corp.	June, 2008
Debra Gerber	Wheelabrator	June, 2008

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Ronald A. Despres	April, 2006

COMMISSION OF DISABILITIES

**Bradman Turner	April, 2006
***Ruth Stafinski	April, 2006
Kristen Stowe	April, 2006
Michael Kennedy	April, 2007
Kent Stowe	June, 2008
Saraswathi Reddy	June, 2008

CULTURAL ARTS COUNCIL

**Muriel Funka	Sept, 2008
***Elizabeth Tuff	Sept, 2008
**Melissa Shaw	Jan, 2008
**Lyric Morgan-O'Connor	Sept, 2008
***Scott Nelson	Sept, 2008
Robert Myrick	Oct, 2009
Gail Myrick	Oct, 2009
Hillary White	Oct, 2009
Monica Hamilton, Chair	Oct, 2009

DOROTHY POND RESTORATION COMMITTEE

Kenneth I. Schold	April, 2006
Jeffrey W. Gardner	April, 2006
**Karen M. Champagne	April, 2006
Beverly J. Schold	April, 2007
Vacancy	April, 2007
Gary A. Pothier	June, 2008

EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil, Director	April, 2007
Michael Sciascia, Assist. Director	April, 2007

EMERGENCY MANAGEMENT AGENCY – AUXILIARY POLICE

Robert A. Beausoleil	June, 2006
Gary Gagne	June, 2006
Mark Dyberg	June, 2006
James A. Singer	June, 2006
Michael Sciascia	April, 2007

FAIR HOUSING COMMITTEE/LOCAL HOUSING PARTNERSHIP

Joan Raymond	April, 2006
**James A. Schiff	April, 2007
***Harold F. Proodian	April, 2007
James F. Fitzpatrick	June, 2008

BUILDING INSPECTOR AND ZONING AGENT

Ronald P. DeSantis	Dec, 2008

LOCAL BUILDING INSPECTOR, ASSISTANT

Wilfred Bauman	June, 2008
Glenn Hand	Jan, 2009

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Vacancy	April, 2007

WIRING INSPECTOR

Vincent J. Cormier	April, 2006
Jeffrey Mort, Asst. Wiring Inspector	June, 2006

PLUMBING AND GAS INSPECTOR

Gregory Gauthier	April, 2007
Brian Gasco, Asst.	April, 2006

PONDS AND LAKES COMMISSION

Robert H. Clark	April, 2006
Bruce Hjort	April, 2006
Everett H. Grahn	April, 2007
Gary Pothier	April, 2007
Terrance Bernard	April, 2007
Kenneth I. Schold	April, 2007
Roy M. Ahlen	June, 2008
Roger L. Thornburg	June, 2008

PUBLIC ACCESS/ CABLE TV COMMITTEE

Matthew Friedman	Jan, 2006
Jeffrey A. Dore	April, 2006
Paul DiCicco, Chairman	April, 2007
Robert D. Sullivan	April, 2007
Frank Irr, Coordinator	April, 2008
Monique Tripaldi	April, 2008
Roger L. Desrosiers	April, 2008
Michael Ward, Alternate	Indefinite Term

VETERANS SERVICES AND BENEFITS

Phillip Buso, Veterans Agent and Burial Agent	April, 2008

SAFETY COMMITTEE

Robert Murray	Indefinite Term
Patricia Ashcraft	Indefinite Term
Steven Kosiba	Indefinite Term
Jayne Davolio	Indefinite Term
Terrie O'Brien	Indefinite Term
Cindy Allard	Indefinite Term
Frank Stachura	Indefinite Term

INSURANCE ADVISORY COMMITTEE

Carol A. Schroeder	Indefinite Term
Richard P. Hamilton – (SEIU #888 DPW Rep)	Indefinite Term
Jayne Davolio – (SEIU #888 Clerical, Custodial, Library, Rep)	Indefinite Term
Richard L. Handfield – Dept. Mgrs. Supervisors Rep)	Indefinite Term
Donald P. Desorcy – (Police Assoc. Mass Cop #128 Rep)	Indefinite Term
Jack Potter – (SEIU #888 School Cust. Cafeteria Rep)	Indefinite Term
Suzanne Pierce – (School Non-Union Rep)	Indefinite Term
Paul Clancy, Jr. – (Teacher's Assoc. Rep)	Indefinite Term

WORCESTER REGIONAL TRANSIT AUTHORITY

**Veronica Wood	April, 2005
*** Judith O'Connor	June, 2008

LEGEND:

* Died in Office
** Resigned
*** Appointed to fill vacancy
**** Elected to fill vacancy
***** Retired from Office

REPORT OF THE BOARD OF SELECTMEN

Fiscal Year – July 1, 2004 through June 30, 2005

The Millbury Board of Selectmen entered the 2004-2005 fiscal year with determination to commit their combined thirty-six years of experience to implement strong financial and budgetary guidelines into town government. Recommendations from the Department of Revenue's Financial Management Review and Melanson and Heath's Forensic Audit were accepted and comprehensive accounting practices will be put in place and will continue to be monitored by the Board through the Town Manager.

In July, the Board welcomed a new town manager, Paul J. Guida. Mr. Guida brings to Millbury twelve years of municipal administrative experience. Other key positions were filled this year: Laurie Connors, Town Planner, Elizabeth Valero, Library Director and Catherine Elliott, Director/Coordinator of the Asa Waters Mansion. Sergeant Stephen Webb was named as School Resource Officer under funding from the Police Resource Officer Grant. Officer Stephen E. McFaul was promoted to sergeant.

Millbury continues to experience remarkable growth. The Millbury Savings Bank began construction to expand its facility. The Shoppes at the Blackstone Valley Mall officially opened on October 2, 2004. The Mall has been an unforeseen success in creating job opportunities and in adding revenues of $460,051.00 to the Millbury tax base. The town will receive double this amount in Mall taxable revenues in fiscal 2005-2006 as construction plans are completed and the developer finalizes retail leasing. The Brierly Pond 55+ condominium subdivision will become another asset to the town. The first street, Horne Way has 131 occupied units. Upon completion of Phase II an additional 88 housing units will become available.

The Selectmen took the initiative to appropriate funds to support the Elder Community Services Program. This program will allow eligible senior citizens to earn up to $1,200 per calendar year in tax credits to be applied to their real estate tax obligation. The program was approved by the voters at the Annual Town Meeting and will take effect in July 2005 under the direction of Judith O'Connor, Director of the Senior Center.

The Board approved Millbury's participation in the Blackstone River Bikeway project in the form of in-kind services to secure the project's right-of-way through an approximate three mile section of Millbury. In-kind services will consist of easement surveys, land appraisals, legal expenses, donations and assistance by the Director of Public Works and the Town Planner. The Town received $5,500 in financial assistance from the Blackstone River Valley National Heritage Corridor Commission. On June 20th the Selectmen attended the official ribbon cutting ceremony at the Millbury-Worcester line. The development of this trail, from Maine to Florida, will provide connections to historic and cultural sites of our nation's heritage.

The mandatory water conservation and restrictions placed on two of Aquarion Water Company wells, due to a high level of perchlorate found in the drinking water, were finally lifted in May

Board of Selectmen - Continued

2005. Aquarion Water designed and installed a perchlorate treatment/monitoring system to safeguard the drinking water supplied to Millbury residents. The Board commends Aquarion Water for the professional manner in which they responded to correct a very serious problem.

A major issue affecting both residents and local businesses came before the Board in early January when notification was received from Wheelabrator Millbury, LLC that they could no longer absorb the cost of accepting the disposal of Millbury's solid waste that exceeded the "free guaranteed annual tonnage" of 11,315 tons. The Board of Selectmen scheduled a public hearing in February to discuss taking steps to address this issue. As a result of the public hearing the Selectmen voted to form an ad hoc committee to study and investigate the current solid waste disposal crisis and to have this committee report back to the Board with its findings and recommendations. The Solid Waste Management Task Force was charged with two primary goals : a) that the Town continues to receive the full benefit of free disposal of acceptable solid waste at the Wheelabrator Facility as agreed upon in the 1985 contract; and, b) that the residents of the Town are the first to receive this host community benefit.

In September 2005 on recommendations from the Solid Waste Management Task Force the Selectmen approved a policy that safeguarded "free solid waste disposal" for Millbury residents and avoided excess tonnage fees that would have been charged to the Town by Wheelabrator for the remainder of the 2005 calendar year. The Board extends a thank you to the Solid Waste Management Task Force for work well done. The Board and the Task Force will continue to search for future alternatives to address this issue in the form of recycling, less costly transporting services and monitoring disposal of solid waste at the local level.

A Millbury ByLaw Review Committee was appointed by the Selectmen to bring the Town's Bylaws into conformity with the Town Charter.

It was the Town of Millbury's good fortune through the efforts of Senator Edward Augustus and Representative Paul Frost to have the honor of displaying the Red Sox 2004 World Series Trophy at the Millbury Memorial High School. The citizens of our community enjoyed this long awaited event. Other community events that the Board of Selectmen were pleased to participate in were: the Annual Little League Parade, Annual Lions Independence Day Parade, Annual Library Picnic sponsored by local businesses, Eagle Scout Projects and Award Ceremonies, Student Government Day and the World War II Remembrance Day sponsored by the Millbury High School Students – Community Service Learning Program.

A new meeting table was added to the Selectmen's Meeting Room this year. The meeting table is a donation from Mary Day in memory of her late husband Philip J. Day, Sr. The Board is most appreciative of this donation as the curved style of the desk has made a amicable seating arrangement.

Board of Selectmen - Continued

The Board of Selectmen issued a Proclamation of Recognition to *The Millbury Journal* for 111 years of continuous publication. Established in 1893 as the oldest weekly newspaper in the Blackstone Valley, the *Journal* had been locally owned and operated by the Briddon family since 1937. *The Millbury Journal* provided services to the community, the municipality, the public school system and to town organizations. Its last publication was November 10, 2004.

During the year the Board of Selectmen had many opportunities to recognize and commend organizations, local businesses, town boards, committees, commissions and individual citizens for their many kind and diversified ways of assisting the town in providing services to the community. The Board of Selectmen is proud of its citizens and will continue to proclaim that Millbury is a "good place to live."

At the April 12, 2005 Board of Selectmen's Meeting, Selectman George D'Auteuil submitted his resignation as a member of the Board citing personal reasons. Selectman D'Autueil served eight years on the board – six as vice-chairman. Chairman Plante spoke on the Board's behalf when he said "George D'Auteuil is a very hard working and dedicated member of the Board of Selectmen and will be greatly missed".

The Annual Town Election was held April 26, 2005. E. Bernard Plante was elected to a fifth consecutive term. At the May 10, 2005 regular selectmen's meeting Board members unanimously voted to re-elect E. Bernard Plante chairman, Joseph F. Coggans, Jr. vice chairman and Kenneth I. Schold clerk. At a Special Town Election held on September 13, 2005, Millbury voters elected Francis B. King to fill Mr. D'Auteuil's unexpired term.

The Board of Selectmen held 21 regular meetings, 7 special selectmen's meeting, and 4 work sessions during fiscal 2004-2005.

Respectfully submitted,

E. Bernard Plante, Chairman
Joseph F. Coggans, Jr., V. Chairman
Kenneth I. Schold, Clerk
Michael O. Moore
Francis B. King

REPORT OF THE TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2005.

FY 05 was a busy year with three (3) Elections and two (2) Town Meetings. The State Primary, Presidential, and Local Election were held. Results are posted within this report. The Annual Town Meeting took place in May and a Special Town Meeting in June. Special Voter Registrations were held for all. I wish to thank the members of the Board of Registrars, Everett Grahn, Jerilyn Stead, and Antone Ponte and a very special thank you to our many Poll Workers.

The office staff continues to work daily storing as much old and new information as possible into the computers in order to provide the public with the efficiency they expect. In any given year, we issue approximately 7,000 licenses/permits/certificates. In addition, we do our best to stay on top of all the latest developments from the Commonwealth of Massachusetts Central Voter Registry.

We've made little progress with the Clerk's Web Page. We still need training and hope to spend a lot more time on that this year. You can still access a Dog License Renewal Form and renew by mail. You can also access the Town's Zoning Bylaws and General Bylaws.

A sincere thank you to Judy Brink and Jayne Davolio for their assistance throughout the year. Their work performance and dedication is very much appreciated. The Office of the Town Clerk is open Monday thru Friday, 9:00 A.M. to 4:00 P.M. and on the 1st and 3rd Tuesday of each month we stay open until 7:00 P.M..

TOWN ELECTION – POLL WORKERS

Veronica A. Wood
Christina J. Erickson
Ruth E. Grundstrom
Patricia Macjewski
Rita M. Paluses
Claire R. Morin
Joan B. Caforio
Ferol A. Hagstrom
Éva R. Donovan
Ellen F. Rigatti
Aquilina Boire
Barbara J. Tubbs
Elizabeth A. Pichierri
Helen F. White
Marie Kosiba
Filomena Piscitelli
Carol Ann Army
Rosanna M. Tabor
Barbara F. Blavackas
Barbara Stansbury
Doris E. Bianculli
Helen M. Carrignan
Eleanor C. Powers
Shirley A. Huchowski

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

YEAR	BIRTHS	MARRIAGES	DEATHS
1996	144	88	145
1997	146	52	180
1998	147	76	207
1999	130	83	222
2000	137	85	196
2001	113	63	179
2002	132	47	201
2003	136	60	190
2004	143	70	195
***2005**	**67**	**29**	**107**

*Recordings from January thru June, 2005

FEES COLLECTED – JULY 1, 2004 THRU JUNE 30, 2005

Attestations	16.00
Birth Certificates	2,550.00
Business Certificates	1,700.00
Bylaws	1,760.00
Certificates of Registration	487.50
Class I, II, III Licenses	850.00
Coin Machines/Pool Tables/Theatre	2,560.00
Common Victualler	1,175.00
Death Certificates	3,450.00
Dog Licenses	8,570.00
Drainlayer Licenses	1,600.00
Junk Dealer License	400.00

Fees Collected (Continued)

Maps	590.00
Marriage Certificates/Intentions	2,385.00
Misc./Pole Loc./Disks/Fines	1,191.50
Parking Fines	1,305.00
Raffle Permits	100.00
Sporting License Fees	497.10
Street Listings	390.00
Subdivision Rules & Regs	320.00
Transfer Station Stickers	46,185.00
Ucc File Search	937.14
Variances	4, 580.00
TOTAL:	**$83,599.24**

FEES COLLECTED FOR THE COMMONWEALTH OF MASSSACHUSETTS DIVISION OF FISHERIES AND WILDLIFE

Licenses, Stamps and Permits	**$11,674.80**
Amt. Returned to Town:	**745.05**

In closing, I want to thank the Town Manager, Department Heads, Boards and Commissions, and all employees for their cooperation and assistance throughout the year.

Respectfully submitted,

Deborah S. Plante,
Town Clerk

REPORT OF THE REGISTRAR OF VOTERS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, 3 special Registration sessions were held during the year, in addition to daily registration in the Town Clerk's Office.

To date, the breakdown of Registered Voters by political party and precinct is as follows:

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Democrat	686	689	670	748	2793
Green Party USA	0	1	0	0	1
Green-Rainbow	4	5	1	2	12
Inter.3rd Party	2	1	0	2	5
Libertarian	9	16	19	15	59
Reform	0	0	0	2	2
Republican	237	321	239	222	1019
Unenrolled	1045	1406	1035	1049	4535
Totals	**1983**	**2439**	**1964**	**2040**	**8426**

The following are the results of the votes cast at the State Primary, September 14, 2004

DEMOCRAT

Representative in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	99	139	95	77	410
Richard E. Neal	285	362	262	303	1212
Melissa Murgo	1				1
Micky Mouse	1				1
		1	1		2
Totals	**386**	**502**	**358**	**380**	**1626**

Councillor

Blanks	48	72	49	34	203
Dennis P. McManus	191	225	172	184	772
Kathleen C. Norbut	66	97	57	54	274
William A. Trotta	81	108	79	108	376
Nick Bisceglia			1		1
Totals	**386**	**502**	**358**	**380**	**1626**

Senator in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	70	138	97	67	372
Edward M. Augustus, Jr.	315	362	257	313	1247
M.M.	1				1
Rob Blute		2			2
Robbie Blute			2		2
Anthony Bisceglia			1		1
J. Belsito Burdzel			1		1
Totals	**386**	**502**	**358**	**380**	**1626**

Representative in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	382	498	355	375	1610
John H. Dufresne	1				1
Kate Car	1				1
France Braman	1				1
Edward M. Augustus	1				1
Janet O'Connor		1			1
Michael O'Leary		1			1
John M. Flynn		1			1
Chester P. Hanratty		1			1
Bernie Plante			1		1
Joyce Quist			1		1
Margaret Donovan			1		1
Robert Simmins				2	2
Joseph Jurgelonis				1	1
William Borowski				1	1
Paul Kollois				1	1
Totals	**386**	**502**	**358**	**380**	**1626**

Sheriff

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	1	4	4	11
John M. Flynn	52	56	42	54	204
Guy William Glodis	332	443	312	322	1409
Thomas Wilson		1			1
		1			1

REPUBLICAN

Representative in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	32	75	37	34	178
Steve Christy	1				1
Jane Burdzel	1				1
Deborah Yoselow	1				1
Ronald Baker		1			1
Bobby Blute		1			1
Robbie Blute			1		1
Totals	**35**	**77**	**38**	**34**	**184**

Councillor

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	34	77	38	33	182
Deborah Yoselow	1				1
William Trotto				1	1
Totals	**35**	**77**	**38**	**34**	**184**

Senator In General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	14	54	16	21	105
Robbie Blute	20	23	22	13	78
Deborah Yoselow	1				1
Totals	**35**	**77**	**38**	**34**	**184**

Representative in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	6	5	3	16
Paul K. Frost	33	70	33	31	167
		1			**1**
Totals	**35**	**77**	**38**	**34**	**184**

Sheriff

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	6	17	10	7	40
William J. McCarthy	26	47	27	23	123
Beshai	1				1
Guy Glodis	2				2

Sheriff – cont'd	**Prec. 1**	**Prec. 2**	**Prec. 3**	**Prec. 4**	**Total**
Mike Flynn		1			1
Guy Glodis		12			12
Guy Glodis			1		1
Guy Glodis				4	4
Totals	**35**	**77**	**38**	**34**	**184**

LIBERTARIAN

Representative in Congress

	Prec. 1	**Prec. 2**	**Prec. 3**	**Prec. 4**	**Total**
Blanks	**2**	**3**	**0**	**2**	7

Councillor

Blanks	**2**	**3**	**0**	**2**	7

Senator in General Court

Blanks	**2**	**3**	**0**	**2**	7

Representative in General Court

Blanks	**2**	**3**	**0**	**2**	7

Sheriff

Blanks	0	0	0	0	0
Guy Glodis	2				2
Guy Glodis		3			3
Guy Glodis				1	1
John Flynn				1	1
Totals	**2**	**3**	**0**	**2**	7

GREEN-RAINBOW

Representative in Congress	**0**	**0**	**0**	**0**	**0**
Councillor	**0**	**0**	**0**	**0**	**0**
Senator in General Court	**0**	**0**	**0**	**0**	**0**
Representative in General Court	**0**	**0**	**0**	**0**	**0**
Sheriff	**0**	**0**	**0**	**0**	**0**
Totals	**0**	**0**	**0**	**0**	**0**

Total number of votes cast including absentees:

1626 Democrat
184 Republican
7 Libertarian
1817

	Democrat	Republican	Libertarian	Total
Precinct 1	**386**	**35**	**2**	**423**
Precinct 2	**502**	**77**	**3**	**582**
Precinct 3	**358**	**38**	**0**	**396**
Precinct 4	**380**	**34**	**2**	**416**
Totals	**1626**	**184**	**7**	**1817**

PROCEEDINGS OF THE PRESIDENTIAL ELECTION

State Election, November 2, 2004

President and Vice President

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	8	6	15	5	34
Badnarik & Campagna	11	9	9	7	36
Bush & Cheney	591	880	663	605	2739
Cobb & LaMarche	5	6	5	0	16
Kerry & Edwards	818	960	750	894	3422
Ralph Nader	3	0	6	1	10
Mitt Romney	1	0	0	0	1
Jesus	0	0	0	1	1
Brown & Hebert	0	0	0	1	1
Peroutka Balown	0	0	0	1	1
Bugs Bunny	0	1	0	0	1
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

Representative in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	376	536	355	336	1603
Richard E. Neal	1052	1309	1093	1172	4206
Bill Russell	1				1
Brian L. Montigny	1				1
Steve Grigas	1				1
Mark H. Robinson	1				1
Tyler Serafin	1				1
Eric B. Hatcher	1				1
William Flynn	1				1
John Nicolopolus	1				1
Lois		1			1
Ron Crews		1			1
Seth Nable		1			1
Bob Mattus		1			1
William Weld		1			1
Paul Tetul		1			1
Kurt Schilling		1		1	2
Eric Piascik		2			2
Peter Blute		1			1
Ronald Baker		1			1
Steven Marden		1			1
Darin Haig		1			1
Robert Pytko		1			1
Cynthia Jackson		1			1
Justin Perkins		1			1
Scott Maynard			1		1
M.K. Christie			1		1
Joe Belsito			1		1
Craig M. Auan				1	1
William Trottier		1			1
My Dog		1			1
Kim Ring				1	1
Tom Brennan				1	1
N.A.				1	1
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

Councillor

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	407	596	423	379	1805
Dennis P. McManus	1025	1253	1025	1129	4432
James Shugnue	1				1
Denise Grigas	1				1
Charles Cuesano	1				1
Penny Gustafson	1				1
Jay	1				1
Bruce Cranston	1				1
John Damon		1			1
Robert Prytko		1			1
Curt Schilling		1		1	2
Eric Piascik		2			2
Mario Savelloni		1			1
Barry Fjellman		1			1
Steve Marden		1			1
William Trottier		1			1
Dan Cumick		1			1
Keith Moss			1		1
Mickey Mouse				1	1
Joe Belsito				1	1
Craig Allen				1	1
Tom Brennan				1	1
N.A.				1	1
Dan Cormier		1			1
Neighbor's Dog		1			1
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

Senator in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	69	71	66	72	278
Edward M. Agustus, Jr.	847	1005	746	899	3497
Robbi Blute	406	661	509	455	1576
Jane M. Burdzell	115	125	127	89	456
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

Representative in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	368	438	310	366	1482
Paul K. Frost	1060	1419	1138	1147	4764
Mike Cronan	1				1
Kenneth Graves	1				1
Steve Irwin	1				1
Mike Moore	1				1
John W. Heard	1				1
Howard Stern	1				1
Tal Slenrod	1				1
Jeffrey Lyon	1				1
E. Bernard Plante	1	1			2
Chris Kennedy		1			1
Steve Jacobson		1			1
Peter Keck		1			1
Janet O'Connor		1			1
Donald Duck				1	1
N.A.				1	1
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

Sheriff

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	60	51	37	52	200
Guy William Glodis	1017	1315	1008	1102	4442
William J. McCarthy	286	397	316	274	999
Frank A. Beshai	74	98	87	87	1273
Jennifer Stewart	0	1	0	0	1
Totals	**1437**	**1862**	**1448**	**1515**	**6262**

6,262 Votes Cast (Including Absentee)

ANNUAL TOWN ELECTION, APRIL 26, 2005

Selectmen (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	5	3	6	2	16
*E.Bernard Plante	239	344	229	242	1054
Barbara A. Parke	41	58	35	31	165
Write-in					
Mike Voashees	1	0	0	0	1
Totals	**286**	**405**	**270**	**275**	**1236**

School Committee (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	7	15	9	7	38
*Arthur M. Corey	187	246	161	190	784
Heather M. Harris-Keddy	92	144	100	78	414
Write-In	0	0	0	0	0
Totals	**286**	**405**	**270**	**275**	**1236**

Board of Assessors (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	77	85	72	46	280
Walter T. Hagstrom	209	320	198	229	956
Write-In	0	0	0	0	0
Totals	**286**	**405**	**270**	**275**	**1236**

Board of Health (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	70	76	60	43	249
James M. Morin	215	329	210	232	986
Write-In					
Steve Grigas	1	0	0	0	1
Totals	**286**	**405**	**270**	**275**	**1236**

Re-Dev. Authority (5 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	274	394	268	264	1199
Write-In					
Edward Taylor, Jr.	3	0	0	6	9
Brian Turbitt	3	2	0	0	5
Bala Mullur	1	0	0	0	1
Chester Hanratty	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Jeff Raymond	1	0	0	0	1
Christine Valery	1	3	1	2	7
Don Harrington	1	0	0	0	1
Edward Taylor	0	2	0	0	2
Allison Vecello	0	1	0	0	1
Paul Raffa	0	1	0	0	1
Richard Rosselin	0	1	0	0	1
Steve Marden	0	1	0	0	1
Philip Miles	0	0	1	0	1
George Pollisaco	0	0	0	1	1
Armand White	0	0	0	1	1
David Mattson	0	0	0	1	1
Totals	**286**	**405**	**270**	**275**	**1236**

Planning Board (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	119	149	96	93	457
*William F. Borowski	165	255	156	184	760
*Richard F. Gosselin, Jr.	174	252	169	174	769
Nancy Gage Pratt	113	154	119	99	485
Write-In					
Ron Floser	1	0	0	0	1
Totals	**572**	**810**	**540**	**550**	**2472**

Housing Authority (5 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	71	104	74	45	294
*Lorraine M. Hayes	213	301	196	229	939
Write-Ins					
Elaine Savoy	1	0	0	0	1
Janet Cassidy	1	0	0	0	1
George Pollisack	0	0	0	1	1
Totals	**286**	**405**	**270**	**275**	**1236**

Library Trustees (3 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	199	244	175	163	781
*Paul T. DiCicco	191	280	186	198	855
*Ann E. Thurlow	181	286	179	189	835
Write-in	0	0	0	0	
Steve Grigas	1	0	0	0	1
Totals	**572**	**810**	**540**	**550**	**2472**

Library Trustee (2 Years)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	69	89	68	51	277
*Sharon Anderson	217	316	202	224	959
Totals	**286**	**405**	**270**	**275**	**1236**

***ELECTED**

1,236 Total votes cast including absentee ballots.

Respectfully submitted,

Everett Grahn
Jerilyn Stead
Antone Ponte

EMPLOYEE WAGES

Calendar Year : January 1, 2005 to December 31, 2005

Last Name	Department	YTD Gross Wages
COGGANS, JOSEPH	Selectman	3100.00
D'AUTEUIL, GEORGE A.	Selectman	1200.00
ELLIOT, CATHERINE T	Asa Waters Mansion	26004.00
GUIDA, PAUL J	Town Manager	86114.87
GUILLETTE, DOROTHY M	Secretary, Town Manager	34881.25
KING, FRANCIS B	Selectman	1000.00
KRASSOPOULOS, KEVIN	Selectmen's Office	8400.00
LANDRY, MARCIA J	Secretary, Town Manager	13193.47
MOORE, MICHAEL O	Selectman	3000.00
PLANTE, E BERNARD	Selectman	4200.00
SCHOLD, KENNETH I	Selectman	3000.00
BLEAU, GERALD	Finance Director	49394.27
HARRIS, MARY ANN	Finance Director	22246.88
KALIL, KIM M	Head Clerk Finance Dept	31661.18
BROUSSEAU, SHERRI A.	Town Collector Clerical	17248.88
DAILEY, MARGARET F	Head Clerk Treasures Office	31392.03
GIBSON, MAUREEN	Assistant Treasurer / Collector	35743.64
MARLBOROUGH, DENISE M.	Treasurer / Collector	45230.25
ROSE, MARY F	Payroll Head Clerk	857.85
THURLOW, LYNN	Payroll Head Clerk	27056.74
ASPINWALL, PAULA	Assistant Assessor	49482.74
BOIRE, MARIE C	Assessors Clerk	31659.67
HAGSTROM, WALTER	Assessors	2400.00
MOROSKI, JEAN	Assessors Clerk	15248.42
PIEL, DENNIS J.	Assessors	2400.00
RAGAINI, MICHAEL J.	Assessors	2400.00
BRINK, JUDITH	Assistant Town Clerk	34976.56
DAVOLIO, JAYNE MARIE	Town Clerk Office Head Clerk	32075.34
GRAHN, EVERETT H	Board Of Registers	300.00
PLANTE, DEBORAH S	Town Clerk	45906.92
PONTE, ANTONE	Board Of Registers	300.00
BURKE, CHARLES J.	Maintenance Town Hall	18576.49
DAY JR, PHILIP J	Head of Maintenance Town Hall	35739.58
BONAVITA, LAURIE A	Director of Planning and Development	50894.29
DEAN, SUSAN M.	Town Planner Head Clerk	23208.75
ALLARD, ARTHUR E.	Police Department Reserve Officer	5601.50
ANGER, KIMBERLY A.	Police Department Reserve Officer	2216.25
BANH, CHRISTINE E	Public Safety Dispatcher	1461.00
BELLIVEAU, ANTHONY J.	Police Officer	68387.86
BENNES, JUSTIN L	Police Department Reserve Officer	1776.00
BRISTOL, JASON F	Police Department Reserve Officer	1020.00
BURNETT, LINDA S.	Police Officer	70201.34
DALTON, SUSAN C	Public Safety Dispatcher	3423.75
DALY, DANIEL J	Police Officer	70306.27
DAVIS, SHERYLL	Public Safety Dispatcher	44542.87
DAVIS, JESSICA J	Public Safety Dispatcher	360.00
DESORCY, DONALD P	Police Officer	109721.71

DESRUISSEAUX, NICOLE L	Public Safety Dispatcher	897.75
FAIRBANKS, LAURIE A	Public Safety Dispatcher	10674.75
FAIRBANKS , RICHARD H	Public Safety Dispatcher	112.50
FORTUNATO, NICHOLAS J	Police Officer	78424.82
GIBSON, PATRICIA L	Public Safety Dispatcher	48743.83
GUYAN JR, ROBERT J	Police Officer	66637.21
HALL, THOMAS E	Police Officer	76098.97
HANDFIELD, RICHARD L	Police Chief	100938
HANLON III, JOHN J.	Police Officer	64630.42
KELLEY, GERARD	Police Officer Reserve Officer	12234.22
LEMOINE, PAUL J	Police Officer	84227.17
LEWOS, BRIAN	Police Officer	87123.97
MCCONAGHY, FREDERICK J	Police Officer Reserve Officer	15264.30
MCFAUL, STEPHEN A.	Police Officer	91529.07
MELANSON, FRANCINE	Police Department Reserve Officer	5156.44
MOORE, MARK S	Police Officer	91240.78
MORRISSEY, MATTHEW W	Police Department Reserve Officer	4425.27
O'BRIEN, RICHARD P	Police Officer	74680.80
OLEARY, TIMOTHY	Police Department Reserve Officer	2907.50
OLIVERI, NICOLE M.	Police Officer	67395.14
PETRUSKA, STEPHEN A	Public Safety Dispatcher	2032.50
PISCITELLI III, FRANK	Police Officer	67564.95
PRIOR , KIMBERLY A	Police Officer	1991.13
PRUE, LORI A	Public Safety Dispatcher	48411.65
RAYMOND, DOUGLAS T.	Police Officer Reserve Officer	10712.00
RAYMOND, JOAN D	Police Department Head Clerk	31137.07
RUSSELL, PAUL D	Police Officer Reserve Officer	18650.40
RUTHERFORD, PATRICIA A	Public Safety Dispatcher	40045.13
VALERY, GEORGE	Police Officer Reserve Officer	1625.25
WARPULA, ANDREA M	Police Officer	66738.14
WEBB, STEPHEN	Police Officer	84023.82
WOODS, KEVIN C	Police Officer	68561.64
BEAUSOLEIL, ANN	Safety Officer	3067.90
BEAUSOLEIL, ROBERT A.	Safety Officer	3719.54
LEBEL, RITA	Safety Officer	2999.72
RUSSELL, DARLENE M.	Safety Officer	286.39
SOUTHWICK, SANDRA A	Safety Officer	2959.74
ADAMS, MARK	Firefighter	6377.08
AUCLAIR, MARC	Board Of Fire Engineers	7404.55
BALKUS, PETER	Firefighter	2176.59
BEAUCAGE, TODD W	Firefighter	1864.64
BELSITO, MATTHEW R	Board Of Fire Engineers	7268.09
BOUCHER, RYAN X	Firefighter	3985.36
BOUTHILLETTE, PETER A	Board Of Fire Engineers	4641.14
BROCK, STEPHEN P	Firefighter	4805.78
CADRIN, JASON D.	Firefighter	4591.59
CLUETT, TIMOTHY S	Firefighter	4044.08
COPPOLA, BRIAN M	Firefighter	3102.96
COUTURE, STEVEN	Firefighter	1667.38
COUTURE, MICHAEL M.R.	Firefighter	2099.56
DALTON, CHRISTOPHER E	Firefighter	390.00

DAY, BRIAN	Firefighter	523.89
DAY, CHRISTOPHER M	Firefighter	4349.36
DAY JR, PHILIP J	Board Of Fire Engineers	6252.55
DORE, JEFFREY	Board Of Fire Engineers	6014.51
ENOS, JASON A	Firefighter	804.60
GASCO, BRIAN K	Firefighter	3374.18
GIANNETTE, ROBERT C	Firefighter	412.50
HAMILTON, RICHARD P	Firefighter	4780.32
HAYNES, BRIAN	Firefighter	1842.98
HOBIN JR, RAYMOND E	Firefighter	3060.81
KING, DAVID F	Firefighter	4750.30
KING, FRANCIS B	Firefighter	5333.43
KING, RYAN F.	Firefighter	2480.95
KNISKERN, MICHAEL T	Firefighter	2078.50
KOSIBA, STEVEN M	Firefighter	6051.20
KOSIBA JR, JOSEPH	Firefighter	5648.75
KRUMSIEK, ANTHONY M	Firefighter	4621.77
KRUMSIEK, THOMAS M	Firefighter	3305.15
KRUMSIEK, ANDREW D.	Firefighter	3038.71
KRUMSIEK, MATTHEW P	Firefighter	1634.61
LAHAIR, ROBERT S.	Firefighter	4935.10
LACROSSE, KEITH E	Firefighter	4104.93
LAVALLEE, RICHARD A	Firefighter	2522.07
LAVALLEE, TOM C	Firefighter	2271.07
LEAVENS, JOHN F.	Firefighter	1094.91
MORRISSEY, KYLE E	Firefighter	1743.84
MARKEY, REGINA A	Fire Department Head Clerk	32343.05
NEWLANDS, KEITH	Firefighter	5401.75
NICHOLSON, ALBERT L.	Firefighter	3867.34
NICHOLSON , JOHN A	Firefighter	307.50
O'BRIEN, JEFFREY W	Firefighter	2635.27
O'CONNELL, THOMAS P.	Firefighter	4631.96
PAPPAS, MICHAEL P.	Firefighter	1778.83
PEARE, RAY P	Firefighter	5859.73
PISCITELLI, STEVEN	Firefighter	6461.25
RAFFA, ANDREW A	Firefighter	2413.54
RUDGE, DAVID	Fire Chief	25598.00
SAUCIER, STEPHEN J	Firefighter	1367.52
SCIASCIA, MICHAEL	Firefighter	4117.60
SHILINSKY, JASON	Firefighter	1316.27
SIEBENHAAR, GORDON W.	Firefighter	2933.51
SILVER, ROBERT	Firefighter	4132.60
STACHURA, FRANK E.	Firefighter	4833.45
STEVENS IV, WILLIAM A.	Firefighter	2490.84
STOWELL, BRIAN W	Firefighter	4274.14
STROM, MARK C	Firefighter	5017.78
STRZELECKI, VINCENT V.	Firefighter	259.33
STRZELECKI, VINCENT F.	Firefighter	6909.55
STRZELECKI, TED	Firefighter	802.78
THOMPSON, WILLIAM B	Firefighter	46.86
WARD, JAMES	Firefighter	3035.71

WRIGHT, MARTYN	Firefighter	1424.06
ALLARD, CYNTHIA L	Building Department Head Clerk	31733.96
BAUMAN, WILFRED L	Assistant Building Inspector (local)	18000.00
CORMIER, VINCENT	Electrical Inspector	18060.46
DESANTIS, RONALD P	Building Inspector	3750.00
GASCO, BRIAN K	Assistant Gas/Plumbing Inspector	1800.00
GAUTHIER, GREGORY	Plumbing Inspector	20359.94
HAND, GLENN D	Building Inspector	23585.00
MORT, JEFFREY J	Assistant Wiring Inspector	1800.00
BRINDISI, DEREK S	Board Of Health Inspector	20563.14
BROWN, THOMAS	Board Of Health Inspector	1600.02
MORIN, JAMES M	Board Of Health Inspector	1599.96
O'BRIEN, THERESE H	Board Of Health Head Clerk	32994.34
WHITE, ARMAND O	Board Of Health Inspector	1600.03
ERICKSON, HAROLD	Sewer Commissioner	1079.33
GAGLIARDI, FRANK J.	Sewer Commissioner	1079.33
LANGE, JOHN B	Superintendent of Sewers	56756.76
LECLAIRE, ERIC	Waste Water Treatment Worker	39796.84
NELSON, GARY C	Sewer Commissioner	1578.46
PISCITELLI, JAMES L	Waste Water Treatment Worker	67014.63
RICHARDS, SHARON H	Sewer Department Head Clerk	23125.12
STACHURA, FRANK	Waste Water Treatment Worker	46217.46
DEPRES, RONALD	Tree Department	4497.48
OLEARY, VICKI	Parks & Recreation	881.10
BEAUDOIN, FRANCIS R.	Council on Aging Custodian	13637.64
FOOTE, SUSAN J. A.	Council on Aging Clerical	17148.10
MATTRICK, FRANCIS X	Council on Aging Clerical	13337.62
OCONNOR, JUDITH A	Council on Aging Director	48282.75
BUSO, PHILLIP D	Veterans Agent	13761.89
ARMY, LARRY	Highway Department	1610.52
BEAUMIER, LEE F	Highway Department	52936.29
BERTHIAUME, WILLIAM	Highway Department	45789.56
CHASE, JOSEPH	Department Of Public Works Director	64283.92
CHASE, RICHARD L.	Highway Department	12665.36
ELIE, SCOTT W	Highway Department	4195.13
GILPATRIC, JAMES R	Highway Department	42959.98
HAMILTON, RICHARD P	Highway Department	56725.56
KOSIBA JR, JOSEPH	Highway Department	64967.56
LEWOS, DIANE E	Department Of Public Works Head Clerk	30284.48
LUKSHA, IAN M	Highway Department	4659.75
MADORE, NORMA E	Highway Department	43844.84
MURRAY, MICHAEL H.	Highway Department	59984.87
MURRAY, ROBERT K.	Highway Department	68043.58
PLANTE JR., RICHARD F	Highway Department	1455.75
RODOPOULOS, JASON	Highway Department	6850.36
ROY, ROBERT J	Highway Department	53088.69
TARCKINI JR, EMIL C.	Highway Department	979.92
WARD, CARL J	Highway Department	54275.82
ARMY, IRENE A	Public Library	3846.15
AUBIN, ELIZABETH	Public Library	26336.77
BOLT, SHANE J	Public Library	637.14

BRINDISI, JILL M	Public Library	14771.94
COUTURE, DOROTHY M	Public Library	23972.28
DAHROOGE, JOSEPH M	Public Library Custodian	7555.05
GUILLORY, MARIE	Public Library	27160.35
PERLOW, MITCHELL L	Library Director	1451.13
POPHAM, BETHANY A	Public Library	13061.88
RAWINSKI, DENNIS	Public Library Custodian	12966.19
SINACOLA, ALENA ROSE	Public Library	5173.00
VALERO, ELIZABETH A	Library Director	45855.32
CARRIGNANT, KENNETH J.	Central Cemetery	8978.08
COLLETTE, ALBERT D	Central Cemetery	1773.00
LEDOUX JR, RAYMOND L	Central Cemetery	4779.00
PLANTE, RICHARD F	Central Cemetery	6062.64
RICHARDS, RAY	Central Cemetery	4405.50
BERNARD, TIMOTHY S	School Department Custodian	43148.50
BIRT, JESSE W	School Department Custodian	360.38
DEMPSEY, JEFFREY	School Department Custodian	44432.50
DEMPSEY, ERIC W	School Department Custodian	42613.42
DION, DIANE A	School Department Custodian	38105.12
DOOLITTLE, JAMES A	School Department Custodian	46560.84
EVANS, DONNA M	School Department Custodian	17702.93
GAGNE, DANIEL L	School Department Custodian	43162.60
GAUTHIER, CANDY	School Department Custodian	20229.76
GONYEA, MARK	School Department Custodian	41910.00
HIGGINBOTTOM, PAMELA J	School Department Custodian	41025.59
KOSIBA, STEVEN M	School Department Custodian	43602.99
KOSIBA, PAUL M	School Department Custodian	3026.38
KRUMSIEK, MICHAEL	School Department Custodian	25862.43
LUMB, JESSE D	School Department Custodian	2549.75
MARTIN, WILLIAM J.	School Department Custodian	65313.84
MORRISSEY, NEAL D	School Department Custodian	1325.25
MUSCATELL, CLARENCE	School Department Custodian	8392.73
POTTER, JOHN R.	School Department Custodian	39708.52
PRUNIER, FRANCIS	School Department Custodian	43082.30
VALLEE, DAVID A	School Department Custodian	40436.31
WILKINSON, WILLIAM	School Department Custodian	30182.87
WILSON, RICHARD	School Department Custodian	26188.15
WITEK, LESTER J	School Department Custodian	175.73
WOOL, MARIE-ELLEN	School Department Custodian	15078.06
ADAMS, KATHY J	School Cafeteria Worker	17472.11
BABCOCK , LAURIE	School Cafeteria Worker	6247.09
BENGTSON, CYNTHIA	School Cafeteria Worker	15844.92
BONZEY, LISA A	School Cafeteria Worker	18.00
BOSKI, JENNIFER E	School Cafeteria Worker	672.00
BOVENZI, DONNA M	School Cafeteria Worker	34.00
BURMER, BARBARA	School Cafeteria Worker	11761.61
CAHILL, BARBARA A	School Cafeteria Worker	406.00
CHIRAS, LORI A	School Cafeteria Worker	2927.78
COPPOLA, SUSAN	School Cafeteria Worker	16324.77
DIONNE, LEE-ANN	School Cafeteria Worker	5067.01
FRAZIER, JULIE A	School Cafeteria Worker	61.24

GAULIN, JOANNE	School Cafeteria Worker	5505.11
GVAZDAUSKAS, MARINA	School Cafeteria Worker	9344.18
HAAK, ELAINE S	School Cafeteria Worker	1468.76
HAIRYES, LOIS A.	School Cafeteria Worker	12094.82
HANKS, PAMELA M	School Cafeteria Worker	3358.84
HOUDE, MARGARET M	School Cafeteria Worker	10100.95
IANNICCHERI, NICOLE R	School Cafeteria Worker	5176.2
IWANIUK, LORI M	School Cafeteria Worker	10588.43
LAFLASH, MICHELE	School Cafeteria Worker	9239.65
LAWSON, KELLY A	School Cafeteria Worker	2669.92
LUCIER, MELISSA M	School Cafeteria Worker	64.00
ROGERS, MAUREEN	School Cafeteria Worker	14095.66
SCHOLD, JACQUELINE A	School Cafeteria Worker	1645.45
SMITH-LAW, CHERYL A	School Cafeteria Worker	5627.77
SULHAM, ELEANOR J	School Cafeteria Worker	6576.76
TROTTIER, MAUREEN E	School Cafeteria Worker	2268.01
WILKINSON, PAULETTE R.M.	School Cafeteria Worker	4355.18
YOUNG, TIFFANY L	School Cafeteria Worker	240.00
FOX, THOMAS J	Moderator	200.00
GASPIE, SANDRA M.	Secretary	2447.50
JOYCE, LINDA	Secretary	2927.00
TRIPALDI, MONIQUE	Secretary	20162.88
PAQUETTE, ANDREA V.	Conservation Clerk	22591.79
ABASCIANO, SARAH	Teacher Aide	2221.05
ANDERSON, VALERIE L	Teacher	28373.75
ANDERSON, KATHY J	School Department Clerical	15845.45
ARSENAULT , SHANNON B	Teacher Aide	9566.50
AUBREY, LYNNE A	Teacher Aide	18233.69
AUSTIN, ELAINE	Teacher Aide	2408.89
BANIUKIEWICZ, JODI M	Teacher Aide	1577.70
BARROWS, ROBIN E	Teacher	10393.38
BASTARACHE, JUDITH	School Volunteer Coordinator	5360.60
BEAUCAGE, JEAN	Bus Driver	15078.92
BEDARD, TAMRA A	Teacher Aide	3856.44
BELSITO, KELLY M	Teacher Aide	12136.92
BERNARD, MARY C	Teacher Aide	15290.82
BIEN, MARGARET	Teacher Aide	5769.64
BILLE, KIMBERLY A.	School Department Clerical	14087.01
BORIA, NICOL K	Teacher Aide	8763.11
BOTT, PAMELA J	Teacher Aide	5910.91
BOWKER, JUDITH	Teacher Aide	13026.36
BROWN, MARGARET	School Department Clerical	17421.60
BULLETT, MARY	Teacher Aide	14830.31
CADRIN, NATHAN R	Teacher Aide	10840.23
CARRANO, JOHN A	Bus Monitor	7182.48
CASTILLO, PATRICIA A	Teacher Aide	3027.49
CHAPMAN, DIANE	Teacher Aide	7886.90
CHIRAS, CAROLE	Teacher Aide	500.00
CONDON, LINDA A	Teacher Aide	6442.22
D'AURIZIO, TINA M	Teacher Aide	2234.54
D'ENTREMONT, JENNIFER	Teacher Aide	7931.68

DAHLSTROM, MICHAEL	Teacher Aide	17861.90
DEAN, NAFEESA	Teacher Aide	11089.57
DECILLIS, KATHLEEN	Teacher Aide	1895.05
DECOTEAU, ANN M	School Department Clerical	18647.76
DESROSIERS, MICHELLE M	Teacher Aide	10775.40
DESROSIERS, MONIQUE C	Teacher Aide	2772.62
DIPILATO, CYNTHIA R	School Department Clerical	11078.32
DUNLEA, MICHAEL B	Teacher Aide	3425.23
DUNN, DEBORAH	School Department Clerical	21461.17
EARNEST, EDWARD G	Technology	12968.64
EBERT, JENNIFER	Teacher Aide	810.00
FULLEN, BARBARA M	Teacher Aide	168.35
FULLER, AMY E	Teacher Aide	7670.00
GAETANI, LORI	Teacher Aide	8899.85
GINISI, BRIAN J	Teacher Aide	359.74
GIOVANNINI, MARGARET E	School Department Clerical	14319.21
GUSTAFSON, PENNY	Teacher Aide	7974.18
HAGEN, CARLA R	Teacher Aide	8663.05
HAYNES, LINDA	Teacher Aide	6054.14
HESTER, BEVERLY	Teacher Aide	19938.75
HUGHES, RACHEAL A	Teacher Aide	514.31
KEENAN, JUDITH	Teacher Aide	16258.95
KNOTT, ANNE M.	Teacher Aide	7002.00
KURCZY, TRACIE	Teacher Aide	5541.13
L'HEUREUX, SANDRA A.	School Department Clerical	16861.85
LAFRANCE, AMY E	School Department Clerical	14208.49
LANE, DONNA	School Department Clerical	21341.38
LAVOIE, PAMELA L	Teacher Aide	10986.65
LEGERE, GAIL P.	School Department Clerical	29062.71
LENNON, MADELINE E.	Teacher Aide	10893.66
LORION, JILL M.	Teacher Aide	513.06
MARKIEWICZ, KATIE M	Teacher Aide	554.55
MAZZONE, ROBIN	Teacher Aide	14777.33
MCCALLUM, KACEY L	Teacher Aide	7689.50
MCCAUSLAND, MAUREEN T	Teacher Aide	12418.38
MCFAUL, MONIKA C	Teacher Aide	488.22
MICHALAK, SANDRA	Teacher Aide	9343.89
MILES, SUSAN S.	Teacher Aide	16534.27
MILLETTE, MICHELE R	Teacher Aide	12580.85
MORONEY, JILL A	Teacher Aide	3354.65
MOSELEY, LYNN A	Teacher Aide	11198.8
MUZZY, DIANNE I	Teacher Aide	6715.45
O'BRIEN, MARY F	School Department Clerical	14320.21
O'ROURKE, LISSA M	Teacher Aide	6029.44
O'TOOLE, PAMELA J.	School Department Clerical	39324.73
OROSZKO, CHRISTOPHER	Teacher Aide	8309.70
PARENTEAU, DALE	Teacher Aide	13238.58
PHILLIPS, LYNDA L	Teacher Aide	11574.56
PISCITELLI, LORI J.	School Department Clerical	33016.46
PISCITELLI, JESSIE J	School Department Clerical	7910.24
PLANTE, AMY E.	Teacher Aide	4586.43

PLANTE, LINDA J.	Teacher Aide	11592.45
PLANTE, JESSICA	Teacher Aide	7690.13
PULASKI, TINA	Teacher Aide	12384.89
REIDY, THOMAS R	Teacher Aide	4659.73
REILLY, CARA R	Teacher Aide	9870.46
RICHARDS, BRYAN G	Teacher Aide	17140.62
RICHARDS, DEBRA M.	School Department Clerical	20195.94
RIVERA, HIPOLITO	Teacher Aide	26298.22
ROBBINS, MICHAEL R	Teacher Aide	18260.44
SARSFIELD, LINDA A	Teacher Aide	22532.04
SEPUKA, MELISSA L	Teacher	12018.75
SERVANT, KEITH R.	Teacher Aide	2800.00
SMARRA, ELIZABETH	Teacher Aide	5246.04
SMITH, AMY B	School Department Clerical	29869.34
SWENSON, BRETT N	Teacher Aide	2938.27
TROTTIER, TAWNYA R	Teacher Aide	10907.28
TRUDELL, JUDITH A	Tutor	1245.00
VASSAR, CHERYL	Teacher Aide	9361.47
VISBECK, LANA	Teacher Aide	5204.10
WALL, KRISTIN	School Department Clerical	18083.61
WIBERG, ANN	Teacher Aide	3667.46
WRIGHT, MATTHEW L	Teacher Aide	14164.26
WRIGHT, TERESA C.	School Department Substitute Teacher	19601.01
YOUNG, BARBARA J	Teacher Aide	772.60
ADAMS, TIMOTHY J	Teacher Aide	2340.00
ALLEN, GEORGE C	Teacher	60.00
ARMSTRONG, JEAN E	School Department Substitute Teacher	3240.00
BATTYE, GORDON	School Department Substitute Teacher	660.00
BELLIVEAU, KARLA	School Department Substitute Teacher	1275.00
BENGSTON, KIMBERLY I	School Department Substitute Teacher	120.00
BENOIT JR, PAUL B	School Department Substitute Teacher	60.00
BICKFORD, KAREN D	School Department Substitute Teacher	60.00
BILLE', CAITLIN A	School Department Substitute Teacher	180.00
BILODEAU, ANDRE J	School Department Substitute Teacher	360.00
BIRCH , MEAGHAN ANN	School Department Substitute Teacher	60.00
BORIA, ROBIN W	School Department Substitute Teacher	480.00
BUONO JR, PAUL S	School Department Substitute Teacher	360.00
CAFFERTY, MARIE F	School Department Substitute Teacher	180.00
CHIONCHIO, CATHERINE R	School Department Substitute Teacher	660.00
CHIRAS, CHRISTOPHER R	School Department Substitute Teacher	240.00
CHRISTENSEN, HEIDI M	School Department Substitute Teacher	36155.00
CLARO, FRANCISCO B	School Department Substitute Teacher	2280.00
CORCORAN, NANCY L.	School Department Substitute Teacher	4620.00
COTE, JACQUELINE M	School Department Substitute Teacher	4170.00
CRAIN, JOANN	School Department Substitute Teacher	1380.00
CURTIS, ABIGAIL	School Department Substitute Teacher	300.00
DALY, MAUREEN	School Department Substitute Teacher	3660.00
DELIBERTO, JENNIFER L	School Department Substitute Teacher	960.00
DESROSIERS, DONALD E	School Department Substitute Teacher	55112.00
DESROSIERS, BERNADETTE M	School Department Substitute Teacher	60.00
DRAHOS, JOHN A	School Department Substitute Teacher	120.00

DUBE, MARY ANN	School Department Substitute Teacher	2240.00
ENGLISH, KIMBERLY K	School Department Substitute Teacher	60.00
FALLON, STACIE M	School Department Substitute Teacher	60.00
FEITELBERG, SANDRA L	School Department Substitute Teacher	1805.00
FITZPATRICK, AMY	School Department Substitute Teacher	90.00
FRAZIER, JENIFER L	School Department Substitute Teacher	60.00
FRIEDMAN, MIRIAM J	School Department Substitute Teacher	3515.00
GIGUERE, LYNNE K	School Department Substitute Teacher	60.00
GILLEO, ANDREW J	School Department Substitute Teacher	360.00
GRAVES, ANDREW D	School Department Substitute Teacher	480.00
GRESCO, JOYCE A.	School Department Substitute Teacher	360.00
GRIGGS, MARYLYNN	School Department Substitute Teacher	390.00
HARDING, ROXANNE B	School Department Substitute Teacher	60.00
HEENAN, MATTHEW M	School Department Substitute Teacher	780.00
HJORT, MICHELLE L	School Department Substitute Teacher	570.00
HUDGIN, PATRICIA A	School Department Substitute Teacher	720.00
JOHNSON, ANDREA L	School Department Substitute Teacher	60.00
KACH, KATHLEEN H	School Department Substitute Teacher	1680.00
LABRECK, BRENDA A	School Department Substitute Teacher	30.00
LICARIE, ROBIN A	School Department Substitute Teacher	1820.00
LOFTUS, JOHN D	School Department Substitute Teacher	3370.00
MAMISHIAN, MARY	School Department Substitute Teacher	9499.08
MARTOCCI, REGINA T	School Department Substitute Teacher	420.00
MC WALTERS, LESA B	School Department Substitute Teacher	2204.00
MCDUFFIE, DEBORAH A	School Department Substitute Teacher	60.00
MCKEON, SEAN F	School Department Substitute Teacher	720.00
MELLEN, LAURIE M.	School Department Substitute Teacher	60.00
MILLS, MARJORY	School Department Substitute Teacher	500.00
MOLINARI, ANN C	School Department Substitute Teacher	30.00
MONTIGNY, KATIE M	School Department Substitute Teacher	120.00
MULLER, JILL R	School Department Substitute Teacher	600.00
MURRAY, DEANNA	School Department Substitute Teacher	120.00
NADEAU, WILLIAM R	School Department Substitute Teacher	780.00
NEARY, M. JACQUELINE	School Department Substitute Teacher	7230.00
NELSON, JACKIE	School Department Substitute Teacher	3000.00
PAQUETTE, KIMBERLY A. W.	School Department Substitute Teacher	120.00
PARMENTER, AMY L	School Department Substitute Teacher	60.00
PETERSON, ERIC	School Department Substitute Teacher	180.00
RAGAINI, JOSEPH	School Department Substitute Teacher	420.00
REIDY, ROSEMARY	School Department Substitute Teacher	8033.24
REMILLARD, BARBARA	School Department Substitute Teacher	750.00
REYNOLDS , CHRIS L	School Department Substitute Teacher	2580.00
ROCHE, MARY L	School Department Substitute Teacher	180.00
ROMANO, THOMAS	School Department Substitute Teacher	202.50
ROMEO, CYNTHIA M	School Department Substitute Teacher	30.00
SANTORO, ELIZABETH	School Department Substitute Teacher	900.00
SARSFIELD, JESSICA A	School Department Substitute Teacher	720.00
SAUCIER, RICHELLE E	School Department Substitute Teacher	720.00
SAUNDERS, MARLA J	School Department Substitute Teacher	1620.00
SAURIOL, KELLY	School Department Substitute Teacher	420.00
SHEEHI, ANGELA M	School Department Substitute Teacher	120.00

SHERMAN, JOAN	School Department Substitute Teacher	2660.01
SHIELDS, ADRIENNE G	School Department Substitute Teacher	360.00
SMITH, CATHERINE O	School Department Substitute Teacher	810.00
SNOW, STUART B	School Department Substitute Teacher	30.00
SOUSA, WILLIAM X	School Department Substitute Teacher	2040.00
STANLEY, DAVID	School Department Substitute Teacher	240.00
SUTTON, ROBERT D	School Department Substitute Teacher	720.00
THOMAS, BONNIE M	School Department Substitute Teacher	180.00
THORNBURG, DOREEN	School Department Substitute Teacher	240.00
TRIVEDI, PRAVIN M	School Department Substitute Teacher	60.00
TURNER, JENNIFER L	School Department Substitute Teacher	60.00
VARIN, JENNIFER E.	School Department Substitute Teacher	389.82
WALENT, NANCY M	School Department Substitute Teacher	855.00
WARD, MICHAEL B	School Department Substitute Teacher	60.00
AKA, CHRISTELLE A	After School Program Worker	182.00
BANFILL, TODD A	After School Program Worker	7670.13
BERUBE, IRENE E	After School Program Worker	5261.25
BRISTOL, LISA A	After School Program Worker	2944.13
BROWN, JOHN L	After School Program Worker	4504.09
BUFFONE, KRISTIN E	After School Program Worker	2355.63
CARLSON, MEGAN	After School Program Worker	1472.64
CHAPMAN, LAUREN J	After School Program Worker	7119.76
DEMPSEY, JILLIAN M	After School Program Worker	3115.58
FARRAGHER, STEPHANIE S	After School Program Worker	902.81
FERRANTE, VICTORIA	After School Program Worker	1294.32
FINTZEL, CATHERINE	After School Program Worker	1776.97
GRENIER, DAVID A	After School Program Worker	6634.30
HALEY, SEAN M	After School Program Worker	521.49
HAND, JESSICA L	After School Program Worker	946.91
HUGHES, DAVID F	After School Program Worker	1178.71
KEANY, MICHAEL D	After School Program Worker	131.62
KENDALL, RYAN W	After School Program Worker	2770.81
KING, RENEE	After School Program Worker	614.26
LABBE, NICHOLE M	After School Program Worker	1727.59
LACHANCE, MARC J	After School Program Worker	804.94
LACOUTURE, JENNIFER	After School Program Worker	109.69
MAGUIRE, ADAM J	After School Program Worker	2741.20
MAYNARD, CHRISTOPHER P	After School Program Worker	3977.18
MIETKIEWICZ, SARAH R	After School Program Worker	921.38
PERHAM, KRISTINA	After School Program Worker	1103.08
WEST, PATRICK	After School Program Worker	131.62
ARMY, TODD E.	Poll Worker	200.00
ARMY, ROSALYN	Poll Worker	128.00
ARMY, CAROL ANN	Poll Worker	246.00
BIANCULLI, DORIS E	Poll Worker	128.00
BLAVACKAS, BARBARA F.	Poll Worker	292.00
BOIRE, AQUILINA	Poll Worker	246.00
CAFORIO, JOAN	Poll Worker	292.00
CARRIGNAN, HELEN	Poll Worker	246.00
DONOVAN, EVA	Poll Worker	118.00
ERICKSON, CHRISTINA	Poll Worker	268.00

GRUNDSTROM, RUTH E.	Poll Worker	246.00
HAGSTROM, FEROL	Poll Worker	268.00
HUCHOWSKI, SHIRLEY A	Poll Worker	246.00
KOSIBA, MARIE	Poll Worker	216.00
MACJEWSKI, PATRICIA A	Poll Worker	246.00
MARINO, JANE T	Poll Worker	128.00
MORIN, CLAIRE R	Poll Worker	246.00
PALUSES, RITA M.	Poll Worker	246.00
PICHIERRI, ELIZABETH A	Poll Worker	292.00
PISCITELLI, FILOMENA	Poll Worker	246.00
POWERS, ELEANOR	Poll Worker	246.00
RIGATTI, ELLEN F	Poll Worker	118.00
STANSBURY, BARBARA	Poll Worker	268.00
TABOR, ROSANNA	Poll Worker	118.00
TUBBS, BARBARA	Poll Worker	246.00
WHITE, HELEN F	Poll Worker	268.00
WOOD, VERONICA	Poll Worker	292.00
CHASE, ELIZABETH A	School Department Administration	87867.97
COTE, BRIAN J	School Department Administration	73440.01
FORD, ELAINE W	School Department Administration	95813.55
MARA, JOHN E	School Department Administration	103151.34
PIERCE, SUZANNE	School Department Administration	89781.98
ROACH, DAVID E.	School Department Administration	118894.29
STEELE, ANN W	School Department Administration	105222.39
ARGENTIERI, ALISON A	High School Teacher	14201.14
BALDINI, MICHAEL R	High School Teacher	43340.00
BARONE , JENNIFER S	High School Teacher	15827.00
BELLVILLE, ROBERT R.	High School Teacher	63251.03
BERGIN, RICHARD D	High School Teacher	65986.00
BERNARD, SUSAN	High School Teacher	44438.00
BOBERG, M. LAURENS	High School Teacher	64977.33
BOUDREAU, GERALD	High School Teacher	52966.00
BURNETT, ANDREW	High School Teacher	63321.00
CHRISTENSEN, ROBERT E	High School Teacher	59988.46
CLANCY JR, PAUL P	High School Teacher	72517.30
COUGHLAN, KRISTIN A	High School Teacher	26319.50
COURTNEY, MARYELLEN	High School Teacher	63175.40
CRANSKA, MICHELLE	High School Teacher	60377.60
DAWICKI, BONNIE S	High School Teacher	65170.00
DE BAGGIS, STEPHANIE E	High School Teacher	51880.20
DEBS, BARBARA	High School Teacher	70872.00
DECOTEAU, THOMAS	High School Teacher	33081.00
DESROSIERS, ROGER L	High School Teacher	70678.00
DUFAULT, ROBERT	High School Teacher	67870.00
DUNHAM, RONALD	High School Teacher	78141.70
ELKINSON, CHRISTINE M	High School Teacher	13232.00
FAIRBANKS, GAIL M	High School Teacher	58120.00
FITTON, LISA	High School Teacher	28594.00
FRANK, NOVA	High School Teacher	9100.00
FRIEDMAN, MATTHEW J	High School Teacher	52476.00
GAUTHIER, PAULINE	High School Teacher	68888.00

GENESE JR, EUGENE	High School Teacher	68288.00
GRAVES, PAMELA	High School Teacher	72825.15
HAMILTON, TERRY	High School Teacher	61721.00
HEALEY, SCOTT W	High School Teacher	70154.84
HILLIER, JOHN P.	High School Teacher	64076.00
HURLEY JR., RAYMOND G	High School Teacher	65070.00
KACH, ANNE C.	High School Teacher	67975.70
KALLIN, BARBARA	High School Teacher	18649.00
KEMPTON, MARY	High School Teacher	67638.00
KERINS, JANE	High School Teacher	65615.00
KODRA, BESIAN	High School Teacher	13572.00
LYON, JEFFREY P	High School Teacher	52200.00
MACNUTT, ROBERTA	High School Teacher	59047.00
MCGOWAN, LIANE	High School Teacher	41848.00
MCQUADE, PAUL J	High School Teacher	25349.00
MEDEIROS, JOANN	High School Teacher	66446.00
MERRILL, KELLY	High School Teacher	46349.85
MESERVEY, ANN E	High School Teacher	58096.40
MORRILL, FRANK J	High School Teacher	62119.15
MUNNS, LESLIE R	High School Teacher	74359.00
MYERS, JULIANNE	High School Teacher	62855.06
NAGY JR, MICHAEL	High School Teacher	72896.00
NELLIS, ELAINE B.	High School Teacher	63805.00
NYCE, MARIBETH	High School Teacher	63060.05
PALANO, SALVATORE	High School Teacher	56224.00
PALAZZI, DAVID	High School Teacher	65376.00
PEREZ, YUISA C	High School Teacher	15638.00
PINE, KIMBERLY A	High School Teacher	59310.65
QUINN, MARY	High School Teacher	57297.94
RAFFA, KARIN	High School Teacher	64553.00
RAWLEY, BRUCE T	High School Teacher	19786.00
REILLY, JAMES M	High School Teacher	53893.00
REILLY, THOMAS M	High School Teacher	47629.00
RENO, STEPHEN J.	High School Teacher	69252.84
ROBINSON, GARY	High School Teacher	67114.80
ROCHE, STEPHEN P.	High School Teacher	63650.50
SAUCIER, DONNA R	High School Teacher	78054.20
SLATER, CHRISTINE	High School Teacher	53996.00
SMARRA, ELIZABETH	High School Teacher	25590.00
ST. FRANCIS , JULIE	High School Teacher	13945.00
STEPIEN, SYLVIA	High School Teacher	75187.35
SULLIVAN, KEVIN W	High School Teacher	17056.00
SULLIVAN, RYAN L	High School Teacher	39000.25
SUTPHEN, MARK A	High School Teacher	62150.36
SWENSON, LINDA	High School Teacher	83191.06
TARALLO, MATTHEW S	High School Teacher	31852.00
TARALLO, SUSAN M	High School Teacher	49727.50
THEBADO, KIM	High School Teacher	59063.00
TISDELL, MARISA	High School Teacher	56527.18
WARGO, SUZANNE	High School Teacher	60066.00
WARREN, CHRISTINE M.	High School Teacher	70343.65

WEAVER, SHARI L	High School Teacher	19326.00
WOELFEL, PAULA	High School Teacher	64972.50
ZERSKY, ELIZABETH	High School Teacher	69070.00
BALDINO, MAUREEN M	Raymond Shaw School Teacher	68838.00
BARTLEY, STEPHANIE S	Raymond Shaw School Teacher	52782.00
BERRIDGE, SHARON J	Raymond Shaw School Teacher	47484.00
BERTHIAUME, JANICE	Raymond Shaw School Teacher	71689.00
BOUCHARD, KAREN	Raymond Shaw School Teacher	71193.00
BRUNELL, ERIC C	Raymond Shaw School Teacher	7939.00
CANALI, KAREN L	Raymond Shaw School Teacher	58188.60
CHASE, JANICE	Raymond Shaw School Teacher	48036.00
COLLINS, ALLISON M	Raymond Shaw School Teacher	46828.48
CUSTER, JILL M	Raymond Shaw School Teacher	14714.82
DESROSIERS, JANICE	Raymond Shaw School Teacher	52882.00
FERKLER, DIANE M	Raymond Shaw School Teacher	68021.45
JACQUES, NORMAN	Raymond Shaw School Teacher	56193.00
KERINS, TIMOTHY	Raymond Shaw School Teacher	68672.00
LACEY, DEBORAH M.	Raymond Shaw School Teacher	66939.46
LARIVIERE, LINDA	Raymond Shaw School Teacher	69070.00
MAGNANT, KAREN	Raymond Shaw School Teacher	67297.00
MASON, JANE	Raymond Shaw School Teacher	68288.00
MCKEON, MICHAEL	Raymond Shaw School Teacher	59155.00
OROSZKO, LINDA	Raymond Shaw School Teacher	71155.00
PEZANELLI, LORNA C	Raymond Shaw School Teacher	29056.68
POWER, GAYLE	Raymond Shaw School Teacher	68455.00
POZZESSERE, JULIE A	Raymond Shaw School Teacher	59571.00
ROLLINS, JAMES	Raymond Shaw School Teacher	52851.00
RUCHO, TIMOTHY J	Raymond Shaw School Teacher	47690.00
SCHROEDER, DEBRA J	Raymond Shaw School Teacher	66023.00
SIIMES, PATRICIA A	Raymond Shaw School Teacher	67064.00
SMITH, RICHARD	Raymond Shaw School Teacher	69638.00
SOBALESKI, JESSICA V	Raymond Shaw School Teacher	13232.00
SPOLLEN, SUSAN A.	Raymond Shaw School Teacher	50899.00
SUDMYER, COURTNEY E	Raymond Shaw School Teacher	45129.00
TARKA, MICHAEL	Raymond Shaw School Teacher	67585.00
WALSH, DEBORAH R	Raymond Shaw School Teacher	61488.40
WHITE, PATRICIA	Raymond Shaw School Teacher	68888.00
WOJCIECHOWSKI, JANE	Raymond Shaw School Teacher	61940.80
YASKIS, JOSEPH D	Raymond Shaw School Teacher	46810.00
ASTRELLA , ANGELA M	Elmwood Street School Teacher	14945.00
BELLEROSE, JOAN M	Elmwood Street School Teacher	29100.75
BOULANGER, KRISTIN L	Elmwood Street School Teacher	59937.00
BRISSON, MARY DIANE	Elmwood Street School Teacher	65120.00
BURKE, COREY J	Elmwood Street School Teacher	33006.09
CHAFETZ, OLIVIA	Elmwood Street School Teacher	53514.00
CONLON, SARAH E	Elmwood Street School Teacher	42162.00
CONNELLY, ALLISON N	Elmwood Street School Teacher	40632.00
COTE, CHERI A	Elmwood Street School Teacher	56933.00
COX, PATRICIA A	Elmwood Street School Teacher	47981.00
DANNA, ZITA	Elmwood Street School Teacher	68238.00
DIGANGI, MICHAEL J	Elmwood Street School Teacher	48639.00

DONOHUE, DONNA	Elmwood Street School Teacher	42839.00
DOWGERT, DEBORAH A	Elmwood Street School Teacher	67105.00
FINNEGAN, MELISSA M	Elmwood Street School Teacher	44110.00
FLAMAND, JENNIFER L	Elmwood Street School Teacher	48969.03
FOTOS, CAROL S	Elmwood Street School Teacher	54818.00
GAUTHIER, MICHELLE S.	Elmwood Street School Teacher	66872.00
GRIFFITH, MARY L	Elmwood Street School Teacher	67105.00
HANNEN, GILDA A	Elmwood Street School Teacher	30346.25
HEDLUND, BETTY	Elmwood Street School Teacher	65535.00
HEINO, CHERYL D.	Elmwood Street School Teacher	59047.00
HIPPERT, LORI ANN H	Elmwood Street School Teacher	27326.25
JACQUES, ELIZABETH	Elmwood Street School Teacher	53048.00
JAKUBIAK, KIMBERLY A	Elmwood Street School Teacher	63005.50
KENARY, AUDRA E	Elmwood Street School Teacher	49673.12
LACOMFORA, MARGARET	Elmwood Street School Teacher	65785.00
LOMBARDI, LINDA J	Elmwood Street School Teacher	13232.00
MAGUIRE, KAREN	Elmwood Street School Teacher	68838.00
MAINHART, CHRISTOPHER J	Elmwood Street School Teacher	23010.00
MCKEON, MARY JO	Elmwood Street School Teacher	73864.50
PALUSES, DIANE M	Elmwood Street School Teacher	67734.50
PEASE, LEANE	Elmwood Street School Teacher	67072.00
POWERS, ELLEN	Elmwood Street School Teacher	76332.60
ROGERS, SUSAN	Elmwood Street School Teacher	65567.84
RYAN, M.KATE	Elmwood Street School Teacher	53828.00
SALMON, LAUREN L	Elmwood Street School Teacher	43581.00
SETTLE, AMY A	Elmwood Street School Teacher	25003.52
SIMULAVICH, LINDA	Elmwood Street School Teacher	68405.00
SMITH, TAMMIE L	Elmwood Street School Teacher	24191.00
STEAD, JERILYN	Elmwood Street School Teacher	47423.00
STODULSKI, KATHRYN ANNE	Elmwood Street School Teacher	46919.12
TABOR, NANCY C	Elmwood Street School Teacher	67105.00
TETZEL, KATE	Elmwood Street School Teacher	26366.00
TOSCANO, JUDITH	Elmwood Street School Teacher	72150.00
TRAHAN, ELIZABETH M	Elmwood Street School Teacher	50567.00
VILANDRE, MARY ELIZABETH	Elmwood Street School Teacher	60449.00
WEINER, JONATHAN J	Elmwood Street School Teacher	18267.00
WENCE, LEE	Elmwood Street School Teacher	60449.00
WILSON, JAMIE A	Elmwood Street School Teacher	55167.00
ASHCRAFT, PATRICIA T.	School Department Cafeteria Supervisor	33533.65
CARLSON, JILL T.	School Nurse	52819.77
DROMGOOLE, JODI	School Nurse	64102.51
GABRIEL, JANETTE M.	School Nurse	56933.00
ROACH, HELEN	Teacher Miscellaneous	14170.42
HANRATTY JR, CHESTER P	School Department Custodial Supervisor	60902.81
CLAWSON, THOMAS J.	School Committee	1928.04
COREY, ARTHUR M	School Committee	1285.36
HANRATTY, JAY	School Committee	642.68
MARBLE, ALAN K	School Committee	1928.04
POJANI, JANE	School Committee	2410.8
VIGNEAU, LESLIE	School Committee	1928.04
CLOUGH, HARRY A	Teacher Miscellaneous	6150.00

MONGIAT, LINDA A	Teacher Miscellaneous	2500.00
RAPACKI, CHRISTOPHER J	Teacher Miscellaneous	1265.00
STEPIEN, DOUGLAS A.	Teacher Miscellaneous	3460.00
COONS, JAY	School Department Coach	2020.00
GONYEA, NORMAN L.	School Department Coach	4320.00
GRAHAM, ALAN F	School Department Coach	3460.00
HEBERT, BRIAN P.	School Department Coach	2919.00
MULHANE, MATTHEW	School Department Coach	2135.00
RICHARDS, RAYMOND	School Department Coach	2919.00
SPRING, DANIEL P	School Department Coach	2920.00

REPORT OF THE FINANCE DIRECTOR

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2005.

- Consolidated Balance Sheet
- Revenues & Expenditures of the General Fund & Sewer Enterprise Fund
- All Funds-Balance by account
- Debt Service Schedule

The following department salaries were paid in Fiscal Year 2005:

Gerald J. Bleau, Finance Director	$ 63,964
Kim Kalil, Clerk	$ 30,823

Respectfully submitted,

Mary Ann Harris
Finance Director

Town of Millbury
General Fund Expenditures
Fiscal Year 2005

Description	Budget	Expended	Encumbrance	Budget Bal
MODERATOR: 114	200	200	-	-
SELECTMEN: 122	72,650	58,718	919	13,013
TOWN MANAGER: 123	213,647	168,968	5,736	38,943
TOWN MANAGER SEARCH COMMITTEE: 124	60	60	-	-
FINANCE COMMITTEE: 131	1,624	1,504	100	20
FINANCE DIRECTOR: 135	110,287	107,585	1,536	1,165
ASSESSORS: 141	202,405	148,678	1,444	52,283
COLLECTOR/TREASURER: 146	193,528	177,104	5,322	11,101
TOWN COUNSEL: 151	177,043	122,739	53,674	630
TOWN CLERK: 161	163,070	158,753	2,574	1,743
CONSERVATION COMMISSION: 171	23,986	22,794	337	854
PLANNING BOARD: 175	66,812	54,420	2,443	9,948
BOARD OF APPEALS: 176	3,380	2,920	420	40
RE-DEVELOPMENT AUTHORITY: 181	100	-	-	100
MUNICIPAL OFFICE BUILDING: 192	191,275	172,572	13,347	5,355
TOWN REPORTS: 195	3,500	1,816	-	1,684
TOWN AUDIT: 946	32,000	19,000	13,000	-
TOTAL GENERAL GOVERNMENT	**1,455,566**	**1,217,832**	**100,853**	**136,881**
POLICE DEPARTMENT: 210	1,622,363	1,548,487	22,029	51,847
FIRE DEPARTMENT: 220	454,427	320,884	86,175	47,368
AMBULANCE: 231	82,500	68,700	13,750	50
FOREST FIRE DEPARTMENT: 223	11,084	6,821	1,916	2,347
HYDRANT SERVICE: 224	158,530	145,932	12,180	418
BUILDING INSPECTOR: 241	87,679	83,864	523	3,292
SEALER OF WEIGHTS & MEASURES: 244	2,500	2,500	-	-
GASOLINE & DIESEL: 290	85,804	82,805	-	2,999
EMERGENCY MANAGEMENT: 291	3,687	3,326	-	361
ANIMAL CONTROL: 292	23,000	22,992	-	8
TREE WARDEN: 294	18,943	17,781	827	335
TOTAL PUBLIC SAFETY	**2,550,518**	**2,304,092**	**137,400**	**109,026**
SCHOOL DEPARTMENT: 300	13,863,938	12,721,343	1,137,005	5,590
SCHOOL COMMITTEE: 320	10,123	10,123	-	0
ATHLETIC DEPARTMENT: 330	75,807	74,157	-	1,650
B.V. SCHOOL ASSESSMENT: 340	491,844	491,844	-	-
BLACKSTONE VALLEY VOC. SCHOOL: 350	2,428	2,428	-	0
TOTAL SCHOOL DEPARTMENT	**14,444,140**	**13,299,895**	**1,137,005**	**7,240**

Description	Budget	Expended	Encumbrance	Budget Bal
PUBLIC WORKS DIRECTOR: 420	115,062	101,193	12,218	1,652
HIGHWAY DEPARTMENT: 422	531,848	505,591	11,084	15,173
SNOW & ICE: 423	298,374	298,184	-	190
SOLID WASTE: 430	7,000	-	-	7,000
TRANSFER STATION: 433	173,249	164,215	2,611	6,423
GARBAGE COLLECTION: 434	20,653	20,653	-	-
CEMETERY DEPARTMENT: 491	39,400	30,078	1,503	7,818
STREET LIGHTS: 299	74,880	65,917	32	8,931
TOTAL PUBLIC WORKS	**1,260,466**	**1,185,831**	**27,448**	**47,188**
HEALTH DEPARTMENT: 510	73,428	68,598	4,446	384
DISTRICT NURSE: 522	42,449	34,049	8,175	225
COUNCIL ON AGING: 541	117,962	109,115	3,782	5,065
VETERAN SERVICES: 542	90,611	75,022	13,227	2,363
DISABILITY COMMISSION: 545	1,000	-	144	856
TOTAL HUMAN SERVICES	**325,451**	**286,783**	**29,774**	**8,893**
PUBLIC LIBRARY: 610	335,993	301,290	16,634	18,069
PARKS DEPARTMENT: 650	80,657	78,479	1,599	579
WINDLE FIELD: 651	14,213	13,258	417	538
HISTORICAL COMMISSION: 691	500	34	-	466
ASA WATERS MANSION: 126	35,562	30,531	1,216	3,815
TOTAL CULTURE & RECREATION	**466,925**	**423,591**	**19,866**	**23,468**
RETIREMENT OF DEBT: 710	953,700	888,896	-	64,804
INTEREST ON DEBT: 751	1,250,043	1,049,391	-	200,652
TOTAL DEBT SERVICE	**2,203,743**	**1,938,287**	-	**265,456**
STATE ASSESSMENTS: 820	**369,242**	**325,508**	-	43,734
COUNTY RETIREMENT (CS)	570,010	562,349	-	7,661
FRINGE BENEFITS - PAYROLL TAXES	147,000	144,771	-	2,229
HEALTH INSURANCE: 914	1,021,250	850,955	160,000	10,295
HEALTH INSURANCE - SCHOOL: 915	2,190,955	2,188,829	-	2,126
COMPULSORY INSURANCE: 945	379,947	363,203	-	16,744
TOTAL EMPLOYEE BENEFITS	**4,309,162**	**4,110,107**	**160,000**	**39,055**
RESERVE FUND: 970	6,417	-	-	6,417
Transfer Out: School Construction		203,475		
Housing Partnership		11,015		
Boat Excise		2,513		
Stabilization		327,175		
Transfer Out		**544,178**		
GRAND TOTAL	**27,391,630**	**25,636,104**	**1,625,346**	**687,358**

Town of Millbury
General Fund Revenues
Fiscal Year 2005

	Budget	YTD	Balance
REAL ESTATE TAX: 4120	13,519,475	12,699,522	819,952
PERSONAL PROPERTY TAX: 4110	-	660,477	(660,477)
Taxes	13,519,475	13,359,999	159,475
BOAT EXCISE: 4160	-	5,025	(5,025)
MOTOR VEHICLE EXCISE: 4150	1,400,000	1,645,519	(245,519)
Excise	1,400,000	1,650,544	(250,544)
PENALITY & INTEREST: 4171	55,000	41,664	13,336
INTEREST: 4170	-	9,052	(9,052)
Interest, Penalties & Other Taxes	55,000	50,716	4,284
PAYMENTS IN LIEU OF TAXES: 4180	5,000	5,354	(354)
OTHER PERMITS: 4450	285,000	448,423	(163,423)
OTHER LICENSES: 4420	-	20,937	(20,937)
MUNICIPAL LIEN FEES: 4142	-	16,050	(16,050)
ALCOHOL BEVERAGE LICENSES: 4410	15,000	19,271	(4,271)
FEES RETAINED FR COLLECTION: 4320	20,000	31,407	(11,407)
Licenses, permits & fees	320,000	536,088	(216,088)
NONRECURRING MUNICIPAL RELIEF:	-	179,797	(179,797)
LOTTERY, BEANO, ETC. (CS): 4671	1,550,680	1,529,303	21,377
EXEMPTIONS: ELDERLY (CS): 4616	38,654	35,140	3,514
EXEMPTIONS: VETS BLIND, ETC. 4614	13,763	-	13,763
CHARTER SCH CAPITAL FACILITY: 4666	12,614	7,626	4,988
CHARTER SCHOOL REIMBURSE: 4665	27,211	14,659	12,552
POLICE CAREER INCENTIVE: 4661	62,080	72,313	(10,233)
MUNICIPAL MEDICAID	-	173,703	(173,703)
SCHOOL CHAPTER GRANTS: 4660	5,790,014	5,790,014	-
STATE OWNED LAND (CS): 4611	3,930	3,926	4
VETERANS BENEFITS (CS): 4667	28,339	(8,124)	36,463
MEMA SNOW REIMBURSEMENT		29,189	(29,189)
INTERGOVERNMENTAL TOWN	7,527,285	7,827,547	(300,262)

	Budget	YTD	Balance
EARNINGS ON INVESTMENTS: 4820	70,000	105,786	(35,786)
OTHER FINES & FORFEITURES: 4770	-	73,628	(73,628)
COURT FINES: 4695	-	10,790	(10,790)
FINES & FORFEITURES	-	84,418	(84,418)
INTEREST: 4173	-	20,107	(20,107)
MISC REVENUE: 4840	1,212,500	1,391,272	(178,772)
TAX LIENS: 4142	-	82,415	(82,415)
RENTALS: 4360	10,000	20,000	(10,000)
OTHER DEPARTMENTAL REVENUE: 4370	-	6,836	(6,836)
OTHER REVENUES	1,222,500	1,520,630	(298,130)
TRANSFER IN: SEWER ENTERPRISE		143,177	
BOND PREMIUM		251,766	
GRAND TOTAL	24,119,260	25,536,025	(1,021,822)

Millbury Trust Funds
Fiscal 2005

	Balance 6/30/2005
FUND 84-TRUSTS	
Perpetual Care Fund	234,185
Perpetual Care Fund-Interest	116,320
Conservation Fund	111,006
Library Trust-Mallalieu	3,782
Library Trust-Thompson	5,185
Library Trust-Kelliher	740
Library Trust-Hurd	2,155
St. Brigid's Cemetery	1,470
W. Millbury Cemetery	755
Perpetual Care Flower Fund	3,957
Wildlife Habitat Fund	411
Stabilization Fund	1,273,487
Audit Adjustment-prior year	(6,546)
RESERVED CASH	1,746,906

General Fund
Balance Sheet

Revenues	Budget	Actual	Difference
Taxes	13,519,475	13,359,999	(159,475)
Excise	1,400,000	1,650,544	250,544
Interest, Penalties & Other Taxes	55,000	50,716	(4,284)
Payment in lieu of taxes	5,000	5,354	354
Licenses, permits & fees	320,000	536,088	216,088
Intergovernmental-Town	7,527,285	7,827,547	300,262
Interest Earned	70,000	105,786	35,786
Fines & Forfeitures	-	84,418	84,418
Other	1,222,500	1,520,629	298,129
Total Revenues	**24,119,260**	**25,141,081**	**1,021,821**
Expenditures			
General Government	1,455,566	1,318,686	136,881
Public Safety	2,550,518	2,441,492	109,026
Education	14,444,140	14,436,900	7,240
Public Works	1,260,466	1,213,278	47,188
Human Services	325,451	316,557	8,893
Culture & Recreation	466,925	443,457	23,468
Employee Benefits	4,879,173	4,270,107	609,065
Intergovernmental	375,659	325,508	50,151
Debt Service	2,203,743	1,938,287	265,456
Total Expenditures	**27,961,641**	**26,704,273**	**1,257,368**
Excess (deficiency) of revenues over expenditures	(3,842,381)	(1,563,192)	2,279,189
Other Financing Sources (uses)			
Operating Transfers In		394,943	394,943
Operating Transfers Out		(544,148)	(544,148)
Total Other Financing Sources(uses)	-	(149,205)	(149,205)
Excess (deficiency) of revenues over expenditures and other uses		(1,712,397)	
Fund Balance July 1, 2004		2,995,426	
Fund Balance June 30, 2005 **(unaudited)**		1,283,029	

Sewer Enterprise Fund
Fiscal Year 2005

	Budget 2005	Revenues 6/30/2005		Balance 6/30/2005
Revenues				
Sewer Usage-2003		(5)		5
Sewer Usage-2004		52,579		(52,579)
Sewer Usage-2005	828,345	687,717		140,628
Penalties & Interest		37,721		(37,721)
Sewer Use on Real Estate-2003		22		(22)
Sewer Use on Real Estate-2004		8,418		(8,418)
Sewer Use on Real Estate-2005		27,083		(27,083)
Unapportioned Betterments		51,141		(51,141)
Apportioned Betterments	8,818	68,464		(59,646)
Misc Revenue & Permits		45,743		(45,743)
Sewer Interest Income		74,091		(74,091)
Transfer In	-	1,106,162	-	(1,106,162)
Total Revenues	837,163	2,159,137	-	(1,321,974)

	Budget 2005	Expenditures 6/30/2005	Encumbrances 6/30/2005	Balance 6/30/2005
Expenditures				
Personal Services	210,802	206,140	4,874	(212)
General Expenses	358,428	190,093	126,867	168,335
Capital Outlay	130,000	22,281		107,719
Prior Yr Encumbrances	27,937	27,937		-
Debt Service	53,750	53,750		-
Debt Interest	5,000	5,000		-
Sewer Indirect Costs	84,427	84,427	-	-
Subtotal Expenditures	870,344	589,628	131,740	275,842
Articles				
A-21-06	12,960	12,959		1
A-44-01 Greenwood St	625,205	154,500		470,705
A-8-02 Pump Station Upgrade	125,000	-	-	125,000
Subtotal Expenditures	763,165	167,459	-	595,706
Total Expenditures	1,633,509	757,087	131,740	871,548

Sewer Enterprise Fund
Balance Sheet

	Estimated	Actual	Balance
Revenues			
Charges for Services	837,163	775,814	61,349
Penalties Interest & other Taxes		37,721	(37,721)
Investment Income		74,091	(74,091)
Miscellaneous	-	165,348	(165,348)
	837,163	1,052,974	(215,811)
Expenditures			
Personal Services	210,802	211,014	(212)
General Services	386,365	344,897	41,468
Capital Outlay	893,165	189,740	703,425
	1,490,332	745,651	744,681
Excess (Deficiency) Revenues over Expenditures		307,323	
Other Financing Sources			
Operating Transfers In		1,106,162	
Operating Transfers Out	143,177	(143,177)	
		962,985	
Changes in Fund Balance		1,270,308	
Beginning Balance July 1, 2004		2,238,876	
Balance June 30, 2005 **(unaudited)**		3,509,185	

Town of Millbury
Special Revenue Funds Fiscal 2005

Description	Balance 6/30/2005	Encumbrance 6/30/2005	Balance 6/30/2005
CAFETERIA fund	76,267	(8,295)	67,971
Fund 22			
HIGHWAY CHAPTER 11	(25,900)		(25,900)
HIGHWAY CHAPTER 150	-		-
HIGHWAY - CHAPTER 246A	(24,000)		(24,000)
CHAPTER 113A EXPENSE	(1,174)		(1,174)
CHAPTER 113B EXPENSE	(24,325)		(24,325)
HIGHWAY CHAPTER 33A	(1,584)		(1,584)
Fund 23	(76,983)		(76,983)
PUBLIC ACCESS GRANT	143,313	(1,200)	142,113
PARK & COMMON RENOVATION	314		314
HOUSING PARTNERSHIP	2,515		2,515
PREMIUM ON BAN'S	50,228		50,228
MOB HVAC & POLICE INTERI	500		500
BLACKSTONE VALLEY	188		188
YMCA GRANT	854		854
ASSUMPTION GRADE 5 GRANT	406		406
HIGH SCHOOL COURTYARD GI	260		260
SHAW SCHOOL PLAYGROUND	8,331		8,331
GEER DONATION FUND	1,182		1,182
PRIDE MEMORIAL DONATION	367		367
FRENCH RIVER EDUCATION D	3,000		3,000
CHEMICAL AWARENESS FUND	3,300		3,300
BLACKSTONE VALLEY	50		50
CANAL STREET RECONSTRUCT	20,849		20,849
SALE OF CEMETERY LOTS	79,482		79,482
HORNE DONATION	4,435		4,435
LIBRARY DONATION THOMAS	65		65
LIBRARY DONATION NORTON	590		590
Fund 24	320,230	(1,200)	319,030
LAW ENFORCE BLOCK 2003	-		
LAW ENFORCEMENT TRUST	10,363		10,363
SERVICE LEARNING GRANT	334		334
FUTURE TEACHERS CLUB	22		22
COMMUNITY SERVICE LEARN	1,436		1,436
TITLE 1 - FY2005	2,944	(450)	2,494
SCHOOL BASED COMMUNITY	4,658		4,658
LAKE SINGLETARY 319 GRANT	336		336
Fund 25	20,092	(450)	19,642
			-

Description	Balance 6/30/2005	Encumbrance 6/30/2005	Balance 6/30/2005
DOROTHY POND DAM GRANT	1,677		1,677
ASA WATERS DEM LANDSCAPE	340		340
EXTENDED POLL HOURS	5,805		5,805
LAW ENFORCEMENT TRUST	670		670
GHSB TRAFFIC GRANT	1,788		1,788
COMMUNITY POLICING GRANT	348		348
ART40-01 LAW ENFORCEMENT	765		765
FIREFIGHTER PUBLIC SAFET	9,591		9,591
SUMMER MATH ACADEMIC GRA	210		210
ACADEMIC SUPPORT-2004	576	(576)	-
ACADEMIC SUPPORT GRANT	7,216		7,216
SPED - CIRCUIT BREAKER	93,134		93,134
MENTAL HEALTH SUPPORT	1,750	(1,750)	-
COMPOST BINS GRANT	303		303
EOEA GRANT FY2005	1,484	(1,484)	-
LIBRARY LIG/MEG FY2003	941		941
LIG/MEG GRANT FY2005	20,003		20,003
LIG/MEG FY2004	15,343		15,343
CULTURAL COUNCIL LOTTERY	11,019		11,019
Fund 26	172,963	(3,810)	169,153
WATERWAYS IMPROVEMENT	2,792		2,792
HOUSING PARTNERSHIP REVO	10,015		10,015
ASA WATERS REVOLVING	46,206		46,206
SCHOLARSHIP FUND	9,787		9,787
WILDLIFE PRESERVATION FU	745		745
WETLANDS PROTECTION FUND	14,072		14,072
PLANNING BOARD REVOLVING	12,075		12,075
PLANNING BOARD -	387		387
POLICE DEPT REVOLVING	(56,914)	(4,448)	(61,362)
POLICE INSURANCE	4,091		4,091
FIREARM LICENSE ACCOUNT	6,459		6,459
SHOPPES INSPECTIONS	52,310	(800)	51,510
SCHOOL FACILITY	16,797	(492)	16,305
COMMUNITY SCHOOL	81,357	(1,819)	79,537
HIGH SCHOOL SUMMER	27,948		27,948
ADULT EDUCATION	1,307		1,307
NON-RESIDENT TUITION	13,685		13,685
ATHLETIC DEPARTMENT	4,190		4,190
DOROTHY MANOR	25,407	(908)	24,499
STUDENT ACTIVITY FUND	68,376		68,376
LOST BOOK REVOLVING	1,990		1,990
SCHOOL INSURANCE	2,360		2,360
PARENTS CLUB	7,643		7,643
SCHOOL BRICK PROJECT	2,106		2,106
DPW SPECIAL MATERIAL HAND	272		272
HIGHWAY INSURANCE	1,792		1,792

Description	Balance 6/30/2005	Encumbrance 6/30/2005	Balance 6/30/2005
FLOWER FUND	131		131
SALES TAX ON COMPOST BINS	91		91
BOARD OF HEALTH INS. RECOV.	2,636		2,636
HEALTH DEPARTMENT	1,644		1,644
PARKS DEPARTMENT	3,710		3,710
WINDLE FIELD	1,390		1,390
Fund 27	366,859	(8,468)	358,391
Grand total	**879,427**	**(22,223)**	**857,205**

TOWN OF MILLBURY

Balance Sheet	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	General Long-Term Debt	Total
ASSETS							
Cash	5,962,688	879,428	779,357	3,497,923	1,746,906		12,866,303
Personal Property	1,415						1,415
Real Estate	258,166						258,166
Excise	295,821						295,821
Tax Foreclosures	-						-
Tax Liens	247,281			14,511			261,792
Intergovernmental	36,577						36,577
Sewer Use				101,994			101,994
Sewer Use On Real Estate				8,446			8,446
Apportioned Betterments				2,533			2,533
Committed Interest				1,318			1,318
Unapportioned Betterments				742,925			742,925
Amount to be prov Gen. Obligation Bonds	-	-	-	-	-	17,098,661	17,098,661
ASSETS Total:	6,801,949	879,428	779,357	4,369,649	1,746,906	17,098,661	31,675,950
LIABILITIES							
Accounts & Warrants Payable	-						-
Employee Withholdings	285,968						285,968
Allowance For Abatements	317,315						317,315
BAN's Payable	-		6,929,050				6,929,050
Deferred Revenue	578,387			860,464			1,438,851
General Obligation Bonds payable	-	-	-	-	-	17,098,661	17,098,661
LIABILITIES Total:	1,181,671	-	6,929,050	860,464	-	17,098,661	26,069,846

TOWN OF MILLBURY

Balance Sheet	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	General Long-Term Debt	Total
FUND EQUITY							
Reserve for Expenditures	2,406,354			595,705			3,002,059
Reserve for Encumbrances	1,612,346	22,2223		131,740			1,766,309
Reserve for Debt Service	318,549						318,549
Designated Fund Balance		857,205	(6,149,693)	2,781,740	1,746,906		(763,841)
Undesignated Fund Balance	1,283,029	-	-	-	-	-	1,283,029
FUND EQUITY Total:	5,620,278	879,428	(6,149,693)	3,509,185	1,746,906	-	5,606,105
TOTAL LIABILITIES + EQUITY	6,801,949	879,428	779,357	4,369,649	1,746,906	17,098,661	31,675,951

Capital Projects Funds

Assets	School Specs	Sewer Projects Dorothy Pond	Sewer Projects Upper Blackstone	School Construction	Stormwater PH II	Sewer Project Expansion	Totals
Cash/Invested Cash	(796)		78,574	20,594	(26,323)	707,309	779,358
Due from Commonwealth				-			-
Totals	(796)		78,574	20,594	(26,323)	707,309	779,358
Liabilities, Fund Equity.							
Warrants Payable							-
Bond Anticipation Notes Payable		326,050		6,603,000			6,929,050
Reserved for Appropriations							-
Encumbered Appropraitions							-
Unencumbered Appropriations	(796)	(326,050)	78,574	(6,582,406)	(26,323)	707,309	(6,149,692)
Totals	(796)	-	78,574	20,594	(26,323)	707,309	779,358

Town of Millbury
Redemption of Debt Schedule

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2006	1,182,613	571,124	1,753,737	224,247	79,192	303,439	1,406,860	650,316	2,057,177
2007	1,190,210	528,378	1,718,587	225,414	74,055	299,469	1,415,624	602,432	2,018,056
2008	1,198,383	491,039	1,689,422	228,699	66,934	295,633	1,427,082	557,972	1,985,054
2009	1,194,765	447,804	1,642,569	225,043	61,751	286,794	1,419,808	509,555	1,929,363
2010	1,198,662	404,889	1,603,550	173,471	54,842	228,313	1,372,132	459,731	1,831,863
2011	1,117,905	364,528	1,482,433	177,011	51,626	228,637	1,294,916	416,154	1,711,071
2012	886,686	323,335	1,210,021	178,466	50,502	228,967	1,065,151	373,837	1,438,988
2013	893,091	294,639	1,187,730	182,162	47,142	229,304	1,075,253	341,781	1,417,034
2014	907,301	268,069	1,175,369	186,271	43,383	229,654	1,093,572	311,452	1,405,023
2015	920,176	238,803	1,158,979	190,524	39,492	230,016	1,110,700	278,295	1,388,995
2016	817,838	208,979	1,026,817	195,129	35,461	230,591	1,012,967	244,441	1,257,407
2017	830,008	184,102	1,014,110	201,099	31,266	232,365	1,031,106	215,368	1,246,475
2018	642,172	160,956	803,128	206,903	26,907	233,810	849,075	187,862	1,036,938
2019	624,425	137,820	762,245	207,544	22,802	230,346	831,969	160,623	992,591
2020	626,848	116,569	743,417	213,439	18,546	231,985	840,288	135,115	975,403
2021	570,669	95,127	665,796	219,183	14,137	233,320	789,852	109,264	899,117
2022	568,999	73,584	642,582	24,775	9,577	234,351	793,773	83,160	876,934
2023	572,328	51,866	624,194	230,214	4,864	235,079	802,542	56,731	859,272
2024	570,584	31,825	602,409	235,502	-	235,502	806,086	31,825	837,911
2025	350,000	14,438	364,438	235,637	-	235,637	585,637	14,438	600,075
	16,863,662	5,007,871	21,871,533	4,160,731	732,480	4,893,212	21,024,393	5,740,352	26,764,745

Town of Millbury
Redemption of Debt Schedule

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-05	INTEREST FISCAL 2005
Sewer #1 $1,790,000	10/1/89	90,000	1990-2008	1,790,000	440,000	35,005
		85,000	2009-2010			
Sewer 94-17 1,273,921.00	5/1/95	60,731	2006	1,273,921	789,667	24,375
		Varies	2007-2015			
Engineering Sewer Oakpond 125,000	10/15/98	5,000	1999-2017	125,000	60,000	2,935
Building School Roofs $848,000	10/15/98	70,000	1999-2009	848,000	410,000	20,120
		65,000	2010-2011			
Grafton Street 16-93 $632,000.	10/15/98	35,000	1999	632,000	375,000	18,135
		Varies	2000-2018			
Sewer 95-24 $3,671,724.96 ($3,342,867.27)	4/29/99	143,231	2006	3,671,725	1,933,348	36,143
Sewer 98-52 $1,350,636	10/1/99	45,472	2006	1,350,636	756,873	11,086
		Varies	2007-2020			
Library Building Addition 1,785,000.	5/15/01	180,000	2002-2008	1,785,000	1,065,000	52,095
		175,000	2009-2011			
Sewer Tie In cw01-23 $1,884,501	11/6/03	63,179	2006	1,884,501	1,408,774	21,869
		Varies	2007-2024			
School Reconstruction	1/15/05	350,000	2006-2025	7,000,000	7,000,000	
Sewer Tie In #2 $2,766,000.	12/15/03	140,000	2004-2017	2,766,000	2,625,000	124,253
		135,000	2018-2024			
TOTAL INSIDE DEBT LIMIT				23,126,783	16,863,662	346,016
Refuse Transfer construction 1,100,000	2/1/91	60,000	1991-2008	1,100,000	235,000	20,355
Sewer 02-39 $4,957,038	11/23/04	164,247	2006	4,957,038	3,925,731	
		Varies	2007-2025			
TOTAL OUTSIDE LIMIT				6,057,038	4,160,731	20,355
TOTAL LONG TERM DEBT (PRINCIPAL)				29,183,821	21,024,393	366,371

Town of Millbury
Redemption of Debt Schedule

DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED
Wastewater Treatment Plant	7-Oct-03	1,300,000.00	(1,300,000.00)	-
Stormwater/GIS CW04-36	8-Jun-04	625,000.00	(625,000.00)	-
Sewer Construction	21-Jun-05	21,050,000.00		21,050,000.0
OakPond Sewer 98-52	7-May-96	2,306,000.00	(2,068,036.00)	237,964.0
Dorothy Pond Sewer	3-May-94	4,444,000.00	(4,443,959.00)	41.00
Fire Apparatus	20-Apr-96	250,000.00	(249,979.66)	20.34
School Reconstruction		32,059,927.00	(32,059,927.00)	-
		62,034,927.00	(40,746,901.66)	21,288,025.3

REPORT OF THE TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED VOID OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
1992	MOTOR VEHICLE EXCISE	52.50	0.00	0.00	$52.50	0.00	0.00	$0.00
1993	MOTOR VEHICLE EXCISE	5.00		0.00	$5.00	0.00	0.00	$0.00
1994	MOTOR VEHICLE EXCISE	11.25	0.00	$0.00	$11.25	$0.00	0.00	$0.00
1995	MOTOR VEHICLE EXCISE	$11.25	$0.00	$0.00	$11.25	$0.00		$0.00
1996	MOTOR VEHICLE EXCISE	$5.00	$0.00	$0.00	$5.00	$0.00		$0.00
1997	MOTOR VEHICLE EXCISE	$154.17	$0.00	$0.00	$154.17	$0.00		$0.00
1998	MOTOR VEHICLE EXCISE	$304.06	$0.00	$0.00	$304.06	$0.00		$0.00
1999	REAL ESTATE	$12.80	$0.00	$0.00	$0.00	$0.00	$0.00	$12.80
	SEWER USE ON REAL ESTATE	$582.27	$0.00	$0.00	$0.00	$0.00		$582.27
	MOTOR VEHICLE EXCISE	$4,354.17	$0.00	$0.00	$258.44	$48.75		$4,046.98
2000	PERSONAL PROPERTY	$990.42	$0.00	$0.00	$0.00	$990.42		$0.00
	MOTOR VEHICLE EXCISE	$4,292.92	$0.00	$0.00	$496.99	$0.00	$0.00	$3,795.93
2001	REAL ESTATE	$1,674.04		$0.00	$1,674.04	$0.00	$0.00	$0.00
	BOAT EXCISE	$388.00			$0.00	$0.00		$388.00
	PERSONAL PROPERTY	$326.09			$303.34	$0.00		$22.75
	MOTOR VEHICLE EXCISE	$9,500.14	$0.00	$0.00	$1,709.58	$0.00		$7,790.56
2002	REAL ESTATE	$4,759.12	$0.00	$0.00	$4,043.37	$0.00	$0.00	$715.75
	BOAT EXCISE	$483.00	$0.00	$0.00	$255.00	$0.00		$228.00
	PERSONAL PROPERTY	$1,088.54	$0.00	$0.00	$386.54	$561.79		$140.21
	MOTOR VEHICLE EXCISE	$14,358.91	$0.00	$0.00	$4,053.96	$0.00	$0.00	$10,304.95
2003	REAL ESTATE	$7,051.99	$0.00	$1,161.00	$3,423.26	$1,161.00	$0.00	$3,628.73
	SEWER USE ON REAL ESTATE	$22.00	$0.00	$0.00	$22.00	$0.00	$0.00	$0.00
	PERSONAL PROPERTY	$1,762.46	$0.00	$0.00	$398.84	$857.14		$506.48
	MOTOR VEHICLE EXCISE	$32,492.52	$20,061.47	$2,745.70	$34,702.35	$3,903.62		$16,693.72
	BOAT EXCISE	$752.00	$0.00	$30.00	$105.00	$0.00		$677.00

REPORT OF THE TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED VOID OR APPORT.	TAX/TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2004	REAL ESTATE	$169,175.31	$0.00	$6,212.24	$160,283.70	$0.00	$10,760.60	$4,343.25
	SEWER APPORTIONMENT	$1,790.00	$0.00	$0.00	$1,632.50		$157.50	$0.00
	COMMITTED INTEREST	$887.37	$0.00	$0.00	$766.09		$121.28	$0.00
	SEWER USE ON REAL ESTATE	$9,570.29	$0.00	$0.00	$8,529.61	$0.00	$1,040.68	$0.00
	SUPPLEMENTAL REAL ESTATE	$5,171.40	$0.00	$0.00	$5,171.40			$0.00
	PERSONAL PROPERTY	$3,111.27	$0.00	$136.06	$2,237.38	$316.63		$693.32
	MOTOR VEHICLE EXCISE	$114,692.54	$379,754.25	$16,858.04	$450,464.18	$30,888.53		$29,952.12
	BOAT EXCISE	$890.00	$0.00	$0.00	$85.00	$15.00		$790.00
	SEWER USE	$84,873.18	$0.00	$694.22	$52,908.74	$465.36		$32,193.30 ***
2005	REAL ESTATE		$12,854,012.12	$6,748.06	$12,391,616.4	$179,209.89	$43,130.71	$246,803.18
	SEWER APPORTIONMENT		$69,827.57		$66,871.32		$412.50	$2,543.75
	COMMITTED INTEREST		$35,927.39		$34,420.83		$217.65	$1,288.91
	SEWER USE ON REAL ESTATE		$36,430.89		$27,170.82		$1,396.08	$7,863.99
	SUPPLEMENTAL REAL ESTATE		$153,430.45	$0.00	$148,073.81	$444.92	$0.00	$4,911.72
	PERSONAL PROPERTY		$665,462.86	$2,323.90	$660,246.97	$7,337.97		$201.82
	MOTOR VEHICLE EXCISE		$1,429,651.04	$6,392.98	$1,178,333.23	$36,998.43		$220,712.36
	SEWER USE		$796,208.68	$675.70	$689,291.46	$5,787.96	$0.00	$101,804.96
	ROLL BACK TAXES		$2,127.15		$2,127.15			$0.00
	TOTALS	$475,595.98	$16,442,893.87	$43,977.90	$15,932,606.53	$268,987.41	$57,237.00	$703,636.81

MUNICIPAL LIENS - $16050.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - $284.00

***CERTIFIED TO ASSESSORS FOR ADDITION TO FISCAL 2005 R.E.

REPORT OF THE TOWN TREASURER/COLLECTOR

To the Honorable Board of Selectmen, Town Manager, and the Citizens of the Town of Millbury.

Bank Balance @ 07/01/04	$12,710,651.91	
Receipts 07/01/04 - 06/30/05	$72,007,160.10	**$84,717,812.01**
Bank Balance @ 07/01/05	$13,778,379.94	
Payables 07/01/04 - 06/30/05	$55,374,125.37	
Payroll 07/01/04 06/30/05	$15,565,306.70	**$84,717,812.01**

Earnings on Investments:

Interest Income-General Fund	$77,637.02
Interest Income-Sewer Enterprise	$37,443.06
Interest Income-Stabilization Fund	$16,756.28
Interest Income-Trust Funds	$6,776.13
Total Earnings	**$138,612.49**

Tax Title Collections:

Tax Liens Redeemed	$63,684.05
Tax Title Interest & Fees	$11,207.15
Total Collected	**$74,891.20**

Salaries 07/01/04-06/30/05

Denise Marlborough Treasurer/Collector	$	43,850.31
Maureen Gibson Assistant Treasurer/Collector	$	34,967.05
Sandra Boyes Payroll Clerk	$	8,172.22
Sherrie Brousseau Clerk	$	15,918.30
Mary Rose Payroll Clerk	$	19,096.98
Regina Markey Head Clerk	$	5,907.63
	$	**127,912.49**

Respectfully submitted,
Denise Marlborough
Town Treasurer/Collector

REPORT OF THE BOARD OF ASSESSORS
RECAPITULATION SHEET FOR TAXATION
FISCAL YEAR 2005

Total appropriations to be raised by taxes:			$25,273,094.95
Total appropriations to be taken from available funds:			1,700,618.13
Total appropriations to be taken from Sewer Enterprise			1,928,345.00
			28,902,058.08
Offsets to Cherry Sheets:			
School Lunch Programs:	$ 9,266.00		
Public Libraries:	18,280.00		
	$27,546.00		27,546.00
Snow & Ice Deficit			30,246.80
Other Local expenditures to be raised:			
Worcester County Retirement		$570,010.30	
Central Mass. Regional Planning		2,722.35	
Prior Yrs. Appr. Deficit		54,589.30	
		627,321.95	627,321.95
County Tax			339,309.00
Overlay			313,658.72
Gross amount to be raised:			**$30,240,140.55**
ESTIMATED FUNDS AND AVAILABLE FUNDS:			
ESTIMATED RECEIPTS FROM THE STATE			$7,554,831.00
AVAILABLE FUNDS			1,700,618.13
FREE CASH TO REDUCE RATE			2,106,172.00
DE-1 FUNDS			349,381.96
ENTERPRISE FUND			1,937,162.73
LOCAL ESTIMATED RECEIPTS:			
Motor Vehicle Excise		1,400,000.00	
Penalties & Interest on taxes & excise		55,000.00	
Payments in Lieu of taxes		5,000.00	
Fees		20,000.00	
Rental		10,000.00	
Licenses & Permits		300,000.00	
Investment Income		70,000.00	
Miscellaneous recurring		1,212,500	
TOTAL ESTIMATED RECEIPTS		$ 3,072,500.00	$3,072,500.00

Board of Assessors – Continued

TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS	**$16,720,665.82**
REAL ESTATE PROPERTY VALUATIONS: $1,110,018,300 @ 11.58	12,854,011.92
PERSONAL PROPERTY VALUATIONS: $ 57,466,564 @ 11.58	665,462.81
TOTAL TAXES LEVIED ON PROPERTY	**$13,519,474.73**

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	Scheduled	Attended
Walter T. Hagstrom	20	20
Dennis J. Piel	20	17
Michael Ragaini	20	20

BUDGET REPORT - JULY 1, 2004 Thru JUNE 30, 2005

	APPROPRIATED	EXPENDED	BALANCE
SALARIES ELECTED:	7,200.00	$7,200.00	-0-
Walter T. Hagstrom	2,400.00	2,400.00	-0-
Dennis J. Piel	2,400.00	2,400.00	-0-
Michael Ragaini	2,400.00	2,400.00	-0-
SALARY ADMINISTRATIVE:			
Paula Aspinwall	48,328.00	48,328.00	-0-
SALARIES ALL OTHERS:	45,667.00	45,666.85	.15
Marie Boire	30,821.49	30,821.49	-0-
Jean Moroski	14,845.36	14,845.36	-0-
SUPPLIES & MATERIALS:	935.00	925.30	9.70
OTHER EXPENSES:	18,080.00	15,728.40	2,351.60
IN-STATE-TRAVEL	150.00	150.00	-0-

Respectfully submitted,

Walter T. Hagstrom
Dennis J. Piel
Michael Ragaini

REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2005.

The Finance Committee is charged with the review of the Town Budget and Warrant Articles. The recommendations we make to the voters at the Town Meetings are the product of many hours of discussion and deliberation with town officials. We carefully review requests for expenditures versus projected income for the up coming fiscal year in order that we may give each budget and article due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee met many times during the past fiscal year. The members were as follows:

J. Bruce Arrington., Chairman
Lee Beaudoin, Clerk*
Michael Chludenski, Vice Chairman
Kathleen Foster*
Edmond Hachey
Marsha Landry*
Roger Raymond

Sandra Gaspie, Secretary

*resigned

The salaries "all others" paid for Fiscal Year 2005 for the Finance Committee were: Secretarial $830.

The members of the Finance Committee would like to thank the Town Manager and the Superintendent of Schools, whose cooperation was greatly appreciated.

Respectfully submitted,

Roger Raymond, Current Chairman 03/2006

REPORT OF THE BUILDING DEPARTMENT

The Building Inspector is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws. Chapter 30A.

The Building Inspector and his/her assistants administer and enforce Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector is appointed annually, by the Millbury Town Manager to enforce and administer the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts general Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector is appointed by the Millbury Town Manager, (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

I. REPORT OF THE BUILDING INSPECTOR/ZONING AGENT

To the Honorable Board of Selectmen and the Residents of Millbury:

I hereby submit my annual report as Building Inspector/Zoning agent for the Town of Millbury, duly appointed by the Town Manager for FY 2005.

BUILDING PERMITS ISSUED

# PERMITS	CLASSIFICATION	EST. COST CONSTRUCTION
60	Single family dwelling	13,768,205
35	Residential additions	2,398,337
113	Residential renovations	1,785,321
11	Residential garages	476,350
6	Above ground pools	31,667
5	In-ground pools	100,500
15	Prches	149,364
18	Decks	101,009
11	Sheds	31,294
6	Commercial new construction	7,145,447
0	Commercial additions	0
22	Commercial renovations	2,121,770

Building Permits Issued (Continued)

5	Commercial Miscellaneous	174,870
0	Industrial new construction	0
0	Industrial additions	0
0	Industrial renovations	0
14	Residential demolitions	318,075
1	Commercial/industrial demolitions	70,000
15	Duplex	2,480,000
3	Condo's 3 unit	657,000
6	Condo's 4 unit	2,820,000
24	Wood/coal permits	480
14	Temporary signs	-
35	Permanent signs	188,475
Total permits issued		**406**
Inspections		711
Re-inspections		177
Total inspections		888
Total cost of construction		34,818,164
Total fees collected		**208,171**

Please be advised that all temporary and permanent signs posted within the Town of Millbury must have a permit and meet all the requirements of the Millbury Zoning By-Laws, as to location and size.

The Building Department office is located in the Municipal Office Building, 127 Elm Street. The office is open Monday through Wednesday 9:00 AM to 4:00 PM.

Respectfully submitted

Ronald P. DeSantis
Inspector of Buildings
Zoning Enforcement Officer

II. REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Residents of Town of Millbury:

I hereby submit my report as Gas Inspector for the Town of Millbury for the FY 2005.

GAS PERMTIS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwelling	7
Residential additions	2
Residential renovations	2
Residential hot water heaters	39
Residential furnace/conversion burners	19
Residential unit heaters	24
Residential appliances	18
Residential pool heaters	4
Commercial new construction	6
Commercial additions	1
Commercial renovations	4
Condo's 3units	1
Condo's 4units	6
Industrial renovations	1
Test	5
Others	10
Total permits issued	**149**
Inspections	260
Re-inspections	63
Total inspections	323
Total fees collected	**$6,205.00**

The Gas Inspector may be contacted and permits obtained through the Building Department. The office is open Monday through Friday 9:00 AM to 4:00 PM for your convenience.

Respectfully submitted,

Gregory Gauthier
Gas Inspector

III. REPORT OF THE PLUMBING INSPECTOR

To the honorable Board of Selectman and the Residents of Millbury

I hereby submit my annual report as the Plumbing Inspector for the Town of Millbury for the FY 2005.

PLUMBING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwellings	40
Residential additions	13
Residential renovations	31
Residential hot water heaters	53
Residential water connections	0
Residential sewer connections	1
Residential appliances	15
Residential back flow	1
Commercial new construction	17
Commercial addition	1
Commercial renovations	9
Commercial back flow	1
Duplex	7
Condo's 3units	2
Condo's 4units	6
Industrial	2
Other	6
Total permits issued	**204**
Inspections	357
Re-inspections	49
Total inspections	406
Total fees collected	**$14,885.00**

Plumbing permits may be obtained and the Inspector contacted through the Building Department, Monday to Friday 9:00 AM to 4:00pm.

Respectfully submitted

Gregory Gauthier
Plumbing Inspector

IV. REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my annual report as Wiring Inspector for the Town of Millbury, duly appointed for the FY 2005.

WIRING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwelling	37
Residential additions	45
Residential renovations	35
Residential garages	17
Residential furnaces/conversion burners	3
Residential hot water heaters	2
Residential low voltage security systems	24
Above ground pools	5
In-ground pools	5
Service upgrades	31
Service changes	34
Commercial new construction	7
Commercial additions	1
Commercial renovations	31
Industrial new	1
Industrial renovations	4
Duplex	6
Condo's 3 unit	1
Condo's 4 unit	11
Temporary service	8
Additional non-specific	26
Energy management equipment	5
Total permits issued	**367**

Inspections	603
Re-inspections	117
Total inspections	720
Total fees collected	**$26,104.50**

Wiring Inspector (Continued)

Wiring permits may be obtained and the Wiring Inspector contacted through the Building Department. The office is open Monday through Friday 9:00AM to 4:00 PM for your convenience.

Respectfully Submitted,

Vincent J. Cormier
Inspector of Wires

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Selectmen ad the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 2004-2005.

The Commission held 21 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	20	1
Margaret Lavellee, Vice-Chair	11	10
Robert Luikey	15	6
Anthony Cameron	19	2
Ron Stead	20	1

The following is a list of activities done by this Conservation Commission:

Notice of Intent	46
Request for Determination of Applicability	22
Abbreviated Notice of Resource Area Delineation	1
Certificate of Compliance	14
Extension Permits	3
Amendments	4
Enforcement Orders	9

Conservation Commission - Continued

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and public meetings concerning the filing of a Notice of Intent (N.O.I.), an Abbreviated Notice of Resource Area Delineation (ANORAD) or a Request for Determination of Applicability (R.D.A.) continue to be advertised, generally, in the Millbury-Sutton Chronicle.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking and bird watching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting a month is generally scheduled in July and August. Comments and inquiries from the public are always welcome.

REPORT OF THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2005.

A total of thirty-five (35) meetings were held in Fiscal Year 2005. Attendance for the Planning Board meetings was as follows:

Members	Present	Absent	Total
Leonard Mort, Chairman	35	0	35
Donald Allaire, Vice-Chairman	31	4	35
Anna Lewandowski, Clerk	30	5	35
Richard Gosselin	35	0	35
William Borowski	30	5	35
Associate Member David Vecchio	3	0	3
Associate Member Ronald Floser	30	2	32

APPROVAL NOT REQUIRED PLANS

There were twenty-two (22) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required, during Fiscal Year 2005. These plans represent perimeter surveys, division of land with adequate frontage on public streets as required by the Millbury Zoning Bylaws, easement descriptions or additions to existing lots. A total of twenty-eight (28) new lots were created through this process.

SPECIAL PERMITS

There are numerous situations and proposals that require a Special Permit, a process in which the Planning Board is charged to make a decision whether a particular situation should be allowed to occur. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and public input. Below is a summary of the various special permits applied for during the fiscal year, and the Board's decisions:

Open Space Community Special Permits: Two open space community special permits were applied for and approved. The first application, Brierly Pond II permitted 61 additional age-restricted townhouse condominium units. The second application, Allaire Farm Estates, permitted 13 age-restricted duplex units. A subsequent application for modification to this special permit was denied by the Board.

Planning Board - Continued

Site Plan Review: There was one application filed under this section of the Zoning Bylaw, which was approved by the Board: Peter Stratford, property located at 221-241 Riverlin Street, to construct an equipment storage garage and relocate and continue an existing construction and sewerage contracting business.

Multifamily Special Permits: There were five applications filed under this section of the Zoning Bylaw, creating a total of 8 additional dwelling units. All applications were approved, with conditions. One additional application was approved for Brierly Pond II, which was filed to fulfill the requirements of the Open Space Community Special Permit granted by the Board.

Wireless Communications Facility Special Permit: There was one application filed under this section of the Zoning Bylaw: Cingular Wireless, to co-locate on an existing tower at 428 Greenwood Street.

SUBDIVISIONS

There were two new subdivisions approved by the Planning Board: Eastview Acres, a 19 lot single family subdivision off of Overlook Avenue, which is currently under appeal; Autumn Gate Estates, a 27 lot single family subdivision off of Grafton Street.

Two preliminary plans were approved: Old Common Estates, a 12 lot single family subdivision off of Carlstrom Lane. The Definitive Plan is currently pending before the Board; and Brookside Estates (now known as Longwood Farm Estates), a 12 lot single family subdivision off of McGrath Road.

CURRENT ISSUES

During FY 05 the Planning Board began the process for a comprehensive revision to the Town of Millbury's Rules and Regulations Governing the Subdivision of Land. The Board also took action to establish an Open Space Bylaw Task Force, charged with the responsibility of creating a set of bylaws pertaining to the preservation of open space within future subdivisions in the town of Millbury.

Development of an updated computer mapping system of town-wide data, implementation of the Master Plan and protection of our natural and built resources will continue to be the Board's primary focal points.

* * * * * * * * *

Planning Board – Continued

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. These meetings are now televised on local access channel 13. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

Respectfully submitted,

Leonard Mort, Chairman
Donald Allaire, Vice-Chairman
Anna Lewandowski, Clerk
Richard Gosselin, Member
William Borowski, Member
Associate Member David Vecchio

REPORT OF THE BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Millbury:

The Board of Appeals is comprised of five members and two alternates. They are as follows:

Chairman, Richard P. Valentino
Vice Chairman, Allan Garden
Clerk, Leonard Mort
Harold Proodian
Paul Nigosian

Alternates: Michael McGovern
Daniel Mezynski

The Board's powers are as follows:

To hear and decide applications for special permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for variances for use with respect to particular land or structures.

Respectfully submitted,

Richard P. Valentino, Chairman

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen and Citizens of Millbury:

We hereby submit our annual report for the year ending June 30, 2005.

The Board of Health has aggressively investigated more than 117 complaints.

Further, the Board of Health is also involved in attending seminars and classes for Emergency Preparedness, so residents (through the Board of Health), will be able to receive medicines, emergency medical services, and other services, in conjunction with other Town Offices, in the event of a Terrorist Attack.

We would like to remind all residents and restaurants that there is free garbage pick-up. You can contact the Board of Health office at 508-865-4721 for more information.

We wish to remind residents that all animal bites and communicable diseases are reportable, by law, to our office. The following numbers were reported from Jul1, 2004 to June 30, 2005.

1	Salmonellosis
29	Hepatitis
7	Tuberculosis
1	Varicella
8	Lyme
2	Streptococcal
1	Meningitis
1	Listeria
5	Animal Bites
9	Possible Exposure to Rabies

A total of 458 permits and licenses were issued:

4	Restaurants
10	Catering Permits
99	Food Permits
1	Pasteurization
66	Milk Permits
2	Frozen Desserts
12	Mobile
2	Funeral Directors
31	Septic Installers
16	Message

Board of Health – Continued

1	Swimming Pool
50	Perc
32	Plan Reviews
26	Construction
34	Rubbish Hauler
57	Septic Hauler
1	Tanning
15	Tabacco

12 board meetings were held and board members attendance was as follows:

12 - Thomas G. Brown, Chairman
10 - Armand O. White, Vice-Chairman
9 - James M. Morin, Clerk

Payroll:

Thomas G. Brown – Chairman	$ 1,600.08
Armand O. White – Vice-Chairman	$ 1,599.96
James M. Morin – Clerk/Agent	$ 1,599.96
Derek S. Brindisi, MPA/RS – Health Agent	$20,000.00
Therese H. O'Brien – Clerk	$31,584.17

Respectfully submitted,

Thomas G. Brown, Chairman
James M. Morin, Vice-Chairman
Armand O. White, Clerk

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2005

	Meeting	Present	Absent
Harold Ostrowski, Chairman	10	8	2
Richard Townsend, Vice Chairman	10	9	1
Aldona Karsok, Clerk	10	8	2
Everett Grahn	10	7	3
Betty Hamilton	10	6	4
Stuart Mulhane	10	6	4
Helen Mankevetch	10	8	2
Lorraine Hayes	10	10	0
Gertrude Ellis	10	10	0
Stanley Stickney	10	10	0
Stephen Walinsky	10	6	4
Judith O'Connor	10	10	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our *32nd* year serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:00 P.M., and Wednesday evening from 6:00 P.M. to 9:00 P.M. The Town's elder population is *2,672.*

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Socialization, Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Evening Activities, and I.D. Cards for Senior Citizens.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We provided a total of *10,424* congregate meals and *14,793* home delivered meals.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic, Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes are also offered.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, yoga, movies, line dancing, exercise class, Yoga and monthly birthday parties. Summer concerts are provided in the garden, and are co-sponsored by the "Friends" Group.

Council on Aging - Continued

We also worked with the Blackstone Valley Tourism to encourage more events such as the "Chain of Lights". Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center.

Transportation: The Council on Aging runs five (5) vehicles. During the past year we provided *20,124* one way rides to the elderly and handicapped of Millbury. Our service also, provides rides for all ADA Clients, (Americans with Disabilities).

Grants Received: The Council on Aging was successful in obtaining three (3) grants, this past year. They were $13,955.00 from the Executive Office of Elder Affairs for program services for year 2005 at the Senior Center, $12,500.00 for a Tourism Grant, $59,000.00 for a replacement vehicle from the Executive Office of Transportation and Construction. Through the efforts of our Friends of the Millbury Seniors, we were able to do the needed work and projects for the building. They are providing the funding for the upkeep of the Victorian Garden.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *103* strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted,

Judith A. O'Connor, Director

Salaries 7/1/04 to 6/30/05

Judith O'Connor	$47,311.90
Susan Foote	$15,943.26
Francis Beaudoin	$12,900.44
Fran Mattrick	$10,210.82

REPORT OF THE VETERANS AGENT

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2005.

This department averaged 17 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, The Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS:	Ordinary Benefits	$29,806.50
	Fuel/Heat	$ 5,817.58
DOCTORS		$ 1,770.85
MEDICATION		$ 9,816.61
HOSPITAL AND CLINICS		$ 492.56
DENTAL		$ 485.00
BURIALS		$ 0.00
MISCELLANEOUS (includes health insurance)		$ 11,589.32
TOTAL EXPENDITURES FOR FISCAL YEAR 2003		$ 59,778.42

DEPARTMENT EXPENSE

SALARIES (AGENT)	$13,649.00
OTHER (flags, holders, memorial day expense, dues, office supplies)	2,801.83
TOTAL DEPARTMENT EXPENSES FOR FISCAL YEAR 2004	$16,450.83

Sincerely yours,

Phillip D. Buso
Veterans' Agent

REPORT OF THE ASA WATERS MANSION TASK FORCE

To the Honorable Board of Selectmen and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2004 through June 30, 2005.

The Asa Waters Task Force celebrated the 10th anniversary of its inception, having been formed in the fall of 1994. We are proud of the accomplishments we have made on the preservation this 1826 historical estate. This fiscal year started off on an exciting note when Millbury was designated as a "Preserve America Community" as part of the Blackstone River Valley National Heritage Corridor. "*Preserve America*" is a White House initiative to encourage and support community efforts for the preservation and enjoyment of America's priceless cultural and natural heritage." The history of the preservation of the Asa Waters Mansion was included in the application process for this prestigious award. The Preserve America Proclamation for the Town of Millbury, issued and signed by First Lady Laura Bush, is proudly displayed in the Asa Waters Mansion as a tribute to Millbury's dedication to historic preservation.

During this fiscal year, the revenue generated by the Mansion once again exceeded the annual operating budget we received from the Town. This was achieved through an increase in private rentals for wedding ceremonies and receptions, business meetings, anniversary parties, showers, class reunions and family reunions. We were also able to adhere to our unwavering goal of allowing Millbury Community Service Organizations to utilize the Mansion free of charge while staying within our budget allocation. We are pleased that at least one half of the Mansion's utilization continues to be gratis for town organizations.

Sandy Cristo continued on as Chairperson, Armand White continued as Vice Chairperson. Task Force member Grace Laflash was replaced by former member Judy Yaskis in March. We thank Grace for the years she was our Clerk, and will miss her input and expertise on the Asa Waters Mansion and the Waters family.

The number of visitors to the Mansion continued to increase as the Mansion was once again featured in many local newspapers and periodicals. Our part-time Director, Catherine Elliott, works diligently to promote daily business and bring in new revenue to support our budget. She continues to be an active member of the Blackstone Valley Chamber of Commerce, and is a board member on the 8 member Blackstone Valley Tourism Steering Committee. She continues to develop strong alliances with area Chambers of Commerce and Tourism and Convention Bureaus. The Mansion was the selected venue for numerous cultural, historical, and educational events over the year.

Many improvements were made to the Mansion. Thanks to the Friends of the Asa Waters Mansion a dishwasher was installed, track lighting was added to hallways, walkways were redone in red brick and placed in a pattern appropriate to the 1800's. A circular flowerbed was placed at the entrance on Elm Street. Bluestone, which was removed from the old walkway, was sold and the proceeds went to the Town. The two restrooms on the first floor were remodeled with new wallpaper, vanities, mirrors, flooring, moldings were painted and new custom curtains dress the windows. Through the generosity of Warren

Gardner trees and shrubs were trimmed, tree stumps were removed, and gutters were cleaned. Darlene's Floral Boutique rebowed all outside wreaths that adorn the Mansion at Christmas time. Donations of ladies period apparel, received from David Cousineau and the Adams/Haywood family via Eloise Ducharme, now enhance Mrs. Waters Study.

The exterior of the Mansion was professionally washed; shutters on all three stories were removed, cleaned, repaired, and reinstalled. The Corinthian columns were scraped and painted. The furnace in the Mansion was replaced free of charge through generous donations from local businesses and private citizens.

The Friends of the Asa Waters Mansion continued to grow in membership. Under the leadership of Dolores White, President of the Friends of the Asa Waters Mansion, the Friends conducted many successful fundraisers to restore and beautify the Mansion. Events sponsored by the Friends of the Asa Waters Mansion included the Annual Christmas Festival held in conjunction with the Chain of Lights Celebration, a Holiday Shopping gala, and Afternoon Teas.

The spring of 2005 resulted in some exciting developments for the Mansion. The Asa Waters Mansion Garden Club was instituted, compiled of volunteers with varying skills in gardening and landscaping. Their efforts resulted in extraordinary flower gardens surrounding the Mansion and throughout the grounds of the estate. Funds were appropriated at the annual Town Meeting for a fulltime director for the Mansion in FY 2006. This was a long awaited achievement, and we look forward to the challenges ahead. Representative Paul Frost and Senator Augustus helped us apply for a $50,000 Tourism Grant; in late June we were pleased to be informed that the grant was approved and the receipt of funds will occur in FY 2006.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in "watching an old building with care."

The following attended meetings of the Asa Waters Task Force during the fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	8	8
Jeffrey Dore, Clerk	8	8
Catherine Elliott, Director	8	8
Mary Griffith	8	3
Grace Laflash	8	2*
Linda Pothier	8	5
Carol Vulter	8	6
Armand White, Vice Chairperson	8	7
Judith Yaskis	8	4**

Respectfully submitted,
Sandy Cristo, Chairperson

*Retired **Newly Appointed

REPORT OF THE MILLBURY PUBLIC LIBRARY

The Board of Trustees and the Director of the Millbury Public Library are pleased to submit the following report.

Mrs. Elizabeth Valero was hired on October 2, 2005 as our Director and has continued revitalizing the library and its programs. Our participation in CW/Mars (Central/Western Massachusetts Automated Resource Sharing System) was voted at Town Meeting and Mrs. Valero and her staff have been working towards full participation this year. The benefits for our citizens are tremendous and we wish to thank the Town for its continued support as we move forward in updating the library and bring it to its ultimate potential as an intricate part of our community.

Circulation continues to grow as do library cardholders. Many people from other towns continue to take advantage of what we have to offer. The meeting room is still utilized constantly and the Chain of Lights was again a great success. The Friends are actively providing funds for programs through their various fundraising ventures.

Our staff interacts well with the public and supports Mrs. Valero and all her programs. Need the latest best seller, the staff will be very happy to assist and obtain it for you and any other books requested through Inter-Library Loan. Our expectations are for everyone to be able to find assistance for any questions, books and/or services needed to compliment our patron's expectations.

Children activities: The Children's Room has been a very busy place. There are three regular story times every week for children ages birth to five years. The number of children in the storytimes keeps growing. We are average between 20 and 30 children a week. Our once a month story and craft times are very successful and fun for all participants. The summer reading program "Going places@at your library" grew from 86 in 2004 to 153 in 2005. The summer performers were a great success. The Children were especially pleased with the puppet shows. In 2004 we had 248 in attendance for the summer programs and in 2005 we went up to 278. Come to the library and enjoy the adventures you can find here.

The Library Trustees are very pleased to welcome Mrs. Valero as our Director and appreciate the devotion she has brought to the position. Special thanks are extended to her family for the support they give her.

The Trustees are very proud of our building and the staff who pleasantly service our citizenry. We will continue to provide quality service to our patrons to be the center of culture in the Town of Millbury.

Respectfully submitted,

Elizabeth Valero, Director
Leah E. Devine, Chair
Bob Myrick, Vice-Chair
Sharon Anderson, Secretary

Elaine Loehmann
Carol Burke
Ann Thurlow
Paul DiCicco

PUBLIC ACCESS/CABLE TV ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager and Citizens of Millbury:

The Millbury Public Access Cable TV Advisory Committee works with Charter Communications to establish, improve, and maintain cable services to residents. The committee posts and updates notices on the community bulletin board, Channels 11, 12 and 13, which was upgraded this past year.

A new studio at the Municipal Office Building was created with the sole purpose of televising town government functions, more notably the Selectmen and Planning Board meetings. Additionally, along with the combined efforts of the Millbury School Department, the studio located at the high school was re-built.

The committee accepted the resignation of Jeff Briddon whose many years of service on the committee are acknowledged and appreciated. The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman
Frank Irr, Vice Chairman
Monique Tripaldi, Secretary
Roger Desrosier, Member
Robert Sullivan, Member
Jeffrey Dore, Member
Matt Friedman, Member & High School Liaison
Michael Ward, Associate Member

The committee works closely with the newly appointed part-time Public Access Coordinator, Kevin Krassopoulos. Kevin is a graduate of Millbury High School and the New England Institute of Technology. Kevin's responsibilities include recruiting and training for public access studio use and maintaining both high school and municipal office building activities. Additionally, Kevin serves as liaison with Charter Communications and the Town of Millbury regarding all cable issues.

We hope the residents of the Town of Millbury appreciate our new state of the art camera and studio equipment. We are committed to the public as the cable advisory board in providing and monitoring cable services and maintaining the integrity of contract and grant funds from Charter Communications.

Public Access correspondence can be addressed to: P.O. Box 777, Millbury, MA 01527

Respectfully,

Paul Dicicco, Chairman
Millbury Public Access/Cable TV Advisory Committee

REPORT OF THE MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2005.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses twelve low-income families under this program. Five of the scattered site properties owned by the Housing Authority house six of the families and another six families are housed in a three duplex site located on Burbank Street. These units also continue to be completely occupied.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of September 2005 there were two individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

A **Transitional House** provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with **YOU, INC.** to provide this training. The house can accommodate up to four girls. A subsidy under the **Massachusetts Rental Voucher Program (MRVP)** from the Department of Housing and Community Development provides the necessary funding.

CHAPTER 667-C

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship yet offers privacy to its participants. At the end of September 2005 there were twenty residents living in the Congregate facility.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

Also located in the Congregate Building on Colonial Drive is the Adult Day Health Care Center. This program provides assistance on a daily basis, including meals, recreation, socialization, personal care and medication management for frail elders and disabled individuals. Janet Clawson, RN, directs the program, which is managed by the Auburn District Nursing Association, Inc.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Common areas, grounds, and parking lots in our elderly developments are maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of four full-time positions: Allen Marcell, Head of Maintenance, Thomas Austin, David Perkins and Michael Michalak, Sr., all Maintenance Mechanics 1. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 8:30 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Linda Vernon, and (3) full-time employees, Secretary/Clerk, Judith Flynn, Congregate/Service Coordinator, Lisa Bennes, and Executive Director, Janet L. Cassidy.

ELIGIBILITY REQUIREMENTS

Age Limit: - (Elderly) 60 years of age or older
(Disabled) No age limit

Asset Limit: - The asset limit for admission is as follows:

(a) When net family assets are $5,000 or less, the actual income from assets is used;

(b) When net family assets are more than $5,000, the greater of the following is used:

(i) actual income from assets; or

(ii) imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	$ 38,800.00
	2 people	=	44,350.00
	3 people	=	49,900.00
	4 people	=	55,450.00
	5 people	=	59,900.00
	6 people	=	64,300.00
	7 people	=	68,750.00
	8 people	=	73,200.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

THANK YOU

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Lions' Club, the Millbury Lionesses, the Millbury Police Department, and the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

A special note of thanks to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A "Thank You" to the Millbury Board of Health for providing the monthly blood pressure clinics.

RECORD OF ATTENDANCE FOR BOARD MEMBERS

October 1, 2004 through September 30, 2005

	Meetings Held
–	11
William Bedord, Chairman and State Appointee	11
Barbara Blavackas, Vice-Chairman	11
Robert Fisher, Treasurer	10
Veronica Wood, Asst. Treasurer	11
Lorraine Hayes, Member	10

TOWN OF MILLBURY
REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report for the fiscal year of July 1, 2004 through June 30, 2005.

BUILDING & PROPERTY

Headquarters	Building and property: overall condition is good.
126 Elm Street	Headquarters houses:
Built 1947	Engine 1-2000 Ferrara Ignitor, condition is excellent.
	Aerialscope-1977 Mack, condition is good.
	Rescue Truck-1981 Ford, condition is fair.
	Hose 1-1972 Mack hose reel truck, condition is good.
	Rescue Boats (2), Boat Trailer

1 Captain, 3 Lieutenants, and 17 firefighters man Headquarters.

Station 2	Building and property: overall condition is good.
207 West Main St.	Station 2 houses:
Built 1978	Engine 2-2003 Ferrara Ignitor, condition is excellent.
	Engine 4-1989 Mack Tanker/Pumper, condition is good.
	Rescue Boat

1 Captain, 2 Lieutenants, and 10 firefighters man Station 2.

Station 3	Building and property: overall condition is good.
1489 Grafton Rd	Station 3 houses:
Built 1972	Engine 3-1997 Freightliner condition is good.
	Forestry 1-condition is fair.
	Foam Trailer

1 Captain, 1 Lieutenant, and 7 firefighters man Station 3.

Station 5	Building and property: overall condition is good
240 Millbury Ave.	Station 5 houses:
Built 1954	Engine 5-2001 Ferrara Ignitor, condition is excellent.

1 Captain, 1 Lieutenant, and 12 firefighters man Station 5.

ATTENDANCE REPORT

There were 29 meetings posted for the Board of Fire Engineers during the fiscal year 2004-2005. The attendance report for the meetings is as follows:

	Attended
Chief Engineer David J. Rudge	28
1st Asst. Chief Marc T. Auclair	27
2nd Asst. Chief Matthew R. Belsito	27
3rd Asst. Chief Philip J. Day, Jr.	27
4th Asst. Chief Jeffrey A. Dore	28

ORGANIZATION

The Board of Fire Engineers reorganized on June 20, 2005 for FY06 as follows:

Chief Engineer David J. Rudge
First Asst. Chief Marc T. Auclair
Second Asst. Chief Matthew R. Belsito
Third Asst. Chief Philip J. Day, Jr.
Fourth Asst. Chief Jeffrey A. Dore

FIRE INCIDENT REPORT FOR JULY 1, 2004-JUNE 30, 2005:

STRUCTURE FIRES	16
VEHICLE FIRES	13
CHIMNEY FIRES	6
OUTSIDE/RUBBISH FIRES	9
BRUSH FIRES	7
SERVICE CALLS	119
CHIEF ONLY CALLS	6
FALSE ALARMS	49
MUTUAL AID CALLS	19
ACCIDENT/RESCUE CALLS	21
ALARM MALFUNCTIONS	94
BOMB THREATS	0
TOTAL ALARMS	**359**

An estimated damage loss for all fire incidents is $343,725.

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2004 through June 30, 2005:

SMOKE DETECTOR PERMITS	279
OIL BURNER PERMITS	75
PROPANE TANK PERMITS	23
FIRE SYSTEMS INSTALLATIONS	19
BLASTING PERMITS	29
FIRE REPORTS	4
TANK TRUCK INSPECTIONS	45
TANK REMOVAL PERMITS	8
MISC. PERMITS	1

Buildings such as schools, nursing homes, residential complexes, inns, and various business facilities are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, and inspections totaled $9,954.48 for the period of July 1, 2004 to June 30, 2005. This includes $400.00 collected in fees for services rendered on the Massachusetts Turnpike. All funds collected are turned in monthly to the Treasurer's Office.

DEPARTMENT TRAINING

Asst. Chief Matthew Belsito is the Fire Department's training officer. His duties include preparing the annual training schedule for the entire department. There were 48 training sessions conducted this year, including several mutual aid training drills. Other training included: Firefighter I & II, AED training, attack and supply, pump operations, haz-mat awareness, ice rescue, water rescue, gas school, accountability procedures, foam operations, water shuttle, ground ladder operations, Rapid Intervention Team training, and confined space rescue.

The Fire Department had four recruits who attended the District 7 recruit training program. Jason Enos, Kyle Morrissey, John Nicholson, and Stephen Saucier graduated from this program on May 24, 2005. Each will be appointed as a regular member of the fire department effective July 1, 2005.

FIRE PREVENTION

The Fire Prevention Program is headed up by Asst. Chief Marc T. Auclair. Our annual open house was held at Fire Headquarters in October, 2004. There was a good turnout and the event was a success due to the efforts of our firefighters and the Ladies Auxiliary who are a tremendous help. We would like to thank the local businesses for their continued support and donations. Thanks also to Firefighter Tim Cluett for his sound system and for his hard work.

The Fire Prevention Program at the schools was well received starting at the pre-school level up to the sixth grade. My sincere thanks to Asst. Chief Auclair, Firefighter Brian Stowell and all who helped out!

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2004 through June 30, 2005:

FF. MARK ADAMS	6,002.05
ASST. CHIEF MARC T. AUCLAIR	5,496.15
FF. PETER BALKUS	2,258.11
FF. TODD BEAUCAGE	1,766.01
ASST. CHIEF MATTHEW R. BELSITO	5,672.07
FF. RYAN BOUCHER	3,399.82
LT. PETER BOUTHILLETTE	6,217.08
FF. STEPHEN BROCK	4,137.48
FF. JASON CADRIN	3,638.22
FF. TIMOTHY CLUETT	3,711.59
FF. BRIAN COPPOLA	2,696.56
FF. MICHAEL COUTURE	1,902.70
FF. STEVEN COUTURE	1,782.94
FF. BRIAN DAY	782.93
FF. CHRISTOPHER DAY	3,842.07
ASST. CHIEF PHILIP J. DAY, JR.	5,995.26
ASST. CHIEF JEFFREY A. DORE	5,501.28
RECRUIT JASON ENOS	217.50
LT. BRIAN GASCO	3,060.89
CAPT. RICHARD HAMILTON	4,380.26
LT. BRIAN HAYNES	1,682.93
CAPT. RAYMOND HOBIN	2,838.30
CAPT. DAVID KING	4,204.95
LT. FRANCIS KING	4,877.96

FF. RYAN KING	2,052.00
FF. MICHAEL KNISKERN	2,218.34
FF. STEVEN KOSIBA	5,549.69
LT. JOSEPH C. KOSIBA, JR.	5,156.64
FF. ANDREW KRUMSIEK	2,559.19
FF. ANTHONY KRUMSIEK	4,155.00
FF. MATTHEW KRUMSIEK	2,333.65
CAPT. MICHAEL KRUMSIEK	4,863.89
FF. THOMAS KRUMSIEK	2,672.31
FF. KEITH LACROSSE	3,679.24
FF. ROBERT LAHAIR	4,424.23
FF. RICHARD LAVALLEE	2,506.97
FF. TOM LAVALLEE	1,984.83
FF. JOHN LEAVENS	863.97
CLERK REGINA A. MARKEY	24,646.54
FF. MATTHEW MORRISSEY	1,822.35
FF. KEITH NEWLANDS	4,938.18
FF. ALBERT NICHOLSON	3,416.64
RECRUIT JOHN NICHOLSON	240.00
FF. JEFFREY O'BRIEN	2,441.38
FF. TOM O'CONNELL	3,766.06
FF. MICHAEL PAPPAS	2,344.11
FF. RAY PEARE	5,285.22
LT. STEVEN PISCITELLI	5,634.28
FF. ANDREW RAFFA	2,853.98
FF. JASON RODOPOULOS	2,436.95
FIRE CHIEF DAVID J. RUDGE	25,187.00
RECRUIT STEPHEN SAUCIER	195.00
FF. MICHAEL SCIASCIA	3,446.08
FF. JASON SHILINSKY	1,342.32
FF. GORDON SIEBENHAAR	2,695.44
FF. ROBERT SILVER	3,363.67
FF. FRANK STACHURA	4,643.72
FF. WILLIAM STEVENS, IV	2,404.96
FF. BRIAN STOWELL	3,443.50
FF. MARK STROM	4,163.52
FF. TED STRZELECKI	1,002.80
LT. VINCENT F. STRZELECKI	6,351.52
FF. VINCENT V. STRZELECKI	278.39
FF. WILLIAM THOMPSON	192.57
FF. JAMES WARD	2,760.33
FF. MARTYN WRIGHT	1,205.73
TOTAL	**253,587.30**

SUMMARY

Our Town continues to grow. Businesses such as the Shoppes at Blackstone, apartment complexes such as Cordis Mills, and numerous single-family homes continue to impact the need for our services. But, I am pleased to say that with the growth of the Town, the fire department roster has also grown. We have been able to provide the Town with the additional services needed. If you are interested in joining the Fire Department, please stop in at Fire Headquarters and pick up an application.

As we continue to grow, our facilities are shrinking. Fire Headquarters was built in 1947. Now, 58 years later, we are out of room. Along with the apparatus assigned to this station, the Fire Department also houses the ambulance service for the Town. We will be requesting funds for the improvement/expansion and architectural designs for Fire Headquarters at the annual Town Meeting to move this project forward.

The Ladies Auxiliary continues to be a great asset to the Fire Department. This hard-working group provides us with refreshments at calls when activated and conducts fund raising events to purchase equipment for the department.

The Fire Department lost two of its past members this year. Former Firefighter Albert Mitchell was assigned to Station 3 and served for 16 years with the Fire Department. Retired Fire Chief William Ashton served for 27 years and was instrumental in purchasing the Department's first Aerialscope. This piece is still in service today and is considered an excellent piece of firefighting equipment. Chief Ashton also chaired the building committee for the new Station 2 and served as captain of the old Station 2. Bill was a great asset to the Fire Department and on a personal note; he was a great friend and mentor. He will surely be missed by myself and all that knew him. The passing of both firefighters is a great loss to the Fire Department and the people of Millbury.

In closing, I would like to thank the Board of Selectmen, all town departments, and our clerk Regina Markey, for their help and continuing support of the Fire Department. Thank you also to our dispatchers and police officers who send us where we are needed and look over us as we work.

Sincerely,

David J. Rudge
Fire Chief

REPORT OF THE FOREST FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report for the fiscal year of July 1, 2004 through June 30, 2005.

BRUSH FIRES

Total of 7 brush fires.

OPEN BURNING PERMITS

There were 362 seasonal permits sold at $5.00 each (one at no charge) and 14 agricultural permits issued (at no cost) during the 2005-burning season. A total of $1,805.00 was collected for permits. All funds collected are turned in monthly to the Treasurer's Office.

WAGES

The following is a list of personnel paid out of the salary accounts for the fiscal year of 2004-2005:

MARK ADAMS	112.50
MARC T. AUCLAIR	1,340.00
PETER BALKUS	67.50
TODD BEAUCAGE	67.50
MATHEW R. BELSITO	1,302.50
RYAN BOUCHER	67.50
STEPHEN BROCK	67.50
TIMOTHY CLUETT	30.00
CHRISTOPHER DAY	67.50
PHILIP J. DAY, JR.	30.00
DAVID KING	22.50
RYAN KING	67.50
JOSEPH KOSIBA, JR.	67.50
ANTHONY KRUMSIEK	112.50
MICHAEL KRUMSIEK	112.50
THOMAS KRUMSIEK	67.50
KEITH LACROSSE	67.50
ROBERT LAHAIR	67.50
TOM LAVALLEE	22.50
REGINA MARKEY	668.70
MATTHEW MORRISSEY	45.00
KYLE MORRISSEY	112.50

KEITH NEWLANDS	22.50
ALBERT NICHOLSON	67.50
JOHN NICHOLSON	67.50
TOM O'CONNELL	67.50
MICHAEL PAPPAS	52.50
RAY PEARE	67.50
STEVEN PISCITELLI	112.50
JASON RODOPOULOS	67.50
MICHAEL SCIASCIA	112.50
ROBERT SILVER	67.50
BRIAN STOWELL	112.50
MARK STROM	67.50
VINCENT F. STRZELECKI	97.50
TOTAL	**5,568.70**

APPARATUS AND EQUIPMENT

(1) Pick up truck 4X4, with slide in unit, condition is fair.
(1) Trailer in excellent condition
(1) 10Kw generator (federal surplus), condition is good.

All equipment is stored at Station 3 in East Millbury

SUMMARY

Special thanks to Deputy Warden Marc T. Auclair and Deputy Warden Matthew R. Belsito for their assistance throughout the year.

The 2006 burning season begins January 15 and runs through May 1. We hope to see another cautious year of open burning.

Sincerely,

David J. Rudge
Forestry Warden

DIRECTOR OF PUBLIC WORKS

All the divisions in the Public Works Department are to be commended for their can do attitude, spirit of cooperation and participation. Projects have been completed in a timely, efficient manner as has the routine maintenance performed by all. This year in order to comply with new Department of Conservation and Recreation Regulations all Town owned dams were inspected and will be registered with the State.

HIGHWAY/PARKS/TRANSFER STATION DIVISIONS

The seasonal work of cleaning catch basins and culverts, sweeping, roadside mowing and patching were performed on all Town roads. 35 catch basins were repaired as required. Open gutters on Park Hill Ave., Stowe Rd., Oak Pond Ave., South Oxford Rd., Davis Rd., Auburn Rd., Greenwood St., Tainter Hill, McCracken Rd., Stone Rd., West Main St., Sunset Dr. and Singletary Rd were cleaned as required. Several areas of concrete sidewalk were repaired around town. Town owned dams were mowed and routine maintenance done such as brush clearing.

Central Massachusetts Mosquito Control

Numerous wet areas around town were treated for mosquito larvae. With the increase in reported cases of Nile and Eastern Encephalitis in the State many of you took advantage of having your property sprayed at night. The next waterway project will be the South Main Street area.

Bridge Replacement

The Riverlin Street Bridge is open. This project for replacement and signalization of the intersection took 11years to complete from design to build. Design was paid for with Chapter 90 funds and the construction was done through the "Footprint Bridge' program through The Massachusetts Highway Department.

Line Painting

All major roads were double yellow stripped. Parking spaces were painted in the following: Center, municipal lots (Library and Center), senior center and the Office building. All cross walks were repainted. The intersection at West and Waters Street was re-striped and a four way Stop installed.

Waste Oil Heater

To date 38,000 gallons of waste oil has been burned for heat.

Snow and Ice

Prompt attention is given to all roads during a storm. After a major storm snow is removed from the main roads in the center to provide parking and safe road widths. All sidewalks are also plowed or snow blown throughout the Town.

Other Projects completed by DPW Workers

- Temporary repairs were made to the Town owned Dike at Brierly Pond.
- Elmwood Street-the school crossing flasher was rebuilt.
- Central Cemetery – An area near the railroad was grubbed and cleared for new graves. This area is 300x30 feet, which will make approximately100 gravesites available.
- Town Common – The benches were refinished and lighting issues resolved.
- The DPW mows the Johnston Property, Butler Farm, Dorothy Pond Recreation Area and the Transfer Station in addition to roadside mowing.
- Johnston Property – In addition to mowing, more cleanups was done. This property is tax title land that the Town is responsible to clean.
- Butler Farm – Mowing continues so that this area can be used for passive recreation.
- Dorothy Pond Recreation Area- Located on Riverlin Street, there are four picnic tables for the publics use as well as trails that have been cleared by the Boy Scouts. Access to the old rail bed is also here as this is a good walking trail many take advantage of.
- Savings Bank Soccer Field – the grass continues to fill in nicely and should be useable in 2006.
- Roadside stumps – To assist the Tree Warden, the Highway Division helps remove dead or diseased trees. After that the stumps that are left are ground to below ground level and loamed and seeded over.

Transfer Station – Some 3500 stickers are issued to residents to use the station. Recycling is encouraged and is mandatory under State Law. The disposal of CRT's for residents has been a great success. The Town has been able to provide this pay as you throw service for about $0.08 per pound. Other communities and private companies are charging as high as $40.00 per item.

DPW CAPITAL EQUIPMENT

	Condition
1 2003 Ford F350/plow/2 way radio/slide in dump body	good
1 2000 S7500 Sterling/multipurpose body/plow/radio	good
1 1999 S7500 Sterling/multipurpose body/plow/snow wing/radio	good
1 1999 Elgin sweeper/2 way radio	good
1 1997 Sullivan Air Compressor with hammer and drill	good
1 1997 Volvo L70C loader/plow/2way radio	good
1 1997 Ford F8000 dump truck/plow/sander/2way radio	good
1 1997 Ford F8000 dump truck/catch basin cleaner/2way radio	good
1 1997 Ford LTS8000 10 whl dump truck/plow/2way radio	good

DPW Equipment - Continued

1 1997 Ford F350 pickup/plow/radio	good
1 1997 Ford Crown Victoria	good
1 1996 International dump tr/multi purpose body/plow/2 way radio	good
1 1996 MT Trackless, snow blower, plow, boom flail and front flail	fair
1 1995 Ford F8000 dump tr,/sander/snow plow/2way radio	good
1 1994 Elgin sweeper/2 way radio	fair
1 1991 Ford LN8000 plow/sander/2 way radio	good
1 1990 Ford F800 dump tr./plow/sander/2 way radio	good
2 1990 Ford F450 dump tr./plow/2 way radio	good
1 1988 Ford 8000 dump tr./plow/sander/2 way radio	good
1 1988 Ford 555B 4wd backhoe/plow/ 2 way radio	good
1 1988 John Deere loader/plow/2 way radio	good
1 1986 John Deere loader/plow/ 2 way radio	poor
1 1986 Chevy one ton pickup/2 way radio	poor
1 1982 Miller asphalt spreader	fair
1 1973 A&W grader/plow/2 way radio	fair
1 1960 Warsaw snow blower.	poor
1 1958 Oliver Cleatrac dozer	poor
1 1928 A&W 15 ton roller	poor
2 1940 V plows	poor
Misc. hand tools for maintenance and construction	good
12 pairs skid chains	good
3 heavy chains	good
3 chain saws	good
2 battery chargers	good
2 water pumps	good
1 waste oil heater	good
1 Miller Mig Welder	good
1 Lincoln Welder	good
Municipal Garage/built 1975 – 60' x 170' steel building	good
Transfer station	good
Parks barn	good
2 2003 Z track mowers	good
1 John Deere tractor mower	good
1 2003 32 inch walk behind mower	good
1 2000 Scag mower	poor
3 40 yard roll off containers used for recycling	good

Sincerely,

Joseph Chase
Director of Public Works

REPORT OF THE SEWER COMMISSIONERS

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the fiscal year ending June 30, 2005.

Accomplishments of the Commissioners during this fiscal year were:

1. In the year ending June 30, 2005, we issued 85 sewer connection permits. Currently, projects being built are Brierly Pond, Cronin Brook, and Park Hill Estates.

2. We met and exceeded the National Pollutant Discharge Elimination System (NPDES) permit issued by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection Division of Water Pollution Control.

3. On January 26, 2005, our plant was decommissioned after 35 years of operations. During that time period we treated approximately seven billion gallons of sewerage.

4. The connection to the Upper Blackstone Water Pollution Abatement District was completed in January of 2005. Wastewater flow is now being pumped through our new $11,000,000.00 pump system to the Upper Blackstone. Our combined flow for the year was 486,000,000 gallons, including the Town of Sutton flow of 40,000,000 gallons. We received an average flow of 8.3% from the Town of Sutton. Based on their share of the Sutton eligible part of our budget, Sutton paid us $38,770.21. This included $10,001.79, which was the Sutton share of the UBWPAD fee for the period of February through June 30, 2005.

5. At a Special Meeting on June 21, 2005, the Board presented a comprehensive sewer article that was overwhelmingly supported by the residents of Millbury. The $21M project includes sewer extensions in four areas of town:

   Greenwood Street
   Lake Singletary / Laurel Heights
   East Millbury – Grafton Road
   Park Hill Road / Martin Street

With MassDEP funding planned, and much of the design work completed, phased construction is expected to start in the Spring 2006.

Respectfully submitted,

Gary Nelson, Chairman
Frank J. Gagliardi
Happy Erikson

REPORT OF THE CEMETERY COMMISSION

Raymond Ledoux, Chairman
Richard Plante, Clerk
Kenneth Carrigant, Member

To the Honorable Board of Selectmen and the Citizens of Millbury, the following lists the cemetery employees and their salaries for the period from July 1, 2004 through June 30, 2005. Also listed are appropriations and expenditures for Budget #44-Central Cemetery.

Salaries (Administrative)

Appropriated	Expended	Balance
$ 4,164.00	$4,164.00	.00

Salaries (All Others)

Appropriated	Expended	Balance
$26,684.00	$21,563.62	$5,120.38

Supplies & Materials

Appropriated	Expended	Balance
$ 3,750.00	$1,924.06	$1,825.94

Other Expense

Appropriated	Expended	Balance
$ 3,150.00	$ 2,278.04	$871.96

Reported Salaries:

Administrative.....	**Richard F. Plante**	**4,164.00**
Others.....	**Raymond Ledoux**	**4,462.96**
	Kenneth Carrignant	**11,948.16**
	Albert Collette	**3,285.00**
	Raymond Richards	**1,867.50**

The Cemetery Department serviced 44 burials at Central Cemetery in fiscal year 2005. In addition, existing land was developed into a new section for burial lots. Expenditures were made from the Central Cemetery New Lot Fund in the amount of $11,116.31 for equipment rental, tree service, fuel, truck hire, and supplies. Department of Public Works equipment and labor was used. Work was performed under the supervision of Robert Murray, Highway Superintendent. The new section should provide the Town with approximately 90 Lots (180 graves) and we hope to have the section marked out and ready in the Spring, 2006.

A special Thank You to Bob Murray and his crew. The Commissioners thank all other Town Departments for their assistance throughout the year.

Respectfully submitted,

Richard F. Plante, Clerk

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my Annual Report for the Fiscal Year beginning July 1, 2004 through June 30, 2005.

This past year has been a busy year for the Millbury Police Department. The Shoppes @ Blackstone Valley have increased our call volume and demand for services. This does affect and increase the crime rate of the Town. Due to the ever increasing amount of traffic the Mall creates there are new challenges presented to the neighborhoods nearby and obviously to our Police Department.

The Child Safety Seat technicians, Sergeant Donald P. Desorcy and Officer Brian S. Lewos, who are certified, have instructed many residents and non-residents alike in the proper installation of your child safety seats. They were trained to assist you with the safe and proper installation of the many varieties of child safety seats for vehicles.

This past year we have received funds from the U.S. Department of Justice, Office of Community Oriented police Services (COPS) and had placed a School Resource Officer in the Millbury Public School system. This pilot program has been a success thus far.

Each of our Police Cruisers is equipped with an automated external defibrillator (AED) for use in the event of a cardiac emergency. All officers of our Department are trained in their use.

You may notice that our crime rates for certain crimes have increased some due to arrest and reported crimes. This is mainly due to the large amount of growth our Town is experiencing especially with The Shoppes @ Blackstone Valley in full operation.

Again, I would ask all residents to lock you homes and your vehicles to help reduce crime in our Town. It is necessary in today's world and will assist in keeping our Town safe.

I always extend my grateful thanks to the residents of the Town of Millbury, to all employees of the Police Department, to all Departments and Department Heads, and to the Board of Selectmen for you're past support and cooperation with the Department. I graciously ask for your continued support.

Respectfully submitted,

Richard L. Handfield
Chief of Police

Police Department - Continued

Arrests: July 1, 2004 through June 30, 2005

Aggravated Assault	15
Simple Assault	22
Burglary/Breaking and Entering	5
Shoplifting	32
Theft From Building	3
All Other Larceny	9
Motor Vehicle Theft	3
Stolen property Offenses	2
Destruction/Damage/Vandalism	1
Drugs/ Narcotic Violations	1
Statutory Rape	2
Disorderly Conduct	7
Driving Under the Influence	21
Drunkenness	10
Liquor law Violations	1
Runaway	4
All Other Offenses (except traffic)	51
Traffic, Town By-Laws, Miscellaneous Offenses	69
Total:	**261**

Accidents: July 1, 2004 through June 30, 2005

Personal Injury and Property Damage Accidents **Total Accidents: 321**

Complaints Received/Calls for Service	11,255
Investigations/Incidents	538
Motor Vehicle Violations	1420
Parking Tickets Issued	42
Property Stolen	213387.74
Property Recovered	

Police Department - Continued

Reported Crimes: July 1, 2004 through June 30, 2005

Part One:	
Arson	4
Assault-Aggravated	36
Burglary	58
Forcible Rape	9
Larceny/Theft (no vehicles)	117
Motor Vehicle Theft	18
Robbery	1
Total Part One Crimes:	**243**

Reported Crimes: July 1, 2003 through June 30, 2004

Part-Two/All Others:	
All Other Offenses (except traffic)	119
Bad Checks	23
Counterfeiting/Forgery	29
Credit Card/Automatic Teller Theft	9
Destruction/Damage/Vandalism	69
Disorderly Conduct	11
Driving Under the Influence	22
Drug Equipment Violations	3
Drugs/Narcotics Violation	22
Drunkenness/Protective Custody	9
False Pretenses, Swindling	7
Family Offenses, Non-Violent	19
Forcible Fondling	2
Impersonation	6
Intimidation	25
Liquor Law Violations	8
Pornography/Obscene Materials	3
Purse-snatching	1
Receiving Stolen Property Offenses	5
Runaway	10
Shoplifting	45
Statutory Rape	8
Simple Assault	74
Traffic, Town By-Laws, Miscellaneous	366
Trespass of Real Property	4
Weapons Law Violation	5
Total Part-Two Crimes:	**911**

Monies Received and Deposited

Administration Fee from Revolving Account	$ 7,069.97
Central District Court Fines	$ 10,790.00
Community Policing Grant	$ 18,024.00
Governor's Highway Safety Traffic Enforcement Grant	$ 11,400.00
Miscellaneous Receipts	$ 1,529.26
Pistol Permits/Firearms Identification Cards	$ 5,568.25
Police Reports	$ 2,718.00
Registry of Motor Vehicle Fines	$ 72,322.50
Total Monies Collected and Deposited:	**$129,421.98**

There were approximately fifty-seven (57) convictions at the Worcester Superior, District and Juvenile Courts based upon officer appearances at court. This number does not reflect the true number of convictions that were handled by the District Attorney's Office at pre-trial conferences, plea-bargaining, and juvenile diversion programs, which would reflect a much higher number of convictions. The courts do not tabulate this information.

INVENTORY OF THE MILLBURY POLICE DEPARTMENT

Office of the Chief of Police

1 Desk
1 Credenza
1 Desk Chair
2 Side Chairs
1 Table
4 Four-drawer File Cabinets
1 Bookcase
1 Telephone
1 Brothers GX6750 Typewriter
1 Compusmart Computer Station with Monitor & Printer
1 Locker

Office of the Head Clerk

1 Desk
1 Chair
1 Side Chair

Police Department Inventory - Continued

1 Four Drawer File Cabinet
2 Supply Cabinets
1 Telephone
1 Olympia Startype 131I Typewriter
1 Compusmart Computer with Monitor
1 Hewlett Packard Laserjet Printer

Sergeant's Office
1 Bookcase
1 Chair
1 CompuSmart Computer Station with Monitor and printer
1 Desk
1 Four-drawer File Cabinet
1 Side Chair
1 Telephone
2 Draeger Alcotest 7410 PBTs
1 Pocket Detective Window Tint Meter

Office of the Detective
1 Desk
1 Chair
1 Four-drawer File Cabinet
1 Telephone
1 CompuSmart Computer Station with Monitor and printer

Squad Room
1 Desk
4 Chairs
1 Telephone
2 CompuSmart Computer Stations with Monitor and printer
1 CompuSmart Computer Station with Monitor and Internet Access
1 GBC Paper Shredder, Model #: 1026S

Booking Room
1 Desk
4 Chairs
1 Telephone
1 Compusmart Computer Station with Monitor and printer
1 Draeger Ma 7110 Breathalizer System
1 Epson DC 200M Booking Camera with stand

Police Department Inventory - Inventory

Firearms

2)	4	AR-15 Bushmaster Rifle
1		AR-15 Colt Rifle
20		Glock 40cal. Semi-Automatic Handguns
21		Thompson Submachine Gun, 45 MIA1

Cruiser Equipment

3	100' Tape Measures
5	50' Ropes
6	Water Rescue Lines
4	Blankets
4	Fire Extinguishers
1	First Aid Kits
2	Sets of Flippers and Masks
3	Targetron APB handheld Radars
4	Decatur Electronics Genesis In car Radar Systems
2	Laser technology Inc. Hand Held Radars
4	Philips Heartstart FR2 AED

C1:	Unmarked	2001	Chevrolet Impala
C2:	Marked	2003	Ford LTD Crown Victoria
C3:	Marked	2003	Ford LTD Crown Victoria
C4:	Unmarked	2004	Ford Taurus GL
C5:	Marked	2004	Ford LTD Crown Victoria
C7:	Marked	2001	Ford LTD Crown Victoria
C8	Marked	2003	Fort LTD Crown Victoria

Lowband System

Vehicle	Radio Type Year	Model #	Serial #	Ch	Watt
C2	Motorola Maxtrac 300 1995	D51MJA9JA5AK	356TVJ1948	32	60
C3	Vertex VX-4000 2002	VX4000LB	2D060221	250	70
C5	Motorola Maxtrac 300 1995	D51MJA9JA5AK	356TVJ1960	32	60
C7	Motorola Maxtrac 300 1995	D51MJA9JA5AK	356TVJ1947	32	70
C8	Vertex VX-4000 2002	VX4000LB		250	70
395	Motorola Base 1972	C71LHB-3400CR	JA454U	1	100
34	Motorola Base 1990	C71RCB-3105D	201CQA002	1	100

Police Department Inventory - Continued

RegPd	Motorola Base 1976	C71RTB-3145C	RA3100	2	100
566	Motorola Base 1990	C71RTB-3105D	201CQA0020	1	100
34Bu	Motorola 1971	L51888-1400AM	JA243U	1	60

UHF System

Type	Year	Model	Serial #	Ch	Watt
C1	Motorola GM300 1996	M44GMC29C4AA	159TWAL026	16	40
C2	Motorola Spectra 1996	D44KXA7JA5BK	624AWJ0072	99	40
C3	Motorola Spectra 1996	D44KXA7JA5BK	624AWJ006	99	40
C4	Motorola M120 1997	M44DGC20C4AA	682FWY0805	16	40
C5	Vertex VX-4000 2002	VX4000U	1K070444	250	40
C7	Motorola Spectra 1996	D44KXA7JA5BK	624AWJ0071	99	40
C8	Motorola Spectra 1996	D44KXA7JA5BK	624AWJ0070	99	40
Control-	Motorola GM00 1996	M44GMC29C4AA	159TWAL032	16	40
Base	Motorola GM300 1997	M44GMC29C4AA	159TXLK529	16	40
Repeater	Motorola Quantro 1996	T5365A	448CWF0088	2	110
M1	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB525	6	4
M8	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB541	16	4
M9	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB528	16	4
M10	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB455	16	4
M11	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB461	16	4
M12	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB468	6	4
M13	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB530	16	4

Police Department Inventory - Continued

M14	Motorola HT1000 1999	H01SDC9AA3DN	402TZEB521	16	4
M15	Motorola HT1000 1999	H01SDC9AA3DN	402TZEB442	6	4
M16	Motorola HT1000 1999	H01SDC9AA3DN	402TZEB470	6	4
M17	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6367	16	4
M18	Motorola HT1000 1996	H01SDC9AA3DN	402AWG6368	16	4
M19	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6359	16	4
M20	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB542	16	4
M21	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB513	16	4
M22	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB520	16	4
M23	Motorola HT1000 1999	H01SDC9AA3BN	402TYWB540	16	4
M24	Motorola HT1000 1999	H01SDC9AA3DN	402TYWB519	16	4
M25	Motorola HT1000 1996	H01SDC9AA3DN	402AWG6352	16	4
M28	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6358	16	4
M29	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6361	16	4
M30	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6360	16	4
M31	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6351	16	4
M32	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6354	16	4
M33	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6362	16	4
M34	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6364	16	4
M35	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6365	16	4
M36	Motorola HT1000 1996	H01SDC9AA3BN	402AWG6366	16	4

Police Department Inventory - Continued

M37	Motorola HT1000 1996		H01SDC9AA3BN	402AWG6353	16	4
M38	Motorola HT1000 1996		H01SDC9AA3BN	402AWG6355	16	4
M39	Motorola HT1000 1999		H01SDC9AA3BN	402TZEB450	16	4
M40	Motorola HT1000 1996		H01SDC9AA3BN	402AWG6356	16	4
M41	Motorola HT1000 1996		H01SDC9AA3BN	402AWG6357	16	4
Mnt1	Motorola HT1000 1996		H01SDC9AA3BN	402AWG6363	16	4
Booking	1989	Motorola Remote			1	n/a
Backup	1989	Motorola Remote	T1609CM	222CQA0717	2	n/a
1	103	Vertex	VX-4000H		250	50
2	108	Vertex	VX-4000H		250	50

REPORT OF THE SCHOOL COMMITTEE

In 2004-2005 we had a productive and positive school year in each of our schools.

We continue to work with the town to provide the necessary resources to the schools to support teaching and learning.

New state and federal requirements establish high and clear expectations defining what our students should know and be able to do.

In response to these expectations, we have taken steps to provide additional resources for math instruction, enhance the technology available to our students, and add staff to respond to the growing student enrollment at the high school.

The installation of the new track was completed this spring representing the last phase of our extensive building renovation project.

We appreciate the continued support the citizens of Millbury that makes these efforts possible.

Respectfully submitted,

Jane Brady Pojani
Chairperson, School Committee

School Committee Attendance 2004-2005

	Scheduled	Attended
Jane Brady Pojani	16	16
Alan Marble	16	15
Thomas Clawson	16	14
Leslie Vigneau	16	16
Jay Hanratty	14	11
Arthur Corey	2	2

REPORT OF THE SUPERINTENDENT

The Millbury Public Schools has focused on key goals in hopes to improve student achievement consistent with its mission and the goals of the federal legislation No Child Left Behind (NCLB).

PROFICIENCY IN MATH AND ENGLISH

English

Training in the pedagogy and implementation of the ***Write Traits*** writing program was presented to all K-12 teaching staff. In addition, staff members explored a number of web-sites that provide support, lesson ideas, and literature connections in the six areas for successful implementation. Consistency from one grade level to the next provided more coherence to our writing program and continued to help students scaffold their learning. It was beneficial for students as they worked on improving their writing, and as they focused on writing open responses, short answers, and a long prompt for the MCAS test.

The use of writing **Portfolios** continued to benchmark student growth and achievement in K-12. The content included student's selection along with the QRI, DRA, Project Read and Developmental Continuum assessments in grades K-6. The writing folders for grades 7-12 focused on a correction management system using the essentials of Write Traits. Domains of writing and grade level requirements have been included. The expectation is that this shared process be utilized by all departments-thereby reinforcing common language and common expectations for all students, regardless of the discipline.

Literacy development remained a key focus of instruction at grades K-5. The areas of phonemic awareness, phonics, fluency, vocabulary, and text comprehension are emphasized. The assessments included Developmental Reading Assessment, Houghton Mifflin Theme Tests, Project Read, QRI, Reading Level Indicator and MCAS Reading Test. Outcomes are used by teachers to monitor student progress, match students with books for guided reading, and to determine future instruction. Title I support was in literacy and the Great Leaps program. Project Boost, the Title I extended day program, reinforced reading skills and strategies to be used on the MCAS tests.

A formal expectation for **Effective Curriculum Guides** has been adopted at the High School and departments are in the process of revising and/or developing specific guides with these common criteria foremost. Students have more opportunities to explain their thinking in solving problems, editing and revising. Open response questions are used more on a regular basis in classroom and homework assignments.

Technology has become an integral part of our curriculum. We have increased our Accelerated Reading Program adding more titles in a variety of genres and reading levels. The Summer Reading program has been successful in preparing our students entering grade 4 through 12. Software programs and web-sites are used frequently by teachers to provide reinforcement of the skills they are teaching.

The technology upgrade at the R.E. Shaw Elementary School will have a major impact on the District's network, communication, data gathering and curriculum links.

Math

The **District's Math Committee** discussed and articulated the common goals of the district and looked at existing curriculum's scope and sequence, pacing, textbook supportive materials, manipulative use and their impact on our MCAS results. Members visited several schools to observe different math programs and their best practices for success. The year ended with a recommendation from the committee for a major math initiative for 2005-06. The grade 3, 5 and 7 teachers reviewed the new DOE updated math standards and their application to our curriculum and instruction. Problem solving and writing in the math content area were focal points. Greater use of manipulative and visual models occurred with the goal of students having concrete experiences to aid them in forming mathematical concepts. The Title I Program continued to support the math initiatives.

The **MCAS preparation** tests were administered to all grade 3-12 students. The tests contained multiple choice, short answer and open response questions and writing prompts. Teachers prepared these tests using previous MCAS questions and followed the MCAS rubrics for scoring. With the academic support offered by the MCAS tutors, students in need received additional support and preparation for MCAS and MCAS re-takes. All students in the Class of 2005 received passing scores on the MCAS.

STUDENT SUPPORT

Improving student achievement has been the goal of the **consistent use of *TestWiz* for data analysis.** This has enabled administrators and teachers to target students' strengths and weaknesses. The district has been able to incorporate individual student reports along with the Individual Student Success Plan. The ability to manipulate MCAS data also allows us to identify individual students who are at risk as well as sub-aggregate student and cohort group data. They adjusted and differentiated their teaching strategies and instruction to accommodate all students. Teachers use the strategies recommended in the District's Curriculum Accommodation Plan to assist student in their learning styles. Teachers review all IEP's, ISSP's and 504's at the beginning of the school year. The ISSP's were updated mid-year. A MCAS support program was implemented at the high school level.

HIGHLY QUALIFIED STAFF

The District constantly seeks to attract and retain **Highly Qualified Teachers** for its students. The District assisted teachers in the re-licensure process. Since the majority of the staff recertified in June 2004, they are currently working to develop a new Individual Professional Development Plans (IPDIP). Teachers received information on the requirements at the beginning of the school year, at faculty and common planning time meetings. They were notified of the DOE web site to locate additional information.

Additionally, the District continued to support new teachers with the development of their Individual Professional Development Plan and HOUSSE plans. Professional Development opportunities are provided staff members through district institutes and through consultation with outside providers. District teachers' professional development included opportunities in technology, student behavior, writing, math, social studies, SPED, differentiated instruction, New Teacher (Lesson Design, Reading and Writing Strategies, Teacher Evaluation, and the Process of Writing, Open Response Questions, Assessment, Differentiated Instruction and Understanding by Design) and Mentoring Programs and service learning.

The elimination of the Assistant Superintendent and District Curriculum Director positions made way for new teaching positions in Math and English to address the increased enrollment. The responsibilities of the eliminated positions have been delegated to the Superintendent, Director of Student and Instructional Services and the Principals.

A new Guidance Counselor position at Elmwood will address the need for counseling, interventions and add support to the administration, staff, students and parents. The addition of a District Math Facilitator will support our new Math Initiative by providing Professional Development, coaching of staff and coordinating the implementation of the new "*Everyday Math*" program. The implementation for next year will be grades K-3 and grades 4-6 the following year. The new positions of a High School Science and a Jr. High School Foreign Language Teachers will provide additional courses for the students.

POSITIVE LEARNING ENVIRONMENT

The schools in the Millbury District continued to maintain a firm **Code of Ethics** for students. The home-school partnership was constantly reinforced. Special services were provided to those students in need. Articulation between regular education teachers and special education teachers continued to be of prime importance. The District Curriculum Accommodation Plan has been updated and implemented. Behavior teams are formed to address needs of students and to carry out BIPs (Behavior Intervention Plans).

The schools' Behavior Teams met to track students' behavior, develop and implement specific behavior strategies, facilitate friendship, life skills and anger management groups and maintain communication with parents. Several programs successfully implemented at the High School provided a place for students to maintain the momentum of classroom expectations yet be separated from the mainstream when required. The STAR, Advocacy, L'Autre Choix, and Health Links program are where students had access to the support team and offered an opportunity for students to self –assess their behavior issues and receive counseling services. The *Second Steps*, designated as exemplary by the U.S. Dept. of Education, curriculum's foundation was in three areas of empathy, impulse control and problem solving and anger management. It has been fully implemented in grades K-8. We developed a common school-wide language to improve our culture characterized by an understanding and concern for others.

The DARE, Talk Works and "Consequences for Your Actions and Changing into a Positive Way" programs continued to be a positive element in our anti-bullying pursuits and provided students with strategies to make appropriate decisions when dealing with peer pressure and unacceptable behavior or situations. The School Resource Officer provided support K-12 to students, staff and administration. The SADD (Students Against Destructive Decisions) has been reinstituted at the High School
Our district-wide discipline document was accepted by the PQA and will be entered into District's discipline handbook.

The expansion of **Service Learning** is also a district goal that enriched the curriculum and provided service opportunities for students. The work of the Millbury Service Learning Youth Council aimed at providing links between school, community, and curriculum. Twenty service learning projects were funded through the Council during the school year. Participation, especially 85% of high school students in the World War II Remembrance project, added to the positive culture of caring and civic engagement in the schools.

Our **School to Career Program**, which continues to be recognized as a model throughout the state, and the Tech Prep Program offered students a variety of academic opportunities, as well as job related opportunities. We also celebrated the tenth year of the Humanities Scholars' Collaborative, which connected our students with colleges and universities of Worcester. Other classes seek to embed experiential learning as a strong component. Such positive programs only serve to broaden students' horizons, to emphasize experiential learning, and to make connections with the community.

Finally, our students continue to be afforded a wide-range of enrichment opportunities in music, the arts, and athletics that enable them to broaden their vision and fuel their aspirations. That these opportunities are available to them is a credit to their town - Millbury.

Respectfully submitted,

David E. Roach
Superintendent of Schools

REPORT OF THE DIRECTOR OF STUDENT AND INSTRUCTIONAL SERVICES

GRANTS

For the school year 2004-2005, the Millbury Public Schools was awarded $884,520 in grant funds. All of these grant opportunities met the requirements and intent of the authorizing state and federal legislation. Grant funds contributed significantly to our efforts to strengthen academic programs.

The Millbury Public Schools submitted a No Child Left Behind (NCLB) consolidation planning grant to the Department of Education for the fiscal year 2005. The federal law mandates school districts raise student achievement to the state determined proficiency levels in Reading, English Language Arts and Mathematics. The Millbury NCLB Strategic Plan aligns the district goals with all aspects of the NCLB regulations. These NCLB funds support five strategic goals that expand upon our district's own initiatives and instructional priorities. The Consolidated Plan of the Millbury Public Schools included scientifically based reading methodologies, proven criteria and national standards to guide our district to achieve the NCLB goals.
The Consolidated Grant Process included the following grants and links instructional and accountability measures for all of the grant programs:

- Title I Grant was in the amount of $236,714. This federally funded program supports the literacy and math learning of students in the community. Unfortunately this federal grant along with several others received less funding for the 2004-2005 academic year. Title I services were provided mainly through an inclusionary model that is centered on flexible grouping and cooperative strategies. Title I teachers provided services to approximately one hundred thirty students in grades kindergarten through four.
- The Title II Part A grant for $59,026 was used to hire an additional teacher at the second grade level in order to reduce class size. Additional funds were used to support the district's New Teacher Mentoring Plan.
- Title II Part D grant in the amount of $7,228 promoted relevant research-based curricula that integrates technology effectively into the district's curricula to improve student academic achievement.
- Title IV grant of $9,832 supports the District's continued efforts to establish drug free schools by continuing our Peer Mediation Program and was used to implement the Second Step Curriculum (making healthy behavioral choices) at the elementary level.
- Title V Grant awarded for $8,601 supported education reform efforts that address improved student performance and are consistent with and support the Millbury Public Schools' District Goals and the No Child Left Behind goals while integrating the Massachusetts Curriculum Frameworks into all curricular areas.

The Millbury Public Schools received the following federal grants not part of the Consolidated Process:

- IDEA (Special Education) Grant for $403,073 supported salaries and supplies for staff working directly with students identified with learning needs through the Special Education Department.
- Early Childhood Special Education for $23,654 supported the partial salary of a teacher and an aide working in the integrated pre-school at Elmwood Street School.
- Special Education Program Improvement for $10,683 supported professional development activities for teachers in the district.

The Millbury Public Schools received the following state grants:

- Quality Full-Day Kindergarten Grant for $103,748 supported teacher and aide salaries to support the positions needed to staff seven full-day kindergarten programs.
- Academic Support Grant for $6,481 supported identified high school students in grades 9-11 with MCAS assistance in the areas of Math and English Language Arts. Tutors have been used to work with identified students in need of remediation before they take the high-stakes MCAS exam in grade ten, or retake the exam in grade 11.
- Early Childhood Mental Health Grant in the sum of $2,000 was used to identify area resources for parents, the purchase of directories of Worcester Area Mental Health Providers and the beginning stages of planning for NAEYC re-accreditation.

Another grant that the Millbury Public Schools was especially proud to receive was:

- $14,000 through The Massachusetts Service Alliance, associated with the National Americorps Program. The primary purpose was to give high school students authentic leadership roles in the implementation of community service learning. Funds were used to support the youth council service learning program.

A summary of the Grants Federal and State for 2004-2005:

Fund Code	Federal/State	Grant	Amount
305	Federal	Title I	$236,714
140	Federal	Title IIA Improving Educator Quality	$59,026
160	Federal	Title IID - Enhanced Educational Technology	$7,228
331	Federal	Title IVA Safe and Drug Free Schools	$9,832
302	Federal	Title V Innovative Programs	$8,601
240	Federal	IDEA Special Education	$403,073
262	Federal	Early Childhood Special Education	$23,654
274	Federal	Special Education Program Improvement	$10,683
701	State	Quality Full-Day Kindergarten	$103,748
632	State	MCAS Academic Support	$6,481
216	State	Early Childhood Mental Health	$2,000
		MA Service Alliance	$14,000
		Total Awarded FY 2005	***$885,040***

SPECIAL EDUCATION

During the 2004-2005 school year, 332 students received special education services. Developmental screening for three and four year olds is scheduled on a monthly basis in order to identify pre-kindergarten children in need of services. In May of 2005 kindergarten children were screened in the area of vision, hearing, speech, language, motor, and readiness skills. This was done in the spring for the first time in Millbury to facilitate class placements for September 2005.

During the 2003-2004 academic year the Millbury Public Schools' Special Education Programs were reviewed by the Massachusetts Department of Education. The initial findings and report were very positive and lauded the community on the breadth of the program and support the community has provided for students with special education needs. I am happy to report that the District received a full compliance report, with no recommendations for further action in the spring of 2005 from the Mid-Cycle review conducted in the 2003-2004 academic year. This review encompassed the areas of special education, civil rights and accessibility of buildings and programs.

SCHOOL NURSES

The Millbury Public Schools' nurses facilitate the educational process by improving and strengthening the health status of the children and staff members. They provide quality health care, both acute and preventative, for all students and staff members.
Nurses are also health teachers by virtue of their education and experience. First aid, personal hygiene, nutrition, growth and development, safety, CPR, and communicable diseases are some of the lessons that are taught, both in the classroom and in the clinic. Physical exam clinics, vision, hearing, and scoliosis screening are also part of the nurses' responsibilities. With continued funding from the MA Department of Public Health, the nurses coordinated the fluoride program in Grades 1-6. Additionally, the nurses worked with community agencies such as the Lion's Club, Parents' Club, MA Association for the Blind, and the Millbury Board of Health to help promote the well being of the students.

In summary, we express our sincere appreciation to the School Committee, parents, teaching staff and administration for their consistent involvement, cooperation and efforts in providing opportunities that will encourage every student to succeed.

Respectfully submitted,

John E. Mara
Director of Student and Instructional Services

REPORT OF MILLBURY MEMORIAL JUNIOR/SENIOR HIGH SCHOOL

The 2004-2005 school began with 585 students enrolled in grades 9-12. The junior high school includes 348 students in grades 7 and 8 for a total of 933.

School and community pride for this renovated school continues to grow. Guided by the School Improvement Plan, the faculty worked together to develop a common curriculum guide format as they began to develop and revise authentic working documents to be in place before the New England Association of Schools and Colleges (NEASC) returns for the accreditation visit in March 2007.

In addition, faculty and department meetings focused on creating a mission statement and measurable student expectations which reflect the purpose of the school.

The Write Traits program is implemented in all English classes with articulation of a sequence of writing skills to be shared with other departments for reinforcement.

The results of the recent Massachusetts Comprehensive Assessment System (MCAS) showed that Millbury Junior/Senior High students performed above state averages in advanced and proficient performance levels. Our results also show that all enrolled seniors in the class of 2005 passed MCAS tests required for graduation in 2005.

The school tradition of Learning through Service to others continued to be strongly supported with students and staff participating in a variety of projects. Some of these included Peer Education Field Day presented by high school students to 5th graders; *Remembering World War II—Sixty Years Later* – a commemoration by high school students for the Millbury veterans.

In athletics, the girls' varsity volleyball team and the boys' varsity baseball team made the district playoffs.

Graduation for 119 seniors was held at Mechanics Hall in Worcester. Of the graduating seniors, 86% went on to higher education which included two-and four-year colleges. Between local scholarships and Dollars for Scholars, a program that reflects the support of our schools from the Millbury community, students received over $74,000.

Respectfully submitted,

Anne Steele
Principal

REPORT OF THE
RAYMOND E. SHAW ELEMENTARY SCHOOL

The Raymond E. Shaw Elementary School community is committed to providing quality education opportunities to all 455 students in grades 4-6. Our academic programs are aligned with the State Frameworks, the "No Child Left Behind" regulations and the District's Improvement Plan. Our focus was in curriculum investigation and implementation, integrating technology throughout the curriculum, student support services and additional student learning activities. We continued to analyze MCAS results, our curriculum, teaching strategies and addressed individual student needs. Our Strategic Plan initiatives for improvement were in the areas of English Language Arts, Math, Social Studies, Science, Technology, and Learning Environment and Professional Development.

We have increased our Accelerated Reading Program adding more titles in a variety of genres and reading levels. The Summer Reading program was successful in preparing our students entering grade 4 through 6 using the AR Reading Program. Title I support was in literacy, and the Great Leaps program with reading components of phonology, fluency and comprehension. Project Boost, the Title I extended day program, reinforced Reading and skills and strategies used on the MCAS tests. We have continued to use student portfolios as a part of our Writing program using "Write Traits" elements.

Math Teachers introduced the interactive notebook in all grades. It guided students to be organized with their math program including vocabulary, MCAS review, homework, and notes. The District's Math Study Group looked at existing curriculum's scope and sequence, pacing, textbook supportive materials, manipulative use and their impact on our MCAS results. The decision was made to prepare for next year's implementation of the "Everyday Math" program with the District's Math Facilitator to provide staff training.

Teachers implemented the Social Studies program of "History Alive" for grades 5-6 with implementation of "Social Studies Alive" next year for grade 4. We reviewed our "Science and Technology for Children" program and its impact on our MCAS results. The alignments of curriculum benchmarks to State Standards in Science and Social Studies have been updated.

The new Technology Network, Electrical, Video, Voice Infrastructure, implementation and upgrade of the security system was approved for installation during the summer. Assisted technology was increased to meet the needs in Special Education. Teacher web sites and email addresses were created to increase communication with students and parents. We continued to develop Internet based MCAS review resources for all curriculum areas and the Winnebago automated library catalog system.

Our Behavior Team tracked students' behaviors, developed and implemented specific behavior strategies, facilitated groups and maintained communication with parents. The Second Steps curriculum's foundation was in three areas of empathy, impulse control, and problem solving and anger management. The core values developed are respect, compassion, trustworthiness, caring for others, responsibility and positive skills to handle conflicts and problems.

All grade 6 students participated in the DARE program and "Consequences for your Actions and Changing in a Positive Way" program from the District Attorney's office. Grade 5 students participated in the Peer Education presented by the High School students, who were positive role models sharing experiences and problem solving techniques. The "Talk Works" program was presented to Grade 4-5. We maintained 100% student participation in anti-bullying, drug and violence prevention programs.

Our community service learning projects included Future Teachers, after-school academic support program, Citizenship, Random Acts of Kindness in the Community, Valentine Surprise at the Millbury Health Center, and Horizon for Homeless Children Information Booklets. We made donations to local charities and the Massachusetts Shelter for Homeless Veterans.

The positive culture and climate at Shaw School is supported by School Committee, Administration, dedicated staff, parents, School Council, Parents' Club, Volunteer Connection, and the Community. Thank you for your commitment.

Respectfully submitted,

Elaine W. Ford, Principal
Principal

REPORT OF THE
ELMWOOD STREET SCHOOL

During the 2004-2005 school year, the Elmwood Street School supported the educational and social development of six hundred thirty children. This comprehensive primary school, offering an integrated preschool, full day kindergarten, and grades one through three, continued to present excellent academic programs, enrichment opportunities, support services, and a nurturing environment for its young students.

The Elmwood Street School focused its curriculum initiatives on the federal mandates of the *No Child Left Behind Act of 2001* as well as the goals described in the Millbury Public Schools' District Improvement Plan. Aligning instruction and assessment with the high standards set forth by the Massachusetts Curriculum Frameworks, the Elmwood Street School strives to have all students reach proficiency in English Language Arts and Mathematics. Other core curricular areas including science and social studies are enhanced with art, music, health/wellness, physical education, and library and are integrated with technology.

A district –wide math committee comprised of administrators and teachers researched standards-based math programs in preparation for a new math program k-6. *Everyday Math* was selected and planning began for the implementation in grades kindergarten through third at Elmwood Street School during the 2005-2006 school year.

Support services that ensured student learning included the federally funded *Title I Program* in reading and math which also sponsored the after school *Project Boost.* Special education programs included occupational, physical, and speech therapies, Applied Behavior Analysis, learning centers, and monthly screenings to identify any preschooler in need of special education. Assistive technology provided access for learning disabled children. A full time R.N. monitored the health of all students and staff and provided yearly hearing and vision screenings.

Licensed teachers and support staff are highly qualified at the Elmwood Street School. Dedicated staff members continued to hone their expertise by taking advantage of a variety of professional development opportunities such as institutes, workshops and conferences. Common planning time and extended day committees allowed for increased staff collaboration and development of effective school practices. The Millbury Public Schools' induction program continued to indoctrinate new teachers.

Technology played a key role at the Elmwood Street School. The technology benchmarks were measured by specific grade level projects. Teachers and administrators continued analysis of student data to make instructional decisions. Communication was enhanced by the on-going development of the school web-site and individual teacher sites. Grade

three students were introduced to the *Accelerated Reader* program and the *Essential Skills* software provided remediation for all at- risk students.

The Elmwood Street School values its successful partnerships with parents and the community. The **Parents' Club** continued its long tradition of generously sponsoring programs and events that enhance the educational process such as field trips and cultural arts programs. The **Volunteer Connection** organized and supported the numerous volunteers who helped our students and teachers on a daily basis. The Elmwood Street **School Council** continued its important advisory role and helped to prioritize school improvement initiatives.

Service learning projects, designed by the Elmwood Street School staff to create community connections, increased. Other valuable community associations included the **Millbury Police Department** for sponsoring the Officer Phil and fingerprinting programs, the **Millbury Fire Department** for its fire safety programs and the **Millbury Federal Credit Union** for its weekly, on-site banking program. The **Millbury National Bank, the Millbury Savings Bank, the Lions Club, and the Millbury Senior Center** are also significant contributors to the experiences our young students enjoy.

The Elmwood Street School continues its tradition of excellence because of the commitment and combined efforts of the Millbury School Committee, the administration and staff, parents and the community at large. We thank you for that support.

Respectfully submitted,

Elizabeth A. Chase
Principal

REPORT OF THE SCHOOL BUILDING COMMITTEE
JULY 2004 – JUNE 2005

The Building Committee continues to meet to ensure proper closeout of the projects and oversee completion of all state requirements.

In June the restoration of the high school track was completed.

An initial state reimbursement of $18,456,913 arrived in January. The remaining state money will be sent to the town after the final audit of the project is completed in the fall of 2005. This audit and the arrival of the final reimbursement will close down a project that began with a feasibility study in 1995. To all who contributed to its success, the Building Committee would like to acknowledge and thank.

Respectfully submitted,

Linda Lachance
Chairperson

School Building Committee Attendance

Meetings Held 7	Meetings Attended
H. Harris-Keddy	3
I. Hughes	3
L. Lachance	6
B. Miles	5
F. Piscitelli	5
J. Pojani	7
S. Widen	4

2004-2005 GRANTS

Academic Support Services #632-118-5-0186-F	
Receipts	6,481.00
Expenditure	6,481.00
Balance on hand June 30, 2005	.00
Early Childhood Special Education Allocation #262-234-5-0186-F	
Receipts	23,654.00
Expenditures	23,654.00
Balance on hand June 30, 2005	.00
Early Childhood Mental Health Project #216-029-5-0186-F	
Receipts	2,000.00
Expenditures	2,000.00
Balance on hand June 30, 2005	.00
Quality Full Day Kindergarten #701-067-5-0186-F	
Receipts	103,748.00
Expenditures	103,748.00
Balance on hand June 30, 2005	.00
Special Education Program Improvement #274-183-5-0186-F	
Receipts	10,683.00
Expenditures	10,683.00
Balance on hand June 30, 2005	.00
Title IIA, Improving Educator Quality #140-117-5-0186-F	
Receipts	59,026.00
Expenditures	59,026.00
Balance on hand June 30, 2005	.00
Title IID, Enhancing Ed. Through Technology #160-146-5-0186-F	
Receipts	7,228.00
Expenditures	7,228.00
Balance on hand June 30, 2005	.00
Title IV, Safe & Drug Free Schools #331-119-5-0186-F	
Receipts	9,832.00
Expenditures	9,832.00
Balance on hand June 30, 2005	.00
Title V, Innovative Programs #302-175-5-0186-F	
Receipts	8,601.00
Expenditures	8,601.00
Balance on hand June 30, 2005	.00

2004-2005 Grants – Continued

Mass. Service Alliance Grant	
Receipts	14,000.00
Expenditures	14,000.00
Balance on hand June 30, 2005	.00
Title I Grant #305-194-5-0186-F	
Receipts	236,714.00
Expenditures	233,770.25
Balance on hand June 30, 2005	2,943.75
Federal Special Education Entitlement Grant #240-181-5-0186-F	
Receipts	403,073.00
Expenditures	403,073.00
Balance on hand June 30, 2005	.00

FINANCIAL STATEMENTS
SCHOOL DEPARTMENT ACCOUNT
JULY 1, 2004 TO JUNE 30, 2005

ADMINISTRATION	APPROPRIATD 2004-05	TRANSFERS	EXPENDED	BALANCE 6/30/2005
School Committee	23,100.00	-4,419.81	18,680.19	0.00
Superintendent's Office	312,010.00	10,688.81	322,698.81	0.00
TOTAL ADMINISTRATION	335,110.00	6,269.00	341,379.00	0.00
INSTRUCTION				
Supervision	69,124.00	-12,574.50	56,549.50	0.00
Principals' Offices	612,142.00	33,665.65	645,807.65	0.00
Teaching	7,193,206.00	-221,631.45	6,969,096.45	2,478.10
Textbooks & Instruct. Equip.	27,590.00	9,755.25	37,345.25	0.00
Instructional Technology	19,090.00	-7,183.59	11,906.41	0.00
Library Services	96,876.00	235.46	97,111.46	0.00
Audiovisual	1,520.00	-109.72	1,410.28	0.00
Guidance	303,829.00	34,286.35	338,115.35	0.00
Psychological	1,667,787.00	90,621.73	1,758,408.73	0.00
TOTAL INSTRUCTION	9,991,164.00	-72,934.82	9,915,751.08	2,478.10
OTHER SERVICES				
Health	185,661.00	-3,489.32	182,171.68	0.00
Transportation	794,574.00	-2,632.08	791,941.92	0.00
Food Services	500.00	-56.30	443.70	0.00
Student Body Activities	131,090.00	14,936.53	146,026.53	0.00
TOTAL OTHER SERVICES	1,111,825.00	8,758.83	1,120,583.83	0.00
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	514,430.00	25,935.66	540,365.66	0.00
Utilities	464,800.00	76,441.03	541,241.03	0.00
Maintenance	336,667.00	105,459.67	442,126.67	0.00
TOTAL OPERATION & MAINT.	1,315,897.00	207,836.36	1,523,733.36	0.00
FIXED CHARGES				
Pension & Insurance	32,050.00	-15,375.97	16,674.03	0.00
TOTAL FIXED CHARGES	32,050.00	-15,375.97	16,674.03	0.00
FIXED ASSETS				
Equipment	0.00	0.00	0.00	0.00
TOTAL FIXED ASSETS	0.00	0.00	0.00	0.00
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	0.00	0.00	0.00	0.00
Chapter 766 Tuition	563,400.00	-60,626.40	502,773.60	0.00
TOTAL PROGRAMS W/O SYSTEMS	563,400.00	-60,626.40	502,773.60	0.00
Total Budget	13,349,446.00	73,927.00	13,420,894.90	2,478.10

SCHOOL COMMITTE SALARIES	10,123.00	0.00	10,122.96

WINDLE FIELD ACCOUNT
JULY 1, 2004 TO JUNE 30, 2005

	APPROPRIATED 2004-05	EXPENDED	BALANCE 6/30/2005
Salaries (All other)	7,533.00	7,509.88	23.12
Supplies & Materials	4,000.00	3,496.31	503.69
Other Expenses	2,680.00	2,676.74	3.26
Facility Improvement	0.00	0.00	0.00
TOTALS	14,213.00	13,682.93	530.07

ATHLETIC APPROPRIATION
JULY 1, 2004 TO JUNE 30, 2005

Appropriation 2004-05	75,807.00
Expenditures 2004-05	75,784.81
Balance Unexpended	22.19

ATHLETIC RECEIPTS ACCOUNT
JULY 1, 2004 - JUNE 30, 2005

Beginning Balance July 1, 2004	3,387.17
Receipts July 1, 2004 June 30, 2005	30,460.00
	33,847.17
Less: Expenditures 7/1/04 - 6/30/05	24,587.51
Balance - June 30, 2005	9,259.66

STATE REIMBURSEMENT RECEIVED
JULY 1, 2004 TO JUNE 30, 2005

School Aid (Chapter 70)	5,790,014.00
School Transportation (Chapter 71)	0.00
Aid to School Const. (Chapter 645)	18,456,913.00
Aid to Food Service (Chap. 538 & 500)	133,902.46
Circuit Breaker	131,988.00
Tuition for State Wards (Chap. 76)	0.00

MILLBURY SCHOOL DEPARTMENT
CAFETERIA ACCOUNT

BALANCE ON HAND JULY			**48,070.55**
School Lunch Sales	326,745.30		
Other Cash Receipts	48,367.78		
Reimbursements	133,902.46		
Total Income		509,015.54	
Expenditures			
Labor	213,105.03		
Bills	275,089.24		
Total Expenditures		488,194.27	
Balance June 30, 2005			**68,891.82005**

SUMMARY OF LUNCHES

STUDENT MEALS	FREE MEALS	REDUCED MEALS	ADULT MEALS	STUDENT BREAKFAST	FREE BREAKFAST	REDUCED BREAKFAST	McGrath
123312	30179	13303	3462	2973	5832	1636	7029

BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT
From the Superintendent-Director

It is difficult to believe that the fiscal year July 1, 2004 – June 30, 2005 was my 12th in serving the citizens and students of the Blackstone Valley, and I am pleased to inform you that FY05 was another banner year for Valley Tech.

The year culminated with Valley Tech named a 2005 Vanguard Model School by Massachusetts Insight Education, the Class of 2005 becoming the second straight to have 100 percent of its members attain competency determination on the MCAS tests, and two students crowned national champions in their respective vocational technical programs. The numerous external recognitions which Valley Tech has received during the past three years are a direct result of the remarkable accomplishments of those young men and women who grace the halls, classrooms, and technical laboratories every day. Their belief in the initiatives and practices instituted by dedicated teachers, staff, and administrators captures one of the most important components of your system's successful equation.

Even more noteworthy is that these impressive outcomes were achieved during the next scheduled phase of construction as the Valley Tech campus undergoes a $36 million expansion and renovation, which will reach its completion during FY06. The project has been a well-planned and well-phased undertaking, but everyone in the Valley Tech family deserves credit for their flexibility and understanding while remaining focused on our objectives and goals.

As you read this report you will learn District officials moved expeditiously to sell the long term bond for the District's portion of the project, providing short- and long-term debt reductions to each of our thirteen member towns. In these challenging economic times, the District has used shrewd fiscal planning and altered daily operations to remain conservative in its financial requests.

I hope all of our stakeholders share in the pride of the accolades Valley Tech receives. It is an honor to serve as your Superintendent-Director and the resolve to reach even higher levels remains firm.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Blackstone Valley Regional School District - Continued

GETTING BIGGER AND BETTER: The 2004-05 school year was a transitional one for everyone on campus as the $36 million expansion and renovation project progressed through major phases. The new entrance and two-story classroom wing were opened and utilized, several vocational technical shops were renovated, student services and main office personnel moved to new quarters, the new library media center was available, and the spacious competition center was completed.

By the end of FY05, more than 90 percent of the project was complete. An ambitious schedule for the summer of 2005 aimed to keep the entire project on schedule and under budget. The Building Committee, chaired by School Committee representative Mr. John Lavin of Douglas, and Project Manager Mr. Robert Gilchrist expect completion during the first half of FY06. The District Treasurer Barbara Auger, UniBank's Municipal Financial Advisory Service Branch, particularly Margaret MacLean, and the incredibly talented Bacon Construction team coordinated by Mr. Ronald Arruda deserve special recognition.

We received another rebate from American National Power/Blackstone in excess of $68,000 for the energy efficient boilers which now heat the building. The district incorporated many cost-effective measures into the project, such as light sensors, light tubes, a solar hot water pre-heating system and photovoltaic arrays. We worked closely with the Massachusetts Technology Collaborative, the Renewable Energy Trust which awarded the District a $500,000 grant for being a Massachusetts "Green School." A full case study, prepared in cooperation with a graduate team from Harvard University, outlines the aspects and details of Valley Tech's environmentally friendly project. The study will be featured on a special state based web site. In addition to the more than $100,000 in annual energy cost savings, our project will provide numerous learning experiences for our students in both their academic and vocational technical studies.

VALLEY TECH NAMED A VANGUARD MODEL: After being recognized with three national awards in FY04, we were humbled and honored to be chosen as a 2005 Vanguard Model School by Massachusetts Insight Education.

Valley Tech, the first vocational technical system to receive the Vanguard award, was chosen by an expert panel of judges to be one of 11 school systems from the Commonwealth to be designated by Mass Insight and its Building Blocks Initiative for Standards-Based Reform. Mass Insight and its Research Institute are based in Boston and work to improve, through the implementation of effective standards-based reform, student achievement in Massachusetts public schools.

Mass Insight cited Valley Tech's practices of targeted intervention to strengthen student reading skills and a data-driven reading remediation program replicated in writing and math.

OUR STUDENTS AMONG THE BEST: *When* competing against the top students from around the country, Valley Tech students proved they are golden. Erik Macchi of Douglas and Stephen Giardini of Millville both captured gold medals in their respective vocational technical fields at the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo. Macchi won the Technical Drafting competition, while Giardini captured first in Electronics Technology.

Four other Valley Tech students represented Massachusetts at the national conference. Jillian Dumont of Blackstone finished fourth in CNC Milling. She was the only female high school student to compete in CNC Milling. Troy Gignac, also of Blackstone, finished in the top 20 in Architectural Drafting, and Modesto Montero of Bellingham competed in the first round of Extemporaneous Speech. All five students were gold medal winners at the state level.

Dineen Gosselin of Sutton took part in the national conference after she was elected a Massachusetts SkillsUSA state officer by her peers at the state competition. She will hold office throughout FY06.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States. There were more than 4,600 students competing in 80 categories.

A LOOK AT THE NUMBERS: The FY05 total operating budget for the District was $12,726,554. The Net School Spending requirement for the District was $8,867,487. This sum was funded through Chapter 70 Aid of $4,671,602 and Minimum Contribution requirements from the thirteen member towns totaling $4,195,885.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted $691,358 for transportation costs, $85,552 for acquisition of fixed assets, and $408,000 for retiree medical coverage. This was offset by $360,652 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of $285,000 and a reserve fund balance transfer of $250,000 to offset the towns' actual assessments. The member towns also benefited from a one-time, School Committee voted total return of $100,000 due to higher than anticipated regional transportation aid from the state.

With new legislation forming the Massachusetts School Building Authority and interest rates likely to rise over the next few years, the District moved quickly to sell the long-term bond for its portion of the expansion and renovation. The District secured an advantageous interest rate of 3.95 percent with a $50,000 premium to offset bond filing costs. We are extremely pleased to report that just after FY05 closed, the MSBA made a wire transfer to the District for $20,786,746. The payment, made years earlier than

originally thought, represents 75 percent of the state's share of the expansion and renovation project debt. The other 25 percent of the Commonwealth's share will be delivered upon completion of a final audit. The state is paying 75.5 percent of the entire project cost.

The Valley Tech budget request for FY06 was approved by twelve of the thirteen district member towns. The total increase in operating expenses was 5.5 percent over that supported for FY04. By selling the long-term bond of the District's share of the project, and by applying a one-time venture capital credit of $100,000 made possible by the superintendent's private fund-raising, the debt portion of the budget request was reduced by more than $360,000 (36.7 percent), for a combined budget increase of only 2.52 percent.

During this cycle the District devised and implemented multiple strategies to reduce costs and maximize new revenue streams for the operational budget. These included but were not limited to: a reconfiguration of staff, the consolidation of several administrative and support functions, the use of non-supplanting grant subsidies for eligible positions, a recycling partnership, and accepting in-house responsibility for several technological services previously outsourced to private vendors.

Respectfully submitted,

Blackstone Valley Vocational Regional District School Committee
E. Kevin Harvey, Bellingham, Chairman
Gerald M. Finn, Millville, Vice Chairman
Daniel L. Baker, Uxbridge, Secretary
Michael D. Peterson, Mendon, Assistant Treasurer
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton
Robert S. Metcalf, Hopedale
Arthur E. Morin, Jr., Milford
Chester P. Hanratty, Jr., Millbury
Joan A. Gautreau, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton
Dr. Michael F. Fitzpatrick, Superintendent-Director
Barbara Auger, District Treasurer

Please Note: This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant St., Upton, MA 01568-1499.

REPORT OF THE SOLID WASTE MANAGEMENT TASK FORCE

To the honorable Board of Selectmen:

This report covers a period from May 2005 through December 2005.

The Solid Waste Management Task Force (SWMTF) held its organizational meeting on Thursday, May 26, 2005. Harold Ostrowski was elected Chairman, Thomas Brown, Vice Chairman, and Brian Turbitt, Clerk. The prime concern of the SWMTF is to recommend a short term solution to keeping the Guaranteed Annual Tonnage (GAT) under the free tipping of 11,315 tons. We discussed the following:

- Enterprise Funds
- Recycling
- Use of stickers
- Hazardous Household Collection Days
- Dealings with Wheelabrator Millbury, Inc. (WMI)
- A Field Trip to the Town of Blackstone Recycling Center

Discussion revolved around the following ideas:

- Requiring all trash to be brought to the Transfer Station.
- Mandatory recycling.
- Curbside pick-up and recycling.
- Transfer Station fees and costs not associated with disposal of items not deemed acceptable to go to WMI.
- Putting the residential trash collection out to bid as a way to control tonnage.
- Getting out of the waste business completely and rather than free tonnage increase the reimbursement to the Town by what goes over the scales.

Discussion of the above ideas are continuing.

Four proposals were given to the Board of Selectmen at a joint meeting on Wednesday, September 14, 2005 with the Board of Selectmen, Board of Health (who did not attend), the Town Manager, WMI, SWMTF, and Town Counsel. The Board of Selectmen accepted proposal #4 after deleting "all roll-offs will not be accepted." The Town Manager will check the tonnage from WMI at least twice a month so that we don't go over our GAT.

Once the tonnage for the commercial haulers is exhausted, they will be notified that they have no free tonnage left. The haulers could go to WMI or use disposal options in the region.

Solid Waste Management Task Force – Continued

At their November 8, 2005, the Board of Selectmen upon recommendation of the SWMTF voted no more freeloads for the haulers at the end of business day, November 9, 2005.

Anticipating the raise in rates that will be charged by the haulers, discussions were held regarding the trash pick-up at Municipal Buildings. It was decided that municipal trash should be put out to bid. The Town Manager immediately advertised for R.F.P.s. Five bids were received and as of this writing, the low bidder was notified if everything was in order they would get the contact.

The SWMTF will review Town Counsel's letter dated December 7, 2005, regarding the amendment to the waste supply agreement as of January 1, 2006, with WMI and provide the Selectmen with recommendations, if any, on the allocation of Millbury's 2006 free tonnage under our agreement with WMI amongst Transfer Station users, town buildings, residential subscription services, and commercial/industrial sold waste.

Items to be discussed for recommendations to the Board of Selectmen, hopefully before the deadline for the Annual Town Meeting—these items are not necessarily listed in order of importance:

1. Amendment draft submitted by Wheelabrator dated October 30, 2005.
2. Town Counsel's recommendation dated December 7, 2005 regarding Wheelabrator's draft amendment.
3. Enterprise Fund
4. Transfer Station users.
5. Town Buildings
6. Residential subscription services.
7. Commercial/Industrial solid waste.
8. Any other item that the committee wishes to present.

Respectfully submitted,
Harold Ostrowski, Chairman
Solid Waste Management Task Force

Meetings Held: 24	Meetings Attended
Tom Brown	15
Paul DiCicco	21
Joseph Chase	16
Ray Dubois	23
Harold Ostrowski	24
Robert Spain	18
Brian Turbitt	22

REPORT OF THE PARKS COMMISSION

We hereby submit the report of the Parks Commission. The Parks Commission is responsible for ensuring the maintenance and safety of all town parks.

The following is a list of Park Commissioner:
Randy Mogren, Chairman
John Dufresne
Ron Marlborough
Norm Gonyea
Bob Murray

The following is the budget:

Salaries:	$3,500
Supplies & Materials:	$ 250
Other Expenses	$ 500
In-state Travel	$ 50

The following parks fall under the responsibility of the Parks Commission:
Washington Street Park
Greenwood Street Park
E. Millbury Park (Wheelock Ave)
Jacques Field (West Main Street
Tot Lot (Millbury Ave)
Millbury Common
Senior Center (Lawn Maintenance)
Engine #2 (West Main St – Lawn Maintenance)

The Parks Commission sponsors the following activities:

July 4th Road Race

On an annual basis, the Parks Commission sponsors a road race for all age groups. The race starts at the High School and ends at Windle Field. All participants are given a free T-Shirt.

Summer Basketball Program

Under the direction of Jim Morin, the Parks Commission subsidizes a summer basketball program at the Washington Street Park.

Santa on the Common

On an annual basis, the Parks Commission sponsor Santa on the Common. The candy is donated by the Millbury Police Department.

Millbury Youth Soccer Organization

Under the direction of Dana Leteicq, the Parks Commission subsidizes the fall youth soccer program.

REPORT BYLAW REVIEW COMMITTEE

On Tuesday, September 27, 2005, in accordance with the provisions of the Home Rule Charter, the Board of Selectmen voted to form a Bylaw Review Committee. Seven (7) individuals were appointed to the committee, as follows; Matthew Grigas, Chairman; Francis King, Vice-Chairman; Kathy Anderson, Clerk; Anna Lewandowski; Shirley Moore; Mathew Ashmankas; and Deborah Plante.

The Bylaw Review Committee was charged with preparing a proposed revision/ recodification of all bylaws of the Town and to bring forward the proposal at the Annual Town Meeting in May for re-enactment.

Shortly after the adoption of the Home Rule Charter in 2000, the first Bylaw Review Committee was formed and proposed such a revision, unfortunately, in error, it did not appear at Town Meeting. The members of the present committee agreed that it should be a priority to support the former committee's efforts. As several years have gone by and subsequent changes made to the bylaws, we felt it necessary to perform a complete review of their earlier proposed revision in conjunction with reviewing the existing town bylaws. The Committee has completed this task and submitted an Article for Town Meeting to ask the voters to approve our revision. The proposed revision includes the Home Rule Charter, editorial changes to conform with the Charter, typographical, grammatical, and organizational changes. In addition, the Committee is submitting Articles with substantive changes to bylaws.

In conclusion, the Bylaw Review Committee recommends that work continue on the bylaws in some manner. Due to time constraints, the committee was unable to review the various appendixes. It is more than likely that there is some contradiction between the Charter and Bylaws in these areas and in areas we may have missed.

The Committee wishes to thank Kathy Anderson for keeping up with the minutes of our meetings. Also, the Selectmen for their vote of confidence, Paul Guida for his guidance, and Jayne Davolio for her technical assistance in the Town Clerk's office. The assistance she provided is over and above what is required of her position.

Respectfully submitted,

Matthew Grigas, Chairman
Francis B. King, V. Chairman
Kathy Anderson, Clerk
Anna Lewandowski
Shirley Moore
Mathew Ashmankas
Deborah S. Plante

REPORT BY BYLAW REVIEW COMMITTEE

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Respectfully submitted,

Matthew Origas, Chairman
Francis King, Vice-Chairman
Kathy Anderson, Clerk
Anna Lewandowski
Shirley Moore
Mathew Ashmankas
Deborah S. Plante

MILLBURY TELEPHONE DIRECTORY

Please visit our web site at www.millbury-ma.org

DEPARTMENT	E-MAIL ADDRESS	TELEPHONE
Police		865-3521
Fire		865-3521
Emergency		**911**
Town Manager	pguida@townofmillbury.net	865-4710
Selectmen's Office		865-4710
Asa Waters Mansion	watersmansion@aol.com	865-0855
Assessor's Office	paspinwall@townofmillbury.net	865-4732
Building Inspector	callard@townofmillbury.net	865-0438
Finance Director	mharris@townofmillbury.net	865-9132
Fire Dept	rmarkey@millburyfire@yahoo.com	865-5328
Burial Service-Cemetery Commissioner (Richard F. Plante)		865-6506
Civil Defense Director		865-6957
Conservation		865-5411
Council on Aging (Sr. Center)	millburyjo@aol.com	865-9154
Council on Aging (Sr. Transportation)		865-9247
District Nursing Society		865-4373
Dog Officer and Animal Inspector		865-0234
Health Dept.	tobrien@townofmillbury.net	865-4721
Highway Dept. (Providence St)		865-4966
Parks & Recreation		865-2685
Planning & Dev. Office	lconnors@townofmillbury.net	865-4754
Public Library		865-1181
Public Works Director	jchase@townofmillbury.net	865-9143
Public Works Office	dlewos@townofmillbury.net	865-9143
Sewer Dept.		865-9143
Sewer Treatment Plant		865-3780
Town Clerk	dplante@townofmillbury.net	865-9110
Treasurer/Collector	mgibson@townofmillbury.net	865-9121
Tree Warden		865-9762
Veterans Service Agent		865-4743
Water Dept. – Aquarion Water Co.		865-3998

SCHOOLS

Supt. of Schools	droach@millbury.k12.ma.us	865-9501
School – Business Office	spierce@millbury.k12.ma.us	865-9501
Millbury High School	asteele@millbury.k12.ma.us	865-5841
Shaw School	eford@millbury.k12.ma.us	865-3541
Elmwood Street School	bchase@millbury.k12.ma.us	865-5241